



Republic of the Philippines  
 Department of Education  
 Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**

Division Memorandum No. 194 s. 2021

DEC 15 2021

TO: Public Schools District Supervisors  
 Principals in Charge of the Districts  
 Central Elementary School Principals  
 Teachers Concerned

FROM: **MA. LIZA R. TABILON EdD, CESO V**  
 Schools Division Superintendent

SUBJECT: **DIVISION ORIENTATION ON NEW POLICIES, GUIDELINES AND UPDATES ON THE IMPLEMENTATION OF SPECIAL EDUCATION (SPED) PROGRAM AND FINALIZATION OF LOCALLY-DEVELOPED INDIVIDUALIZED EDUCATION PLAN (IEP)**

DATE: December 14, 2021

1. To ensure that all learners be provided with appropriate learning interventions with sustainable monitoring of the significant progress towards achieving their educational goals, the Schools Division of Zamboanga del Norte through the Curriculum Implementation Division (CID) will conduct the **Division Orientation on New Policies, Guidelines and Updates on the Implementation of Special Education (SPED) Program and Finalization of Locally-Developed Individualized Education Plan (IEP)** on January 6 and 7, 2022 respectively at Mibang Hotel, Dipolog City.
2. The activity aims to:
  - a. To revisit the existing policies and guidelines on the implementation of SPED and the special provisions under DepEd Order no. 44 s. 2021.
  - b. To finalize the unified template of the Individualized Education Plan (IEP) among Learners with Disabilities (LWDs) for utilization.
  - c. To discuss significant roles and responsibilities of teachers and school heads on the implementation of IEP.
3. Participants on the first day (January 6, 2022) are the thirty-five (35) Central School Principals in the elementary and the sixty (60) district coordinators of the SPED Program. The list of the twenty-two (22) participants on the second day (January 7, 2022), is hereby attached to this memorandum. Only lunch and 2 snacks will be served on the first day.
4. Expenses incurred on the conduct of this training is chargeable against SARO # RO-9-ZN-21-09-422 and RO-9-ZN-21-10-558 (downloaded funds) while travel expenses of the participants shall be chargeable against school MOOE/Local funds subject to the usual government accounting and auditing rules and regulations.
5. Widest dissemination of this memorandum is desired.

*CIDabz70/Division Orientation on SPED New Policies, Updates and Guidelines and Finalization of IEP  
 DM012-2021/12142021*





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Department of Education  
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**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**

(Enclosure to DM no. 594 s. 2021)

LIST OF PARTICIPANTS TO THE DIVISION ORIENTATION ON NEW POLICIES,  
GUIDELINES AND UPDATES ON THE IMPLEMENTATION OF SPECIAL  
EDUCATION (SPED) PROGRAM AND FINALIZATION OF LOCALLY-  
DEVELOPED INDIVIDUALIZED EDUCATION PLAN (IEP)

(SECOND DAY)

Name	District
1. Loida J. Gimang	Tampilisan 1
2. Agustina P. Magalso	Salug 1
3. Glynnes G. Guevarra	Polanco 3
4. Vincent T. Quiamhor	Katipunan 1
5. Maynard A. Magalso	Sindangan Central 1
6. Ruela T. Duhaylungsod	Katipunan 1
7. Janet T. Agura	Sindangan South 1
8. Raymond B. Tumapon	Labason 1
9. Agnes A. Ando	Sergio Osmeña 3
10. Jessel M. Grancapal	Manukan 1
11. Merry Doll O. Esolana	Manukan 1
12. Eliza O. Manapsal	Roxas 1
13. Michael Navarro	Gutalac 1
14. Angel Bolay-og	Liloy 2
15. Editha Español	Gutalac 1
16. Concepcion Galo	Siocon 1
17. Jane B. Hangan	La Libertad
18. Evelyn Patilano	Sibutad
19. Dianne B. Saga	Sindangan Central 3
20. Bonna C. Sapalo	Labason 1
21. Ma. Fe Obido	Labason 1
22. Henevie Antiquina	Manukan 1

