



Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

March 16, 2023

Division Memorandum
No. 90, s. 2023


**ONLINE SUBMISSION OF PERFORMANCE MONITORING AND COACHING
FORM (PMCF) AND ACTION PLAN FOR COACHING (APC)**

TO: Heads of Functional Divisions
PSDS's
School Heads
Unit Heads
All Others Concerned

1. In accordance to DepEd Order No. 2, s. 2015 (RPMS), the Performance Management Team of this Division reminds and requires all raters in all functional divisions to accomplish the Performance Monitoring and Coaching Form (PMCF), and Action Plan for Coaching (APC).
2. Accomplished PMCF and APC shall be submitted online thru this link <https://bit.ly/znpmcf> on a bi-weekly, weekly, bi-monthly, or on a monthly basis.
3. Please refer to this link, depedzn.net/link/ZNCoach, for effective coaching on painless performance improvements.
4. For any clarification, please contact HRD thru 09998842496 or 09685211332.
5. Immediate widest dissemination and compliance of this memorandum is desired.

VIRGILIO P. BATAN JR. CESO VI
Schools Division Superintendent

For the Schools Division Superintendent


MA. JUDELYN J. RAMOS CESE
Assistant Schools Division Superintendent
Office In-Charge

HRD/RIP/DO 2, s. 2015 - PMT/ 03162023/014 **6**



Address: Capitol Drive, Estaka, Dipolog City 7100

Email: zn.division@deped.gov.ph

FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843

Website: www.depedzn.net