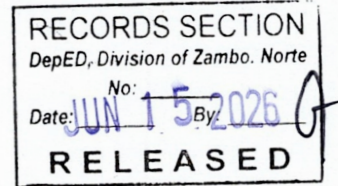




Republic of the Philippines  
**Department of Education**

REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



**Office of the Schools Division Superintendent**

June 15, 2026

Division Memorandum  
 No. 303, s. 2026

**2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF EDUCATION**

TO: Public Schools District Supervisors  
 School Heads, Public Elementary & Secondary Schools  
 Division, District and School Gender and Development Focal Point Systems  
 Teaching and Non-Teaching Personnel  
 All others concerned

1. In reference to Regional Memorandum No. 369, s. 2026 dated June 10, 2026, this office shall observe the celebration of the **2026 Pride Month** from **June 1-30, 2026**, with the theme "*DepEd's Pride: Where Every Identity Belongs.*"
2. The celebration reaffirms the Department's commitment to fostering a gender-responsive, inclusive and non-discriminatory environment in accordance with the Gender-Responsive Basic Education (GRBE) Policy and other relevant gender and development (GAD) initiatives. The activities aim to promote inclusivity and equality, recognize diversity within the education community, and raise awareness on reproductive health education and HIV/AIDS prevention.
3. Attached are the schedule of activities for participation of the personnel in the division office, field offices and schools. These activities aim to recognize individual differences, promote inclusivity and equality within the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community. It also serves to address the stigma related to HIV and AIDS by raising awareness on reproductive health education and HIV/AIDS prevention.
4. All expenses incurred in relation to the observance of the 2026 Pride Month Celebration may be charged against the respective office's Gender and Development (GAD) Budget, following existing procurement, accounting, auditing and financial regulations. Likewise, the same may be included in their respective GAD accomplishment report.
5. For any queries contact HRD 09998842496.
6. Widest dissemination and compliance of this memorandum is desired.

**MAJARANI M. JACINTO EdD, CESO V**  
 Schools Division Superintendent

HRD/nret/DM-2026 Pride Month  
 DM \_\_\_/ 06152026



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 FB: DepEd Tayo- Schools Division of Zamboanga del Norte



Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

June 10, 2026

**REGIONAL MEMORANDUM**

No. 369, s. 2026

**ADVISORY ON THE 2026 PRIDE MONTH CELEBRATION IN THE  
 DEPARTMENT OF EDUCATION**

**TO:** Assistant Regional Director  
 Schools Division Superintendents  
 Functional Division Chiefs  
 All Others Concerned  
 This Region

1. In reference to DM-OUHRODI-2026-1954, dated 03 June 2026, entitled **“2026 Pride Month Celebration in the Department of Education,”** all personnel are hereby informed of the observance of Pride Month 2026 with the theme: “DepEd’s Pride: Where Every Identity Belongs.”
2. The celebration reaffirms the Department's commitment to fostering a gender-responsive, inclusive, and non-discriminatory environment in accordance with the Gender-Responsive Basic Education (GRBE) Policy and other relevant gender and development (GAD) initiatives. The activities aim to promote inclusivity and equality, recognize diversity within the education community, and raise awareness on reproductive health education and HIV/AIDS prevention.
3. A detailed schedule of activities is attached as Annex A for guidance and reference.
4. Participation in the webinars and related activities is highly encouraged as part of our collective efforts to uphold respect, diversity, inclusion, and gender responsiveness in the workplace and in the delivery of basic education services. Participation thereof maybe made during free time and should not interrupt instructional services with learners.
5. Immediate dissemination of this Memorandum is desired.

Firmo Ronelo

Al Kahano

**RONELO AL K. FIRMO, PhD, CESO IV**

Regional Director

+08'00'




Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

**MEMORANDUM**  
**DM-OUHRODI-2026-1954**

FOR : **Undersecretaries**  
**Assistant Secretaries**  
**Bureau and Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**  
**Public and Private Elementary and Secondary School Heads**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Undersecretary for Human Resource and  
Organizational Development, and Infrastructure*

SUBJECT : **2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF  
EDUCATION**

DATE : 03 June 2026

The Department of Education (DepEd) continues to uphold its mandate as a gender-responsive, inclusive, and non-discriminatory institution, where no one is left behind. This commitment is affirmed through the issuance of DepEd Order No. 032, s. 2017, or the *Gender-Responsive Basic Education (GRBE) Policy*, which mandates the annual celebration of Pride Month every June in recognition of the LGBTQIA+ community.

Likewise, the DepEd Order No. 25, s. 2025, titled "*Policy on the Implementation of Reproductive Health Education for Adolescent Learners in Basic Education*," reaffirms the Department's commitment to providing age-and developmentally-appropriate reproductive health education to adolescent learners, and to promoting responsible behaviors and values related to reproductive health.

In view of the foregoing, the Department, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), in its capacity as the National Gender Focal Point System (GFPS) Secretariat, shall spearhead the conduct of this year's Pride Month celebration with the theme: "***DepEd's Pride: Where Every Identity Belongs.***"

In support of this initiative, the National GFPS Secretariat shall organize a series of activities throughout the month of June (*see Annex A for the schedule of activities in the DepEd Central Office for the 2026 Pride Month Celebration*).

The conduct of these activities aims to recognize individual differences, promote inclusivity and equality within the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community. Moreover, it seeks to address the stigma related to Human Immunodeficiency Virus (HIV) and Acquired Immunodeficiency Syndrome (AIDS) by raising awareness on reproductive health education and HIV and AIDS prevention.

All expenses incurred in relation to the observance of the 2026 Pride Month Celebration may be charged against the respective office's Gender and Development (GAD) Budget, following existing procurement, accounting, auditing, and financial regulations. Likewise, the same may be included in their respective GAD Accomplishment Report.

For further questions and clarifications, please contact **Ms. Ma. Ann Botardo** of the National GFPS Secretariat via email at [gfps.secretariat@deped.gov.ph](mailto:gfps.secretariat@deped.gov.ph) or through Viber number +639208385793.

For your information and guidance.



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Effectivity	03.23.23	Page	2 of 5





Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

### ANNEX A

#### SCHEDULE OF ACTIVITIES FOR THE 2026 PRIDE MONTH CELEBRATION

Theme: *“DepEd’s Pride: Where Every Identity Belongs”*

PRIDE PODCAST	
ACTIVITY	VENUE/PLATFORM
<b>PODCAST 1:</b> This is what Pride Looks Like	DepEd National GFPS Secretariat Facebook Page
<b>PODCAST 2:</b> Inclusivity in the Context of Basic Education	DepEd National GFPS Secretariat Facebook Page

JUNE 11, 2026 – WEBINAR SESSION ON SOGIESC & INTERSEX		
<i>Livestream through the DepEd National GFPS Secretariat Facebook Page</i>		
TIME	ACTIVITY	RESPONSIBLE
8:15 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. SOGIESC Refresher and Inclusivity in Schools  Q & A	<b>AARON JAMES VILLAPANDO</b> Philippine Anti-Discrimination Alliance of Youth Leaders (PANTAY)
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. I Exist: An Intersex 101  Q & A	<b>JEFF CAGANDAHAN</b> Intersex Philippines
11:45 a.m.	VIII. Closing Remarks	BHROD Director

**JUNE 25, 2026 – WEBINAR SESSION ON REPRODUCTIVE HEALTH  
EDUCATION AND HIV/AIDS AWARENESS & PREVENTION**

*Livestream through the DepEd National GFPS Secretariat Facebook Page*

<b>TIME</b>	<b>ACTIVITY</b>	<b>RESPONSIBLE</b>
8:15 a.m.	I. Preliminaries a. Philippine National Anthem b. Invocation c. Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. Reproductive Health Education Q & A	<b>Resource Speaker</b> <b>United Nations Population Fund (UNFPA)</b>
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. HIV/AIDS Awareness & Prevention Q & A	<b>Resource Speaker</b> <b>Philippine National AIDS Council (PNAC)</b>
11:45 a.m.	VIII. Closing Remarks	<b>JANIR T. DATUKAN</b> Assistant Secretary for Learning Systems Strand

<b>JUNE 30, 2026 – PRIDE FESTIVAL</b>		
<i>20F, Bulwagan ng Karunungan, TechZone Building, Makati City</i>		
<b>TIME</b>	<b>ACTIVITY</b>	<b>RESPONSIBLE</b>
9:00 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	DepEd National GFPS Secretariat
9:15 a.m.	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development, and Infrastructure
9:30 a.m.	III. Pride Performance	Ezra Vaganza and Dysco Fever
9:40 a.m. onwards	IV. Booths and Activities	DepEd Bahaghari, Partners
11:45 a.m.	V. Pride Performance	Ezra Vaganza and Dysco Fever
11:50 a.m.	VI. Closing Remarks	BHROD Director