

Republic of the Philippines Department of Education Region IX, Zamboanga Peninsula SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum:

No. 408, 2021

TO

: PUBLIC SCHOOLS DISTRICT SUPERVISORS

SCHOOL HEADS (ELEMENTARY AND SECONDARY)

ALL OTHERS CONCERNED

FROM

: MA. LIZA R. TABILON, CESO V

Schools Division Superintendent

SUBJECT

: CALL FOR APPLICANTS FOR VACANT POSITIONS IN DEPED-

ZAMBOANGA DEL NORTE DIVISION

DATE

: OCTOBER 14, 2021

 The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
School Principal II (Elementary)	SP2-570066-2012	DIVISION OFFICE	1	Education: Master's Degree in the fields of Admin., Supervision, Leadership/Management plus 6 doctoral units; Experience: 1 Years as SP I Training:48 hrs. Relevant Training Eligibility: RA 1080
Master Teacher I	MTCHR1-571598- 1998	KATIPUNAN II	2	Education: BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/appropriate major; & 18 units for Master's Degree in Education; Experience: 3 Years Relevant
	MTCHR1-570032- 2015	KATIPUNAN I		Experience; Training: None Required; Eligibility: RA 1080
Head Teacher II (Secondary)	HTEACH2-570039- 2020	JESUS A. RAMOS NHS	1	Education: At least 24 MA units in the Field of Administration, Supervision, Leadership/ Management; Experience: HT for 1 year; Training: 24 hrs. Relevant Training Eligibility: RA 1080
Special Science	SPST1-570234- 2020	34-		Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of
Teacher I Secondary- SHS (DOST	SPST1-570239- 2020	TAMPILISAN NHS	3	specialization; Experience: 2 Year Relevant Experience Training: None Required
SCHOLAR)	SPST1-570237-			Eligibility: RA 1080





Republic of the Philippines Department of Education

Region IX, Zamboanga Peninsula SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

	2020					
Teacher III (Secondary)	TCH3-570310-2013	KATIPUNAN NHS	1	Education:BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility:RA 1080		
	TCH3-570404-2014	SIOCON		Education:BEED/BSED or Bachelor's		
Teacher III	TCH3-570334-2018	SIBUTAD		Degree w/ 18 Prof. units in Educ. major		
(Elementary)	TCH3-570155-2020	PONOT	5	field of specialization; Experience: 2 Year Relevant Experience		
	TCH3-570928-2017	LILOY III		Training: None Required		
	TCH3-570436-2014	SINDANGAN CENTRAL III		Eligibility:RA 1080		
Teacher II	TCH2-570034-2000	DOHINOB NHS	2	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience		
(Secondary)	TCH2-570045-2007	LA LIBERTAD NHS		Training: None Required Fligibility: RA 1080		
Teacher II (Elementary)	TCH2-572260-1998	LILOY II		Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization;		
	TCH2-572304-1998	POLANCO II	2	Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080		
Teacher I	TCH1-570001-2003	JULIAN SORIANO MCHS		Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of		
	TCH1-597124-1998	SINDANGAN NHS	4	specialization; Experience: None Required		
(Secondary)	TCH1-597067-1998	SIAYAN NHS		Training: None Required		
	TCH1-570005-2006	MANGILAY NHS		Eligibility: RA 1080		
	TCH1-596189-1998	SERGIO OSMEÑA I		Education: BEED/BSED or Bachelor'		
	TCH1-589524-1998	LILOY II		Degree w/ 18 Prof. units in Educ. majo		
Teacher I (Elementary)	TCH1-570835-2015	SINDANGAN NORTH II	6	field of specialization; Experience: None Required		
	TCH1-594895-1998	SIBUCO		Training: None Required		
	TCH1-595595-1998			Eligibility: RA 1080		
	TCH1-571463-2016	POLANCO II				
Disbursing Officer II	DO2-570005-2011	SIBUCO I	1	Education: Completion of 2 Year College Studies; Experience: 1 Year Relevant Experience Training: 4 hrs. Relevant Training Eligibility: CS Sub Prof		



N-avigating O-pportunities to R-eengineer for T-ransformation& E-mpowerment



SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Administrative Assistant III	ADAS3-570085- 2014	SALUG II	1	Education: Completion of 2 Years College Studies Incl. or Supplemented w 12 units in Accounting Experience: 1 Year Relevant Experience Training: 4 hrs. Relevant Training Eligibility: CS Sub Prof
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- Teacher I positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd while Special Science Teacher I (Senior High) positions are to be filled up by DOST scholars.
- 3. All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office Personnel Section on or before October 28, 2021. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- 5. The skills test and interview will be on November 3-5, 2021. Applicants are required to bring original copies of documents submitted during the interview and skills test. (Ranking and skills test schedule may change without prior notice).
- 6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- 7. For information, guidance and compliance.

PERSONNEL.jrab/Division Memorandum/DM0020-2021/10142021





Republic of the Philippines Department of Education Region IX, Zamboanga Peninsula SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 1 of DM No. 498 s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS (Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

School/District: ___

Name of Teacher:			
Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the application for the position. A photocopy of this accomplished checklist should be provided to the applicant.		11- (A	
BASIC REQUIREMENTS		on the appropriate column.	
	C	NC	
A. Omnibus Certification			
A. Omnibus Certification B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017)			
and work experience sheet which can be downloaded at www.esc.gov.ph			
C. O. (1) Authorizotted PRC icense		-	
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Fields	n 2	1	
Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		-	
E. Latest Service Record signed by HRMO		-	
F. Duly Authenticated Copy of Transcript of Records	-	-	
C. Approved General School Program or SF 7		-	
POCLIMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		-	
 Introduced any of the following which has been ABOPTED or CSED by the school of state of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with 			
b. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as			
t t C I I Lieution ou operanization for / Vears			
 Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department of glovel with the following attachments (pictures, designation/certification with inclusive dates, school paper for school level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school level with the following attachments (pictures, designation/certification with inclusive dates). 			
a la la la committee such as curriculum study committee, committee to			
c. Served as chairman of a special committee such as charles and discharged the work prepare instructional materials, committee to prepare school program**, and discharged the work			
efficiently. Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three			
A Initiated or headed an educational research activity duly approved by the educational authorities			
either for improvement of instruction, for community development or teacher weighte. A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is			
Coordinator of community project or activity or of a program of another agency or coordinator			
of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial			
C' at at land two yours			
 Report signed by the head where said project/activity was conducted convoluted by a reast time interest agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc. 			
f. Organized/managed an in-service activity or other similar activity at least on the school level.			
(Note: pax should be teachers or other school personnel) Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with			
attachments (approved activity/training proposal, training matrix, attendance sneets of participants, pictures)			
a Credited with meritorious award achievements such as coach of contestants who receive prizes,			
commendations or any form of recognition/ Athletic coach of athletes or teams who won			







SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

prizes/C	Coordinator of Boy Scout or Girl Scout Activities. Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.	
h. A	A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on education was published.	
	ONSTRATION TEACHING Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGRE	EMENT
All lacking/required documents shall be submitted on or be ocuments on the agreed date, non-compliance shall constitute wai	efore October 28, 2021. If applicant fails to submit the lacking ver/withdrawal of application.
Signed on this day of, 2021.	
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative

CERTIFICATION

	CERTIFICATION
To the HRMPSB:	
This is to certify that the docur and have been forwarded as:COMPLETE	ments of the above-named applicant for MT_ have been screened by this committeeINCOMPLETE (failed to comply on the agreed date)
Signed on this day of _	, 2021.
-	DSC/SSC Chairperson
Members:	
Conformé:	Date:
Applicant's Signature Ov	ver Printed Name

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.



SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 2 of DM No. 498 s. 2021

Name of Teacher:

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL (Reference: DO No. 42, s. 2007)

School/District:

provided to the applicant. BASIC REQUIREMENTS		Mark a check (/) on the appropriate column	
		С	NC
I. Omnib	ous Certification (CSC Farm 212 registed		
II. Fully	Accomplished PDS with recent passport-sized picture (CSC Form 212, revised		
2017) an	nd work experience sheet which can be downloaded at www.csc.gov.ph		
III. One	(1) Authenticated PRC License		
	REQUIRED DOCUMENT/S PER CRITERION		
•	Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
B. Expe	erience		
•	Latest Service Record signed by HRMO		
•	Latest Approved Appointment		-
	tanding Accomplishments		
a. Outs	tanding Employee Award Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.		
b. Inno	Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)		
c. Rese	and Dayslonment Projects		
•	A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.		
d. Pub	Lighting Authorship		
•	A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on		





SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

D.a Education	
Authenticated Transcript of Records (at least MAED-CAR)	
 D.bTraining, any of the following 3 certificates of participation in a training of at least 3 days in a district or division or region level 1 certificate of participation in a training of at least 3 days in a national or international level Certificate of Recognition as chair or co-chair in a technical/planning committee 	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness. NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMEN	NT
All lacking/required documents shall be submitted on or bef the lacking documents on the agreed date, non-compliance shall co	fore October 28, 2021 If applicant fails to submit onstitute waiver/withdrawal of application.
Signed on the day of, 2021.	
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative
CERTIFICATION	
To the HRMPSB: This is to certify that the documents of the above-named applications and have been forwarded as: COMPLETEINCO Signed on thisday of	MPLETE (failed to comply on the agreed date)
Members:	
Conformé: Applicant's Signature Over Printed Name	Date:

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.





Capitol Drive, Estaka, Dipolog City, 7100 Tel No.: (065) 212-5843

e-mail address: zn.division@deped.gov.ph



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Republic of the Philippines Department of Education Region IX, Zamboanga Peninsula SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 3 of DM No. 498 s. 2021

Name of Teacher:

CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3, RELATED-TEACHING and NON-TEACHING POSITIONS (Reference: DO 66, s. 2007)

School/District:

provided to the applicant. BASIC REQUIREMENTS		Mark a check (/) on the appropriate column	
	С	NC	
I. Omnibus Certification		-	
H. Eully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised			
2017) and work experience sheet which can be downloaded at www.csc.gov.pii			
III. One (1) Authenticated PRC License		1	
REQUIRED DOCUMENT/S PER CRITERION			
 A. Performance Rating Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020) 			
B. Experience • Latest Service Record signed by HRMO			
Latest Service Record signed by India Latest Approved Appointment			
Latest Approved Appointment Comparison of the Approved A			
C. Outstanding Accomplishments			
 a. Outstanding Employee Award Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 			
 Innovations Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 			
 c. Research and Development Projects A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 			
The state of the s			
 A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on education was published. 			

N-avigating O-pportunities to R-eengineer for T-ransformation& E-mpowerment



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"Be and Do Much Better Each Day with a Sense of Urgency"



SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Certificates (Authenticated by School Principal or PSDS)	
D.a Education • Authenticated Transcript of Records (at least MAED-CAR)	
 D.bTraining, any of the following 3 certificates of participation in a training of at least 3 days in a district or division or region level 1 certificate of participation in a training of at least 3 days in a national or international level Certificate of Recognition as chair or co-chair in a technical/planning committee 	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEM	MENT
All lacking/required documents shall be submitted on or the lacking documents on the agreed date, non-compliance shall	before October 28, 2021 If applicant fails to submit constitute waiver/withdrawal of application.
Signed on the day of, 2021.	
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative
CERTIFICATIO	<u>ON</u>
To the HRMPSB: This is to certify that the documents of the above-named ap committee and have been forwarded as: COMPLETEIN Signed on thisday of	oplicant for T have been screened by this RCOMPLETE (failed to comply on the agreed date)
DSC/SSC Chairp	person
Members:	
Conformé:Applicant's Signature Over Printed Name	Date:

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.

PERSONNELjrab/Division Memorandum/DM0020-2021/10142021

N-avigating
O-pportunities to
R-eengineer for
T-ransformation&

E-mpowerment



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e-mail address: zn.division@deped.gov.ph



"Be and Do Much Better Each Day with a Sense of Urgency"

Series of 2018 CS Form No. 9

RECORDS SECTION
DepED, Division of Zambo. Norte RELEASED 1707/By:_

> Electronic copy to be submitted to the CSC FO must be in MS Excel format

Republic of the Philippines
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

Publication Date: October 10,2021

Position Title	ication
n Title	Date:
Plantilla Item No.	ication Date: October 10,2021
Salary/ Job/ Pay Grade	
Monthly Salary	
Qualification Standards	
Training	SCHOO
Experience	MA. LIZA R., TAB SCHOOLS DIVISION SUPERINTE: 1 DATE: 1
/ Eligibility	R./TABILON EdD. CESO V RINTENDENT OF ZAMBOANGA DEL NORTE DATE: 10/14/2021 C
Comp etenc y (if applic	SO V BOANGA I
Place of Assignment	DEL NORTE

SIOCON	RA 1080 (TEACHER)	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570404-2014	TEACHER III	9
KATIPUNAN NHS	RA 1080 (TEACHER)	2 YEARS REL. EXP.		BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570310-2013	TEACHER III	8
BACUNGAN NHS-SHS (DOST SCHOLAR)	PBET/LET	2 YEARS REL. EXP.		BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	SPST1-570237-2020	SPECIAL SCIENCE TEACHER I	7
TAMPILISAN NHS-SHS (DOST SCHOLAR)	PBET/LET	2 YEARS REL. EXP.		BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	SPST1-570239-2020	SPECIAL SCIENCE TEACHER I	6
TAMPILISAN NHS-SHS (DOST SCHOLAR)	PBET/LET	2 YEARS REL. EXP.		BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	28,276	13	SPST1-570234-2020	SPECIAL SCIENCE TEACHER I	и
JESUS A. RAMOS NHS	RA 1080 (TEACHER)	HT-I FOR 1 YEAR		AT LEAST 24 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	33,575	15	HTEACH2-570039-2020	HEAD TEACHER II	4
KATIPUNAN I	RA 1080 (TEACHER)	3 YEARS REL. EXP.	NONE REQUIRED	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	43,681	1 8	MTCHR1-570032-2015	MASTER TEACHER I	ω
KATIPUNAN II	RA 1080 (TEACHER)	3 YEARS REL. EXP.	NONE REQUIRED	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	43,681	18	MTCHR1-571598-1998	MASTER TEACHER I	2
DIVISION OFFICE	RA 1080	1 YEAR AS SP-I	48 HRS.REL. TRAINING	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT PLUS 6 DOCTORAL UNITS	54,251	20	SP2-570066-2012	SCHOOL PRINCIPAL II	ш
able)	a			Education					
Comp etenc y (if Place of Assignment applic	Eligibility y	Experience	Training	Qualification Standards	Monthly Salary	Salary/ Job/ Pay Grade	Plantilla Item No.	Position Title	No.

24	23	22	21	20	19	18	17	16	15	14	13	12	11	10
TEACHER I	TEACHER I	TEACHER II	TEACHER II	TEACHER II	TEACHER II	TEACHER III	TEACHER III	TEACHER III	TEACHER III					
TCH1-570835-2015	TCH1-589524-1998	TCH1-596189-1998	TCH1-570005-2006	TCH1-597067-1998	TCH1-597124-1998	TCH1-570001-2003	TCH2-572260-1998	TCH2-572304-1998	TCH2-570034-2000	TCH2-570045-2007	TCH3-570436-2014	TCH3-570928-2017	TCH3-570155-2020	TCH3-570334-2018
11	11	11	11	11	11	11	12	12	12	12	13	13	13	13
23,877	23,877	23,877	23,877	23,877	23,877	23,877	24,495	24,495	24,495	24,495	28,276	28,276	28,276	28,276
BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION
NONE REQUIRED	NONE REQUIRED	1 YEAR REL. EXP.	1 YEAR REL. EXP.	1 YEAR REL. EXP.	1 YEAR REL. EXP.	2 YEARS REL. EXP.	2 YEARS REL. EXP.	2 YEARS REL. EXP.	2 YEARS REL. EXP.					
RA 1080 (TEACHER)	RA 1080 (TEACHER)	PBET/LET	PBET/LET	PBET/LET	PBET/LET	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)	(TEACHER)					
SINDANGAN NORTH II	ПГОА П	SERGIO OSMEÑA I	MANGILAY NHS	STAYAN NHS	SINDANGAN NHS	JULIAN SORIANO NCHS	ПГОА П	POLANCO II	DOHINOB NHS	LA LIBERTAD NHS	SINDANGAN CENTRAL III	ПТОА ПІ	PONOT	SIBUTAD

29	28	27	26	25
ADMINISTRATIVE ASSISTANT III	DISBURSING OFFICER II	TEACHER I	TEACHER I	TEACHER I
ADAS3-570085-2014	DO2-570005-2011	TCH1-571463-2016	TCH1-595595-1998	TCH1-594895-1998
9	8	11	11	11
18,784	18,251	23,877	23,877	23,877
INCL. OR SUPPLEMENTED W/ 12 UNITS IN 4 HRS. REL. TRAINING ACCOUNTING	COMPLETION OF 2 YEARS COLLEGE STUDIES 4 HRS. REL TRAINING	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION
, REL. TRAINING	S. REL TRAINING			
1 YEAR REL. EXP.	1 YEAR REL. EXP.	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED
CS SUB PROF.	CS SUB PROF.	RA 1080 (TEACHER)	RA 1080 (TEACHER)	RA 1080 (TEACHER)
SALUG II	SIBUCO I	POLANCO II	SIBUTAD	SIBUCO

Interested and qualified applicants to include persons with disability (PWD's), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _______.

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
- Performance rating in the last rating period (if applicable);
 Photocopy of certificate of eligibility/rating/license; and
- Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA. LIZA R. TABILON EdD, CESO V

SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE

CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

ambonortedeped@yahoo.co

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.