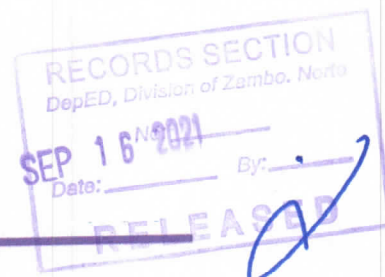




Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**



DIVISION MEMORANDUM NO. 461 S. 2021

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS  
SCHOOL HEADS (ELEMENTARY AND SECONDARY)  
ALL OTHERS CONCERNED

FROM : **MA. LIZA R. TABILON, CESO V**  
Schools Division Superintendent

SUBJECT : CALL FOR APPLICANTS FOR VACANT TEACHING AND NON-TEACHING POSITIONS IN DEPED- ZAMBOANGA DEL NORTE DIVISION

DATE : SEPTEMBER 15, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
School Principal I (Elementary)	SP1-570007-2014	DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS	16	<b>Education:</b> Master's Degree in the fields of Admin., Supervision, Leadership/Management; <b>Experience:</b> 2 yrs. as HT-III for Elementary; <b>Training:</b> 48 hrs. Relevant Training <b>Eligibility:</b> RA 1080
	SP1-570153-2010			
	SP1-570180-2010			
	SP1-570286-2010			
	SP1-570452-2010			
	SP1-570463-2010			
	SP1-570475-2010			
	SP1-570501-2010			
	SP1-570508-2010			
	SP1-570566-2010			
	SP1-570799-2010			
	SP1-570800-2010			
	SP1-570893-2010			
	SP1-570895-2010			
	SP1-570901-2010			
	SP1-570912-2010			
Assistant School Principal II (Senior High School)	ASP2-570028-2016	DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS	4	<b>Education:</b> BSED or Bachelor's Degree in Education or its Equivalent w/ major or minor; or Bachelor's Degree in Arts and Sciences w/ at least 18 units in Prof. Education; <b>Experience:</b> 2 years Relevant Experience; <b>Training:</b> 8 Hrs. Relevant Training; <b>Eligibility:</b> RA 1080 (Teacher)
	ASP2-570036-2016			
	ASP2-570037-2016			
	ASP2-570038-2016			

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Master Teacher II (Elementary)	MTCHR2-570013-2008	ROXAS II	2	<b>Education:</b> BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 24 units for Master's Degree in Education; <b>Experience:</b> 1 year as MT-I or 4 years as T-III; <b>Training:</b> 4 Hrs. Relevant Training; <b>Eligibility:</b> RA 1080
	MTCHR2-570451-1998			
	MTCHR2-570002-2014	TAMPILISAN I	1	
Head Teacher III- Secondary	HTEACH3-570044-2017	BACONG NHS	1	<b>Education:</b> At least 36 MA units in the field of Administration, Supervision, Leadership/Management <b>Experience:</b> Head Teacher for 2 yrs.; <b>Training:</b> 32 hrs. Relevant Training <b>Eligibility:</b> RA 1080
Head Teacher I (Secondary)	HTEACH1-570040-2012	KANIM NHS	1	<b>Education:</b> At least 12 MA units in the Field of Administration, Supervision, Leadership/ Management; <b>Experience:</b> 3 yrs. Teaching Exp. & TIC/OIC for at least 1 year; <b>Training:</b> 24 hrs. Relevant Training <b>Eligibility:</b> RA 1080
	HTEACH1-570054-2018	PONOT NHS	1	
Teacher III (Secondary)	TCH3-570257-2018	POLANCO NHS-ISIS EXT.	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
Teacher III (Elementary)	TCH3-570206-2003	KATIPUNAN II	2	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH3-570495-2014			
	TCH3-570152-2018	ROXAS II	1	
	TCH3-572204-1998	GUTALAC I	1	
Teacher II (Secondary)	TCH2-570743-2016	SIBUCO NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 1 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH2-570003-2010	BACONG NHS	1	
	TCH2-570283-2012	LANGATIAN NHS	1	
Teacher II (Elementary)	TCH2-570139-2015	LABASON I	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 1 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH2-570338-2014	SIOCON II	1	
Teacher I (Secondary)	TCH1-570706-2015	BINONI NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-570131-2013	JULIAN SORIANO MCHS	1	

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Teacher I (Secondary-Senior High)	TCH1-570903-2016	DIVISION OFFICE	2	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-570900-2016			
Teacher I (Elementary)	TCH1-570131-2013	KATIPUNAN I	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-596173-1998	SIBUTAD	1	
	TCH1-570495-2012	LILOY II	1	
Guidance Counselor I	GUIDC1-570006-2009	KALAWIT NHS	1	<b>Education:</b> Master's Degree in Guidance and Counseling; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080 (Guidance Counselor)
	GUIDC1-570006-2011	SIARI JOHN H. RHOEMER MNHS	1	
Guidance Counselor II	GUIDC2-570055-2016	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL	25	<b>Education:</b> Master's Degree in Guidance and Counseling; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080 (Guidance Counselor)
	GUIDC2-570056-2016			
	GUIDC2-570057-2016			
	GUIDC2-570058-2016			
	GUIDC2-570059-2016			
	GUIDC2-570060-2016			
	GUIDC2-570061-2016			
	GUIDC2-570062-2016			
	GUIDC2-570063-2016			
	GUIDC2-570064-2016			
	GUIDC2-570065-2016			
	GUIDC2-570066-2016			
	GUIDC2-570067-2016			
	GUIDC2-570068-2016			
	GUIDC2-570069-2016			

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	GUIDC2-570070-2016			
	GUIDC2-570071-2016			
	GUIDC2-570072-2016			
	GUIDC2-570073-2016			
	GUIDC2-570074-2016			
	GUIDC2-570075-2016			
	GUIDC2-570076-2016			
	GUIDC2-570077-2016			
	GUIDC2-570078-2016			
	GUIDC2-570079-2016			
Administrative Officer II (Elementary)	ADOF2-570015-2021	DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS	42	<b>Education:</b> Bachelor's Degree relevant to the job; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> CS Prof
	ADOF2-570016-2021			
	ADOF2-570017-2021			
	ADOF2-570018-2021			
	ADOF2-570019-2021			
	ADOF2-570020-2021			
	ADOF2-570021-2021			
	ADOF2-570022-2021			
	ADOF2-570023-2021			
	ADOF2-570024-2021			
	ADOF2-570025-2021			
	ADOF2-570026-2021			
	ADOF2-570027-2021			

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ADOF2-570028-2021			
ADOF2-570029-2021			
ADOF2-570030-2021			
ADOF2-570031-2021			
ADOF2-570032-2021			
ADOF2-57033-2021			
ADOF2-570034-2021			
ADOF2-570035-2021			
ADOF2-570036-2021			
ADOF2-57037-2021			
ADOF2-570038-2021			
ADOF2-570039-2021			
ADOF2-570040-2021			
ADOF2-570041-2021			
ADOF2-570042-2021			
ADOF2-570043-2021			
ADOF2-570044-2021			
ADOF2-570045-2021			
ADOF2-570046-2021			
ADOF2-570047-2021			
ADOF2-570048-2021			
ADOF2-570049-2021			
ADOF2-570050-2021			
ADOF2-570051-2021			

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	ADOF2-570052-2021			
	ADOF2-570053-2021			
	ADOF2-570054-2021			
	ADOF2-570055-2021			
	ADOF2-570056-2021			
SENIOR BOOKKEEPER	SRBK-570024-2007	SERGIO OSMEÑA NHS	1	<b>Education:</b> Completion of 2 years College studies incl. or supplemented w/ 12 units in Accounting; <b>Experience:</b> 1 year Relevant Experience; <b>Training:</b> 4 Hrs. Relevant Training <b>Eligibility:</b> None Required
WATCHMAN I	WCHM1-570028-1998	MANUKAN NHS	1	<b>Education:</b> None Required; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> None Required

- Teacher I positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
- All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office - Personnel Section on or before October 11, 2021. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- The skills test and interview will be on October 20-22, 2021. Applicants are required to bring original copies of documents submitted during the interview and skills test.
- This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- For information, guidance and compliance.

PERSONNEL/Division Memorandum/DM0018-2021/09152021

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Enclosure No. 1 of DM No. 461 s. 2021

**CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS**  
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: \_\_\_\_\_

School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
<b>DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT</b>		
<b>mmm.</b> <i>roduced any of the following which has been ADOPTED or USED by the school or district.</i> <ul style="list-style-type: none"><li>Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.)</li></ul>	<b>Int</b>	
<b>nnn.</b> <i>rved efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</i> <ul style="list-style-type: none"><li>Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser)</li></ul>	<b>Se</b>	
<b>ooo.</b> <i>Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</i> <ul style="list-style-type: none"><li>Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)</li></ul>		
<b>ppp.</b> <i>Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</i> <ul style="list-style-type: none"><li>A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li></ul>		
<b>qqq.</b> <i>Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</i> <ul style="list-style-type: none"><li>Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.</li></ul>		
<b>rrr.</b> <i>Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</i> <ul style="list-style-type: none"><li>Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)</li></ul>		

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<b>sss. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</b> <ul style="list-style-type: none"><li>• Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or</li><li>• Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.</li></ul>		
<b>ttt. Authorship</b> <ul style="list-style-type: none"><li>• A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li><li>• A copy of newspaper/magazine of wide circulation where authored article on education was published.</li></ul>		
<b>DEMONSTRATION TEACHING</b> <ul style="list-style-type: none"><li>• Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)</li></ul>		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before October 11, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Signature over Printed Name of Applicant

\_\_\_\_\_  
Signature Over Printed Name of DSC/SSC  
Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for MT \_\_\_\_\_ have been screened by this committee and have been forwarded as :  
\_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Conformé: \_\_\_\_\_  
Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. 461 s. 2021

**CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL**  
(Reference: DO No. 42, s. 2007)

Name of Teacher: \_\_\_\_\_ School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
III. One (1) Authenticated PRC License		
<b>REQUIRED DOCUMENT/S PER CRITERION</b>		
A. <b>Performance Rating</b> <ul style="list-style-type: none"><li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li></ul>		
B. <b>Experience</b> <ul style="list-style-type: none"><li>Latest Service Record signed by HRMO</li><li>Latest Approved Appointment</li></ul>		
C. <b>Outstanding Accomplishments</b>		
a. <b>Outstanding Employee Award</b> <ul style="list-style-type: none"><li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.</li></ul>		
b. <b>Innovations</b> <ul style="list-style-type: none"><li>Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li></ul>		
c. <b>Research and Development Projects</b> <ul style="list-style-type: none"><li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li></ul>		
d. <b>Publication/Authorship</b> <ul style="list-style-type: none"><li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li><li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li></ul>		
e. <b>Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b> <ul style="list-style-type: none"><li>Certificates (Authenticated by School Principal or PSDS)</li></ul>		

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D.a <b>Education</b>		
• Authenticated Transcript of Records (at least MAED-CAR)		
D.b <b>Training, any of the following</b>		
• 3 certificates of participation in a training of at least 3 days in a district or division or region level		
• 1 certificate of participation in a training of at least 3 days in a national or international level		
• Certificate of Recognition as chair or co-chair in a technical/planning committee		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before October 11, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Signature over Printed Name of Applicant

\_\_\_\_\_  
Signature Over Printed Name of DSC/SSC  
Chair or Representative

**CERTIFICATION**

**To the HRMP SB:**

This is to certify that the documents of the above-named applicant for HT \_\_\_\_/SP \_\_\_\_ have been screened by this committee and have been forwarded as:

\_\_\_\_ COMPLETE

\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Conformé: \_\_\_\_\_  
Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 3 of DM No. 461 s. 2021

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3,  
RELATED-TEACHING and NON-TEACHING POSITIONS  
(Reference: DO 66, s. 2007)**

Name of Teacher: \_\_\_\_\_ School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
III. One (1) Authenticated PRC License		
<b>REQUIRED DOCUMENT/S PER CRITERION</b>		
A. <i>Performance Rating</i> <ul style="list-style-type: none"><li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li></ul>		
B. <i>Experience</i> <ul style="list-style-type: none"><li>Latest Service Record signed by HRMO</li><li>Latest Approved Appointment</li></ul>		
C. <i>Outstanding Accomplishments</i>		
a. <i>Outstanding Employee Award</i> <ul style="list-style-type: none"><li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.</li></ul>		
b. <i>Innovations</i> <ul style="list-style-type: none"><li>Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li></ul>		
c. <i>Research and Development Projects</i> <ul style="list-style-type: none"><li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li></ul>		
d. <i>Publication/Authorship</i> <ul style="list-style-type: none"><li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li><li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li></ul>		
e. <i>Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</i>		

N-avigating  
O-pportunities to  
R-eengineer for  
T-ransformation &  
E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100  
Tel No.: (065) 212-5843  
e-mail address: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph)



"Be and Do Much Better Each Day  
with a  
Sense of Urgency"



Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**

<ul style="list-style-type: none"><li>• Certificates (Authenticated by School Principal or PSDS)</li></ul> <b>D.a Education</b> <ul style="list-style-type: none"><li>• Authenticated Transcript of Records (at least MAED-CAR)</li></ul> <b>D.b Training, any of the following</b> <ul style="list-style-type: none"><li>• 3 certificates of participation in a training of at least 3 days in a district or division or region level</li><li>• 1 certificate of participation in a training of at least 3 days in a national or international level</li><li>• Certificate of Recognition as chair or co-chair in a technical/planning committee</li></ul>		
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**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before October 11, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Signature over Printed Name of Applicant

\_\_\_\_\_  
Signature Over Printed Name of DSC/SSC  
Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for T \_\_\_\_\_ have been screened by this committee and have been forwarded as:  
\_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Conformé: \_\_\_\_\_  
Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

*PERSONNEL/rab/Division Memorandum/DM0018-2021/09152021*

N-avigating  
O-pportunities to  
R-eengineer for  
T-ransformation&  
E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100  
Tel No.: (065) 212-5843  
e-mail address: zn.division@deped.gov.ph



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Sense of Urgency"



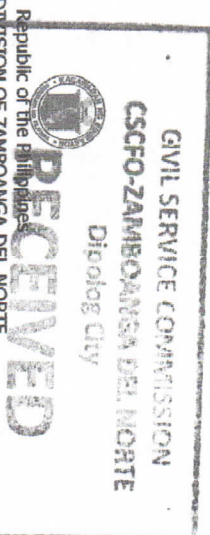
To: CIVIL SERVICE COMMISSION (CSC)

Published: 9/17/21

This is to request the publication of the following vacant positions of (DepEd ZNO) in the CSC website:

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE  
Request for Publication of Vacant Positions

9:05



RECORDS SECTION  
Papered, Division of Electronic copy to be submitted to  
SEP 16 2021  
Date: 9/16/21  
By: must be in MS Excel format  
RELEASED

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards Education	Training	Experience	Eligibility	Comp etenc y (if applic able)	Place of Assignment
1	SCHOOL PRINCIPAL I	SP1-570007-2014	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
2	SCHOOL PRINCIPAL I	SP1-570153-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
3	SCHOOL PRINCIPAL I	SP1-570180-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
4	SCHOOL PRINCIPAL I	SP1-570286-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
5	SCHOOL PRINCIPAL I	SP1-570452-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS

6	SCHOOL PRINCIPAL I	SP1-570463-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
7	SCHOOL PRINCIPAL I	SP1-570475-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
8	SCHOOL PRINCIPAL I	SP1-570501-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
9	SCHOOL PRINCIPAL I	SP1-570508-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
10	SCHOOL PRINCIPAL I	SP1-570566-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
11	SCHOOL PRINCIPAL I	SP1-570799-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
12	SCHOOL PRINCIPAL I	SP1-570800-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
13	SCHOOL PRINCIPAL I	SP1-570893-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
14	SCHOOL PRINCIPAL I	SP1-570895-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS



15	SCHOOL PRINCIPAL I	SP1-570901-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
16	SCHOOL PRINCIPAL I	SP1-570912-2010	19	48,313	MASTER'S DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT	48 HRS. REL. TRAINING	2 YRS. AS HT-III	PBET/LET		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
17	ASSISTANT SCHOOL PRINCIPAL II	ASP2-570028-2016	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE in EDUCATION w/ MAJOR OR MINOR: OR BACHELOR'S DEGREE IN ARTS AND SCIENCES w/ AT LEAST 18 UNITS IN PROF. EDUCATION	8 HRS. REL. TRAINING	2 YEARS RELEVANT EXPERIENCE	RA 1080		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
18	ASSISTANT SCHOOL PRINCIPAL II	ASP2-570036-2016	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE in EDUCATION w/ MAJOR OR MINOR: OR BACHELOR'S DEGREE IN ARTS AND SCIENCES w/ AT LEAST 18 UNITS IN PROF. EDUCATION	8 HRS. REL. TRAINING	2 YEARS RELEVANT EXPERIENCE	RA 1080		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
19	ASSISTANT SCHOOL PRINCIPAL II	ASP2-570037-2016	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE in EDUCATION w/ MAJOR OR MINOR: OR BACHELOR'S DEGREE IN ARTS AND SCIENCES w/ AT LEAST 18 UNITS IN PROF. EDUCATION	8 HRS. REL. TRAINING	2 YEARS RELEVANT EXPERIENCE	RA 1080		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
20	ASSISTANT SCHOOL PRINCIPAL II	ASP2-570038-2016	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE in EDUCATION w/ MAJOR OR MINOR: OR BACHELOR'S DEGREE IN ARTS AND SCIENCES w/ AT LEAST 18 UNITS IN PROF. EDUCATION	8 HRS. REL. TRAINING	2 YEARS RELEVANT EXPERIENCE	RA 1080		DIVISION OFFICE / TO BE DEPLOYED TO SCHOOLS
21	MASTER TEACHER II	MTCHR2-570013-2008	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080 (TEACHER)		ROXAS II
22	MASTER TEACHER II	MTCHR2-570451-1998	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080 (TEACHER)		ROXAS II
23	MASTER TEACHER II	MTCHR2-570002-2014	19	48,313	BEE/DBSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080 (TEACHER)		TAMPILISAN I
24	HEAD TEACHER III	HTEACH3-570044-2017	16	35,106	AT LEAST 36 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	32 HRS. REL. TRAINING	HT FOR 2 YRS/TEACHER FOR 5 YRS	RA 1080 (TEACHER)		BACONG NHS
25	HEAD TEACHER I	HTEACH1-570040-2012	14	30,799	AT LEAST 12 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	24 HRS. REL. TRAINING	TIC FOR 1 YR: TEACHER III FOR 5 YEARS	RA 1080 (TEACHER)		KANIM NHS
26	HEAD TEACHER I	HTEACH1-570054-2018	14	30,799	AT LEAST 12 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	24 HRS. REL. TRAINING	TIC FOR 1 YR: TEACHER III FOR 5 YEARS	RA 1080 (TEACHER)		PONOT NHS



27	TEACHER III	TCH3-570257-2018	13	28,276	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		POLANCO NHS-- ISIS EXT.
28	TEACHER III	TCH3-570206-2003	13	28,276	BEED/BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		KATTIPUNAN II
29	TEACHER III	TCH3-570495-2014	13	28,276	BEED/BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		KATTIPUNAN II
30	TEACHER III	TCH3-570152-2018	13	28,276	BEED/BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		ROXAS II
31	TEACHER III	TCH3-572204-1998	13	28,276	BEED/BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		GUTALAC I
32	TEACHER II	TCH2-571248-2017	12	26,052	BACHELOR'S DEGREE MAJORING IN FIELDS UNDER THE TRACK; OR ANY BACHELOR'S DEGREE PLUS 15 UNITS OF SPECIALIZATION IN THE STRAND	4 HRS. TRAINING RELEVANT TO THE COURSES IN THE STRAND	1 YEAR REL. EXP.	RA 1080 (TEACHER)		DOÑA NATIVIDAD L. MACIAS IS (RENEWAL-SHS)
33	TEACHER II	TCH2-570743-2016	12	26,052	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080 (TEACHER)		SIBUCO NHS
34	TEACHER II	TCH2-570003-2010	12	26,052	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080 (TEACHER)		BACONG NHS
35	TEACHER II	TCH2-570283-2012	12	26,052	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080 (TEACHER)		LANGATTIAN NHS
36	TEACHER II	TCH2-570139-2015	12	26,052	BEED/BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080 (TEACHER)		LABASON I
37	TEACHER II	TCH2-570338-2014	12	26,052	BEED/BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080 (TEACHER)		SIOCON II
38	TEACHER I	TCH1-570706-2015	11	23,877	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	NONE REQUIRED	RA 1080 (TEACHER)		BINONI NHS
39	TEACHER I	TCH1-573305-2018	11	23,877	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		KATTIPUNAN NHS (TRANSFER PER SWAPPING AGREEMENT)
40	TEACHER I	TCH1-570583-2016	11	23,877	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		BACUNGAN NHS (TRANSFER PER SWAPPING AGREEMENT)
41	TEACHER I	TCH1-570131-2013	11	23,877	BESED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		JULIAN SORIANO MCHS



42	TEACHER I	TCHI-570903-2016	11	23,877	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SENIOR HIGH
43	TEACHER I	TCHI-570900-2016	11	23,877	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SENIOR HIGH
44	TEACHER I	TCHI-570131-2013	11	23,877	BEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		KATIPUNAN I
45	TEACHER I	TCHI-596173-1998	11	23,877	BEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		SIBUTAD
46	TEACHER I	TCHI-570495-2012	11	23,877	BEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		LILUY II
47	NURSE I	NURI-571115-2010	15	33,575	BACHELOR OF SCIENCE IN NURSING	4 HRS. REL TRAINING	AT LEAST 2 YEARS OF RELEVANT EXPERIENCE	RA 1080 (NURSING LICENSURE EXAM)		PINAN NHS
48	NURSE I	NURI-571134-2010	15	33,575	BACHELOR OF SCIENCE IN NURSING	4 HRS. REL TRAINING	AT LEAST 2 YEARS OF RELEVANT EXPERIENCE	RA 1080 (NURSING LICENSURE EXAM)		POLANCO II
49	GUIDANCE COUNSELOR I	GUIDC1-570006-2009	11	23,877	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		KALAWIT NHS
50	GUIDANCE COUNSELOR I	GUIDC1-570006-2011	11	23,877	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		STARI JOHN H. RHOEMER MNHS
51	GUIDANCE COUNSELOR II	GUIDC2-570055-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
52	GUIDANCE COUNSELOR II	GUIDC2-570056-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
53	GUIDANCE COUNSELOR II	GUIDC2-570057-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
54	GUIDANCE COUNSELOR II	GUIDC2-570058-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL

55	GUIDANCE COUNSELOR II	GUIDC2-570059-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
56	GUIDANCE COUNSELOR II	GUIDC2-570060-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
57	GUIDANCE COUNSELOR II	GUIDC2-570061-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
58	GUIDANCE COUNSELOR II	GUIDC2-570062-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
59	GUIDANCE COUNSELOR II	GUIDC2-570063-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
60	GUIDANCE COUNSELOR II	GUIDC2-570064-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
61	GUIDANCE COUNSELOR II	GUIDC2-570065-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
62	GUIDANCE COUNSELOR II	GUIDC2-570066-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
63	GUIDANCE COUNSELOR II	GUIDC2-570067-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
64	GUIDANCE COUNSELOR II	GUIDC2-570068-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
65	GUIDANCE COUNSELOR II	GUIDC2-570069-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
66	GUIDANCE COUNSELOR II	GUIDC2-570070-2016	12	26,052	MASTER'S DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)	TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL



67	GUIDANCE COUNSELOR II	GUIDC2-570071-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
68	GUIDANCE COUNSELOR II	GUIDC2-570072-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
69	GUIDANCE COUNSELOR II	GUIDC2-570073-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
70	GUIDANCE COUNSELOR II	GUIDC2-570074-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
71	GUIDANCE COUNSELOR II	GUIDC2-570075-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
72	GUIDANCE COUNSELOR II	GUIDC2-570076-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
73	GUIDANCE COUNSELOR II	GUIDC2-570077-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
74	GUIDANCE COUNSELOR II	GUIDC2-570078-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
75	GUIDANCE COUNSELOR II	GUIDC2-570079-2016	12	26,052	MASTERS DEGREE IN GUIDANCE AND COUNSELING	NONE REQUIRED	NONE REQUIRED	RA 1080 (GUIDANCE COUNSELOR)		TO BE DEPLOYED TO SCHOOLS W/ SENIOR HIGH SCHOOL
76	ADMINISTRATIVE OFFICER II	ADOFF2-570015-2021	11	23,877	BACHERLORS DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
77	ADMINISTRATIVE OFFICER II	ADOFF2-570016-2021	11	23,877	BACHERLORS DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
78	ADMINISTRATIVE OFFICER II	ADOFF2-570017-2021	11	23,877	BACHERLORS DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
79	ADMINISTRATIVE OFFICER II	ADOFF2-570018-2021	11	23,877	BACHERLORS DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS



80	ADMINISTRATIVE OFFICER II	ADOF2-570019-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
81	ADMINISTRATIVE OFFICER II	ADOF2-570020-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
82	ADMINISTRATIVE OFFICER II	ADOF2-570021-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
83	ADMINISTRATIVE OFFICER II	ADOF2-570022-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
84	ADMINISTRATIVE OFFICER II	ADOF2-570023-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
85	ADMINISTRATIVE OFFICER II	ADOF2-570024-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
86	ADMINISTRATIVE OFFICER II	ADOF2-570025-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
87	ADMINISTRATIVE OFFICER II	ADOF2-570026-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
88	ADMINISTRATIVE OFFICER II	ADOF2-570027-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
89	ADMINISTRATIVE OFFICER II	ADOF2-570028-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
90	ADMINISTRATIVE OFFICER II	ADOF2-570029-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
91	ADMINISTRATIVE OFFICER II	ADOF2-570030-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
92	ADMINISTRATIVE OFFICER II	ADOF2-570031-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
93	ADMINISTRATIVE OFFICER II	ADOF2-570032-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
94	ADMINISTRATIVE OFFICER II	ADOF2-570033-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
95	ADMINISTRATIVE OFFICER II	ADOF2-570034-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS



96	ADMINISTRATIVE OFFICER II	ADOF2-570035-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
97	ADMINISTRATIVE OFFICER II	ADOF2-570036-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
98	ADMINISTRATIVE OFFICER II	ADOF2-57037-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
99	ADMINISTRATIVE OFFICER II	ADOF2-570038-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
100	ADMINISTRATIVE OFFICER II	ADOF2-570039-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
101	ADMINISTRATIVE OFFICER II	ADOF2-570040-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
102	ADMINISTRATIVE OFFICER II	ADOF2-570041-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
103	ADMINISTRATIVE OFFICER II	ADOF2-570042-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
104	ADMINISTRATIVE OFFICER II	ADOF2-570043-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
105	ADMINISTRATIVE OFFICER II	ADOF2-570044-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
106	ADMINISTRATIVE OFFICER II	ADOF2-570045-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
107	ADMINISTRATIVE OFFICER II	ADOF2-570046-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
108	ADMINISTRATIVE OFFICER II	ADOF2-570047-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
109	ADMINISTRATIVE OFFICER II	ADOF2-570048-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
110	ADMINISTRATIVE OFFICER II	ADOF2-570049-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
111	ADMINISTRATIVE OFFICER II	ADOF2-570050-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS

112	ADMINISTRATIVE OFFICER II	ADOFE2-570051-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
113	ADMINISTRATIVE OFFICER II	ADOFE2-570052-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
114	ADMINISTRATIVE OFFICER II	ADOFE2-570053-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
115	ADMINISTRATIVE OFFICER II	ADOFE2-570054-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
116	ADMINISTRATIVE OFFICER II	ADOFE2-570055-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
117	ADMINISTRATIVE OFFICER II	ADOFE2-570056-2021	11	23,877	BACHELOR'S DEGREE RELEVANT TO THE JOB		NONE REQUIRED	CS PROF		DIVISION OFFICE / TO BE DEPLOYED TO LARGE SCHOOLS
118	SENIOR BOOKKEEPER	SRBK-570024-2007	9	18,784	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	4 HRS. REL. TRAINING	1 YEAR REL. EXP.	CS SUB PROF.		SERGIO OSMEÑA NHS
119	WATCHMAN I	WCHM1-570028-1998	2	12,790	NONE REQUIRED	NONE REQUIRED	NONE REQUIRED			MANUKAN NHS

Interested and qualified applicants to include persons with disability (PWD's), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than \_\_\_\_\_.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
2. Performance rating in the last rating period (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

**MA. LIZA R. TABILON EDD, CESO V**

**SCHOOLS DIVISION SUPERINTENDENT OF ZAMBANGA DEL NORTE**

**CAPITOL DRIVE, ESTAKA, DIPOLOG CITY**

[zambanortecsd@albo.com](mailto:zambanortecsd@albo.com)

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

**TRITED BY**

**Atty. JERRY N. MAYORMITA**  
**DIRECTOR II** 9/17/11