



Republic of the Philippines
Department of Education

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

RECORDS SECTION	
DepEd, Division of Zambo. Norte	
No.	
Date: MAY 05 2023	By: [Signature]
RELEASED	

Division Advisory No. 40, s. 2023
May 5, 2023

In compliance with DepEd Order (DO) No. 8 s.2013
This advisory is issued for the information of DepEd
Division of Zamboanga del Norte officials,
personnel/staff, as well as the concerned public
www.depedzn.net

UPDATE TO THE ENCLOSURES OF DM NO. 133 s. 2023

Please be informed of the updates to enclosure no. 1 (Training Matrix) and enclosure no. 2 (List of Participants). Changes to the enclosures will take effect for batch 2 and batch 3 of the 3-day live-in Seminar on DepEd Order no. 7 s. 2023 (DepEd Merit Selection Plan) with Simulation of the Comparative Assessment Exercise.

Attached with this advisory are the updated list of participants and training matrix.

For any queries and clarifications, you may call DepEd, Schools Division of Zamboanga del Norte thru 0966-157-1283 or thru online helpdesk at depedzn.net

Immediate dissemination of the advisory is desired.

Enclosed as stated.

AMN/PU/Update to enclosure of DM 133
001/05052023



Address: Capitol Drive, Estaka, Dipolog City 7100
Email: zn.division@deped.gov.ph
FB: DepEd Tayo- Schools Division of Zamboanga del Norte

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REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

NEW DEPED MERIT AND SELECTION PLAN ORIENTATION

DepEd Order 7 s. 2023

Day 1

1st Batch May 3-5, 2023

2nd Batch May 10-12, 2023

3rd Batch May 17-19, 2023

Time	Activity	Person/s In-Charge
Day 0		
	Arrival and Hotel Registration of Participants	Secretariat
6:00 pm -onwards	Dinner	
Day 1 Morning Session		
7:00-8:00	Breakfast Registration of Participants	Secretariat
8:00- 8:30	Preliminaries National Anthem Doxology	
8:30- 9:15	SDS Time	ROY C. TUBALLA EMD, JD, CESO VI Schools Division Superintendent
Orientation Proper		
	Topic	
9:15- 9:45	Salient points of DO 19 s. 2022	ROBERT I. POCULAN SEPS-HRDS, HRMPSB Member
9:45- 10:30	Guidelines on the Recruitment, Selection and Appointment in the Department of Education - Part I – Rationale - Part II – Scope - Part III – Definition of Terms - Part IV – Policy Statement	JOY LETRAN-SINGSON SGOD CHIEF,HRMPSB Member
10:30-10:35	Wellness Break /Body Conditioning	
10:30 -11:00	Part V – Procedure and Templates - Publication & Posting 45-day Turnaround time	SHAMMAH GRACE B. VELASCO ADAS II,Personnel Section
11:00:11:30	- Submission & Receipt of Application Documents - Check List of Requirements Template	SHEILA DELORIA AO-II,Personnel Section
11:30-12:00	DUAN	JULIUS O. BELAGANTOL Division ITO
12:00-1:00	LUNCH BREAK	



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Time	Activity		Person/s In-Charge
Day 1 Afternoon Session			
1:00-1:10	Energizer		Multi Media Presentation
	Topic		
1:10-2:00		- Initial Evaluation of Qualified Applicants - Initial Evaluation Report	ARIES MARK DR NOGAS ADA VI,PERSONNEL SECTION
2:00- 3:30		- Comparative Assessment (CAR) of Applicants - Appointment - Monitoring & Evaluation - CAR Templates	JUDITH V. ROMAGUERA CESO VI ASDS Chairperson, HRMPSB Level 2 Positions with ARIES MARK DR NOGAS
3:30-3:35		Energizer	Multi Media Presentation
3:35- 4:45		Behavioral Events Interview (BEI)	ARCELITA B. ZAMORAS EPS-CID,DDEC Vice Chairperson
4:45-5:00		Open Forum	FELIZARDO G. GAYAPA Master Teacher- I Officer of the Day
4:30-5:30		Reflections	ROBERT I. POCULAN
5:30-6:30		PMT Debriefing Session	JED A. NIEVES EPS-II,SMME
<i>Officer of the Day: Felizardo Gayapa</i>			
<i>**END OF DAY 1**</i>			



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DepEd Order 7 s. 2023

Day 2

1st Batch May 3-5, 2023
2nd Batch May 10-12, 2023
3rd Batch May 17-19, 2023

Time	Activity		Person/s In-Charge
Day 2 Morning Session			
6:00- 8:00	Breakfast Registration of Particants		
8:00- 8:30	Preliminaries Nationalistic Song Energizer		Secretariat (Multi Media Presentation)
	Recap		Mary Antoniette E. Wahing Officer of the Day
Orientation Proper			
	Topic		
8:30-11:30		Criteria & Point System for Hiring to Teacher I Positions • Workshop	MA. JUDELYN J. RAMOS CESE ASDS Chairperson, HRMPSB Level 1 Positions
11:30-11:35		• Wellness Break /Body Conditioning	
11:35-12:00		• COT RSP Template	TEDEE TABILON ADA VI,OASDS
12:00 -1:00	LUNCH BREAK		

Time	Activity		Person/s In-Charge
Day 2 Afternoon Session			
1:00- 4:00	Topic		
		Energizer	Multi Media Presentation
		Criteria & Point System for Hiring to School Administration Positions • Workshop	ARCELITA B. ZAMORAS EPS-CID,DDEC Vice Chairperson
4:00-5:00		Open Forum	MARY ANTONIETTE WAHING
5:00-5:30		Reflections	ROBERT I. POCULAN
5:30-6:30		PMT Debriefing Session	JED A. NIEVES EPS-II,SMME
Officer of the Day: Mary Antoniette E. Wahing			
END OF DAY 2			



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NEW DEPED MERIT AND SELECTION PLAN ORIENTATION

DepEd Order 7 s. 2023

Day 3

1st Batch May 3-5, 2023

2nd Batch May 10-12, 2023

3rd Batch May 17-19, 2023

Time	Activity	Person/s In-Charge
Day 3 Morning Session		
6:00- 8:00	Breakfast Registration of Participants	
8:00- 8:30	Preliminaries Nationalistic Song Energizer	Secretariat Multimedia Presentation
	Recap	GERARDO G. MONTILLA SP-IV Officer of the Day
Orientation Proper		
	Topic	
8:30-12:00	Criteria & Point System for Hiring to Related-Teaching Positions Workshop	ARCELITA B. ZAMORAS EPS-CID,DDEC Vice Chairperson
12:00 -1:00	LUNCH BREAK	

Time	Activity	Person/s In-Charge
Day 3 Afternoon Session		
	Topic	
1:00- 4:00	Criteria & Point System for Hiring to Non-Teaching Positions Workshop	HELEN E. TANGON AO V,HRMPSB Member MARYLYNNE B. BAYRON HRMO, HRMPSB Member ARIES MARK DR NOGAS ADA VI,HRMPSB Secretariat
4:00-4:30	Open Forum	GERARDO G. MONTILLA
4:30-5:00	- Ways Forward - Closure Activities	JUDITH V. ROMAGUERA CESO VI ASDS with Secretariat
5:00-5:30	PMT Debriefing Session	JED A. NIEVES EPS-II,SMME
Officer of the day: Gerardo G. Montilla		
**END OF DEPED MERIT AND SELECTION PLAN ORIENTATION ACTIVITIES **		



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Enclosure No. (2) DM 133 s.2023		NEW DEPED MERIT AND SELECTION PLAN ORIENTATION				
		DepEd Order 7 s. 2023				
No.	District	PSDS	EPS (co-lead)	SGOD	Principal	AOII
Batch 2 (May 9-12, 2023)						
13	MANUKAN II	Marlou P. Elcamel	Fe G. Jebone	SONIA Y. UY	Marlou P. Elcamel	Karen T. Almirol
14	PONOT (JOSE DALMAN)	Bezer B. Crampatanta	Nilda Y. Galaura	DAVE A. PATIGAYON	Carmelito C. Bongcawel	Reinar E. Bontigao
15	ROXAS I (MANUEL A. ROXAS)	Antonio T. Acedo		WILSON H. INDING	Leo A. Cudas	Irish Charm Y. Jalosjos
16	ROXAS II (MANUEL A. ROXAS)	Benedicto S. Tomanes		JOSEPH L. PANTOJA	Dario E. Tiempo	Marilyn Ciano
17	SIAYAN	Micla H. De Gracia		JESSIE E. ELACAN	Gina T. Jamsola	Noemi S. Bontigao
18	SINDANGAN CENTRAL	Ma. Theresa M. Imperial			Ariel Crampatanta	Michael E. Tan
19	SINDANGAN NORTH	Judith L. Pepito			Nheyntross U. Sugod	Ardee Nikko D. Ragundin
20	SINDANGAN SOUTH	Roseminda B. Valera			Dolores A. Cagoco	Lysander M. Abne
21	BACUNGAN (LEON POSTIGO)	Antonio S. Gumela			Rizaldo B. Castillon	Jessa Mariz Calimot
22	BALIGUIAN	Cris Cristiane A. Tumpag			Felidolfo G. Cahayag	Julius M. Callagon
23	GODOD	Jennifer T. Bulanon			Manuel A. Cinco	Almira Nova C. Amarille
24	GUTALAC I	Julia R. Oidi			Jaime T. Timosa	Gene C. Uba
25	GUTALAC II	Danilo B. Alga			Rosenda G. Miranda	Maribel C. Tandayag
Batch 3 (May 17-19, 2023)						
26	KALAWIT	Elisar M. Gapol	Mickrel Duller	ERVIE A. ACAYLIAR	Algie Alcala	Lyn Padiero
27	LABASON	Mary Jean P. Acedo	Jalderita A. Dublico	ETHYL KIMBERLY S. LABADAN	Cherry C. Amplayo	Jocelyn N. Alampay
28	LLOY I	Roseller M. Murro	Evelyn Labad	EUNICE D. JANOLINO	Policarpo T. Donaldto	Steenie Jean Mardencial
29	LLOY II	Eddie E. Refugio		CHERYL V. OCUPÉ	Andres C. Gamil	Richel Caidug
30	SALUG I	Lecita F. Tubal			Agustina P. Magalso	Sitti Nariman L. Nian
31	SALUG II	Elda E. Evangelista			Sechery T. Estebat	JOHN MICHAEL PAÑALES
32	SIBUCO	Majel M. Sumacay			Majel M. Sumacay	Rodel Arcaño/Edris Amilasas
33	SIOCON	Araceli C. Tomboc			Annie I. Billones	Kristine E. Lisbos
34	SIRAWAI	Susan M. Felisarta			Jimmy M. Pasturan	Christmarie O. Pabatao
35	TAMPILISAN	Simlo A. Lomarda			Loida J. Gimang	Joey Q. Gabo