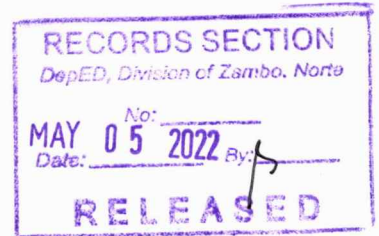




Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Advisory

No. 96 s, 2022

To : Chief Education Supervisors
Education Program Supervisors
PSDS/PICDs
School Head, Public Elementary and Secondary Schools
Teaching Personnel
All Concerned
This Division

From : **VIRGILIO P. BATAN JR., CESO VI**
Schools Division Superintendent

Subject : **NATIONAL GAWAD TAMARAW: Search for Outstanding Teachers and Master Teachers**

Date : April 4, 2022

1. This has reference to Regional Advisory No. 72, s. 2022 dated April 25, 2022 on the National Gawad Tamaraw: Search for Outstanding Teachers and Master Teachers.
2. For more details, attached are the issuances, guidelines and qualifications for your perusal and appropriate action.
3. Kindly contact HRD at 09998842496 or 09176335061 or email at depedzn.hrd@deped.gov.ph for any clarifications and/or assistance.
4. Wide dissemination of this advisory is desired.

HRD/ nret/RIP/ National Gawad Tamaraw/ADVO__ - 2022/05042022

N-avigating
O-pportunities to
R-eengineer for
T-ransformation &



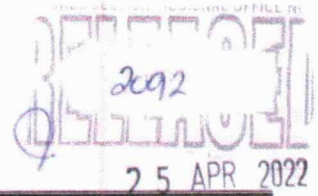
Capitol Drive, Estaka, Dipolog City, 7100
Tel No.: (065) 212-5843
e-mail address: zn.division@deped.gov.ph



"Be and Do Much Better Each Day
with a
Sense of Urgency"



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



OFFICE OF THE REGIONAL DIRECTOR

April 25, 2022


Regional Advisory

No. 092, s. 2022

To: Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned
This Region

**NATIONAL GAWAD TAMARAW: Search for Outstanding
Teachers and Master Teachers**

1. This is with reference to the letter from Panagdaigdigang Samahan na Nagpapahalaga sa Propersyonal na Paglago, Ink., Founder and Chairman, JOMEL E. SALCEDA, LPT, DLitt, DHum, re: NATIONAL GAWAD TAMARAW: Search for Outstanding Teachers and Master Teachers, dated April 24, 2022.
2. For more details and information, attention is invited to the herein attached invitation letter, Guidelines and Qualifications, Criteria for Evaluation, and Schedule of the event, for your perusal and appropriate action.
3. Immediate and widest dissemination of the advisory is desired.


DR. RUTH L. FUENTES, CESO IV
Regional Director

ORD-HRDD-RA-2022-001

MRA/jmp



Address: President Corazon C. Aquino Regional Government
Center, Balintawak, Quezon City 7016



CERTIFICATE NO.



Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink.

Purok Pag-asa, Brgy. Payompon, Mamburao, Occidental Mindoro



April 24, 2022

Dear Sir/Madam:

Greetings of peace and love!

We are sincerely pleased to inform you that Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink. will be hosting its first **National Gawad Tamaraw: Search for Outstanding Teachers and Master Teachers**. This event is an opportunity to recognize the outstanding performance of teachers who have meaningfully taken their journey of empowering and inspiring learners through their continuous academic, personal, and professional development. The event will be streamed through the Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink. official Facebook page.

In this regard, we would like to request your office's official advisory regarding the **National Gawad Tamaraw: Search for Outstanding Teachers and Master Teachers** and the various academic institutions under its care and supervision. We believe that proper information dissemination to the school heads and teachers regarding the event is significant in the academe.

Attached herewith are the guidelines, qualifications, criteria for evaluation, and the schedule of the event.

For more information and/or clarifications regarding this communication, you may reach us through our mobile number 0977-213-6654 and/or email address pandaigdigangsamahan.22@gmail.com

Thank you so much and more powers!

Very truly yours,

JOMEL E. SALCEDA, LPT, DLitt, DHum
Founder and Chairman



FB Page: Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink.
FB Group: Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink.

CRITERIA FOR EVALUATION
1st NATIONAL GAWAD TAMARAW: SEARCH FOR OUTSTANDING TEACHERS AND MASTER TEACHERS

1. Instructional Competence55 points

- a. Teaching Competence - 15 pts
- b. Outstanding Accomplishments - 20 pts
- c. Action Research - 10 pts
- d. Creativity and Innovations - 10 pts

2. Professional Growth30 points

- a. Education - 10 pts
- b. Speakership - 5 pts
- c. Demonstration Teaching - 5 pts
- d. Trainings - 5 pts
- e. Publications - 5 pts

3. Community Development/Services 10 points

- a. Outreach Activities - 5 pts
- b. Networking Linkages - 5 pts

4. Online Interview 5 points

Total 100 points

1. Instructional Competence

a. Teaching Competence 15 points

1. Teaching Competence - Average Numerical Rating of IPCRF for the last three (3) years.

Rating	Points	Rating	Points
5.0	15	4.2	7
4.9	14	4.1	6
4.8	13	4.0	5
4.7	12	3.9	4
4.6	11	3.8	3
4.5	10	3.7	2
4.4	9	3.6	2
4.3	8	3.5-below	1

b. Outstanding Accomplishments 20 points

1. Outstanding Employee Awardee (10 points)

Only the highest level/place obtained shall be credited with the corresponding point/s.

School Level		District Level		Division Level		Regional Level		National Level	
1st	1 pt	1st	3 pts	1st	5 pts	1st	8 pts	1st	10 pts
2nd	.5	2nd	2 pts	2nd	4 pts	2nd	7 pts	2nd	9 pts
3rd	.25	3rd	1 pt	3rd	3 pts	3rd	6 pts	3rd	8 pts

Supporting document/s:

(1) Certificate of Recognition, (2) Rank List or Memorandum

2. Outstanding Accomplishment -Highest Level obtained for the last three (3) years. (10 points)

Coach trainer of winning students in different competitions.

1st Place

- International10 points
- National8.5 points
- Regional7 points
- Division5.5 points
- District4 points
- School2.5 points

2nd Place

- International9.5 points
- National8 points
- Regional6.5 points
- Division5 points
- District3.5 points
- School2 points

3rd Place

- International9 points
- National7.5 points
- Regional6 points
- Division4.5 points
- District3 points
- School1.5 points

Supporting document/s:

(1) Certificate of Recognition, (2) Rank List or Memorandum

c. Action Research (10 points)

Action research should be properly documented and approved by immediate superiors and attested by division or regional officials. Points shall be divided by the number of researchers in case of group/team research.

Level (1 research only)	Points
Conducted in the school level	2
Conducted in the district/cluster level	4
Conducted in the division	6
Conducted in the region	8
Conducted in the national level	10

Supporting document/s:

(1) Copy of the action research

d. Creativity and Innovations (10 points)

Innovative and creative work plan, module or instructional material, Continuous Improvement Program (CIP) projects, properly documented and approved by immediate superiors and attested by division or regional officials. Points shall be divided by the number of members in case of group/team projects.

Level	Points
Fully implemented in the school	2
Adopted in the district/cluster	4
Adopted in the division	6
Adopted in the region	8
Adopted in the national level	10

Supporting document/s:

(1) Copy of the Innovation

2. Professional Growth - 30 points

a. Education - 10 pts

Level	Points
At least 27 MA units	2
Completed Academic Requirements for Master's Degree	4
Master's Degree	6
Completed Academic Requirements for Doctoral Degree	8
Doctoral Degree	10

Supporting document/s:

- (1) Certified true copy of Transcript of Records,
- (2) Certificate of Graduation/CAR,

b. Consultant / Resource Speaker / Paper Presenter /Trainer in Trainings/Seminars/ Workshops (For the Last 3 years) - 5 pts

Only the highest level obtained shall be credited with the corresponding point/s.

Level	Points
School Level	0.5
(2 seminars to get 0.5 point)	
District/Cluster Level	1
(2 seminars to get 1 point)	
(1 seminar to get 0.5 point)	
Division Level	
(2 seminars to get 2 points)	2
(1 seminar to get 1 point)	
Regional Level	3
(1 seminar to get 3 points)	
National Level (1 seminar to get 4 points)	4
International Level (1 seminar to get 5 points)	5

Notes:

Seminars, trainings, paper presentations, workshops must be those organized sponsored by the DepEd.

For those not organized/sponsored by the DepEd, such as those by other government agencies and private organizations, these must be related to education and must have an endorsement by the DepEd.

Supporting document/s:

- (1) Certificate of Recognition,
- (2) Letter of Invitation or Training Matrix/Program with the name of resource speaker,
- (3) DepEd Endorsement (for those not organized/sponsored by the DepEd)

c. Demonstration Teaching (For the Last 3 years) - 5 points .

Only the highest level obtained shall be credited with the corresponding point/s.

Level	Point/s
School Level	0.5
(2 demo teachings to get 0.5 point)	
District/Cluster Level	1
(2 demo teachings to get 1 point)	
(1 demo teaching to get 0.5 point)	
Division Level	
(2 demo teachings to get 2 points)	2
(1 demo teaching to get 1 point)	
Regional Level	3
(1 demo teaching to get 3 points)	
National Level (1 demo teaching to get 4 points)	4
International Level (1 demo teaching to get 5 points)	5

Supporting document/s:

- (1) Certification of demonstration teaching;
- (2) Copy of Lesson Plan used in demonstration teaching.

d. Trainings/Seminars/Workshops/Conferences attended for the last 3 years (5 points)

Only the highest level obtained shall be credited with the corresponding point/s.

Level	Point/s
School Level	0.5
(2 seminars to get 0.5 point)	
District/Cluster Level	1
(2 seminars to get 1 point)	
(1 seminar to get 0.5 point)	
Division Level	
(2 seminars to get 2 points)	2
(1 seminar to get 1 point)	
Regional Level	3
(1 seminar to get 3 points)	
National Level (1 seminar to get 4 points)	4
International Level (1 seminar to get 5 points)	5

Notes:

Trainings/Seminars/Workshops/Conferences attended must have been conducted for at least 3 days. Hence, a 3-day seminar is equivalent to 1 seminar only.

Trainings/Seminars/Workshops/Conferences attended must be those organized/sponsored by the DepEd. For those not organized/sponsored by the DepEd, such as those by other government agencies and private organizations, these must be related to education and must have an endorsement by the DepEd.

Supporting document/s:

- (1) Certificate of Participation,
- (2) DepEd Endorsement (for those not organized/sponsored by the DepEd)

e. Publication/Authorship (For the Last 3 years) (5 points)

Articles/books must be related to education.

Only the highest level obtained shall be credited with the corresponding point/s.

Level	Points
Articles published in a school organ/newsletter (3 articles to get 1.5 points) (2 articles to get 1 point) (1 article to get 0.5)	0.5 per article
Articles published in a journal/newspaper/magazine of wide circulation (2 articles to get 2 points) (1 article to get 1 point)	1 per article
Co-authorship of a book (shall be divided by the number of authors)	4
Sole authorship of a book (1 book to get 5 points)	5

Supporting document/s:

For articles: (1) Copy of the magazine, newspaper, newsletter

For books: (1) Copy of the book

V. WHAT ARE THE NECESSARY ATTACHMENTS?

1. Duly accomplished nomination form with one-page write-up about the nominee
2. Comprehensive Curriculum Vitae
3. Certification that nominee has not been suspended for any administrative or criminal offense
4. Certified true copies of Performance Ratings in the last three (3) rating periods.
5. Supporting documents following the specific criteria on Documents Analysis.
Photocopies must be certified true and verified against the original.

VI. WHAT IS THE TIMETABLE FOR THIS SEARCH?

**1st NATIONAL GAWAD TAMARAW: SEARCH FOR OUTSTANDING TEACHERS
AND MASTER TEACHERS**

May 1, 2022 – August 15, 2022	Submission of nomination form and requirements and credentials (Hard Copy) And Documents Analysis
September 1-15, 2022	Live Interview via Google Meeting
September 16-25, 2022	Announcement of Nominees
October 2, 2022	Awards Night Via Google Meeting
Reciever: JOMEL E. SALCEDA Address: Purok Pag-asa (Kanan), Brgy. Payompon, Mamburao, Occidental Mindoro Cellphone Number: 09772136654	

RULES AND MECHANICS
1st NATIONAL GAWAD TAMARAW: SEARCH FOR OUTSTANDING TEACHERS
AND MASTER TEACHERS

I. WHAT ARE THE AWARDS?

There are two (2) awards for the two categories: one (1) in the Teacher Category and one (1) in the Master Teacher Category. The Screening and Selection Committee may choose not to give awards in any of the categories if the candidate/s fall short of the standards set by the Committee. The committee may also revoke an award given should the winner be found to have committed falsification of documents submitted or have been found guilty of any case that was pending during the search period.

Teacher Category: Outstanding Teacher

Master Teacher Category: Outstanding Master Teacher

II. WHO ARE ELIGIBLE TO JOIN?

A. Teachers and Master Teachers:

The nominee:

1. Must be a model of morality and integrity both in public and private life;
2. Must have good human relations in the school and in the community;
3. Must be a Filipino citizen teaching in the elementary or secondary levels, or handling classes under the alternative learning system, with full-time or permanent appointment and full teaching load;
4. Must have Very Satisfactory performance ratings for the last three (3) rating periods;
5. Have not been found guilty of any administrative or criminal offense; and
6. Must be a member of Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink.

III. WHO ARE NOT QUALIFIED?

1. Teachers and Master Teachers who have been suspended for any administrative or criminal offense.

IV. WHO CAN NOMINATE?

- Public Schools District Supervisors
- Cluster Heads
- Principals
- School Heads

Enclosure No. 1

Directions:

Accomplish the nomination form and attach a one-page write-up (A4 size bond paper, single space) about the nominee and why the nominee deserves the award.

NOMINATION FORM

**1st NATIONAL GAWAD TAMARAW: SEARCH FOR OUTSTANDING
TEACHERS AND MASTER TEACHERS**

THE SCREENING AND SELECTION COMMITTEE

Pandaigdigang Samahan na Nagpapahalaga sa Propesyonal na Paglago, Ink.
Mamburao, Occidental Mindoro

Recent 2x2

picture
of the nominee

Sir/Madam:

After reviewing the rules and criteria for the 1st National Gawad Tamaraw: Search for Outstanding Teachers and Master Teachers, I hereby nominate:

Name of Nominee _____

Category _____

I hereby certify that, to the best of my knowledge, the information contained in the accompanying supporting documents are true and correct.

The Nominee and the undersigned understand that the decision of the Screening and Selection Committee is final and that we agree to abide by it.

Name of Nominator _____ Position _____

Signature of Nominator _____ Date Signed _____