



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Division Memorandum:
No. 492, 2021

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS
SCHOOL HEADS (ELEMENTARY AND SECONDARY)
ALL OTHERS CONCERNED

FROM : MA. LIZA R. TABILON, CESO V
Schools Division Superintendent

SUBJECT : CALL FOR APPLICANTS FOR VACANT POSITIONS IN DEPED-
ZAMBOANGA DEL NORTE DIVISION

DATE : OCTOBER 6, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Master Teacher I	MTCHR1-570006-2010	DIVISION OFFICE (FOR ALS RANKING)	2	Education: BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 18 units for Master's Degree in Education; Experience: 3 Years Relevant Experience; Training: None Required; Eligibility: RA 1080
	MTCHR1-571539-1998	SIAYAN III		
Master Teacher I (Secondary)	MTCHR1-570037-2007	TAMPILISAN NHS	1	Education: BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 18 units for Master's Degree in Education; Experience: 3 Years Relevant Experience; Training: None Required; Eligibility: RA 1080
Head Teacher IV (Elementary)	HTEACH4-570037-2020	DOHINOBS NHS	1	Education: Completed Academic Req. in the field of Administration, Supervision, Leadership or Management; Experience: HT III for 2 year; Training: 32 hrs. Relevant Training Eligibility: RA 1080
Head Teacher II (Secondary)	HTEACH2-570040-2020	VILLARAMOS NHS	1	Education: At least 24 MA units in the Field of Administration, Supervision, Leadership/ Management; Experience: HT for 1 year;

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				Training: 24 hrs. Relevant Training Eligibility: RA 1080
Teacher III (Secondary)	TCH3-570198-2021	TAMPILISAN NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
Teacher III (Elementary)	TCH3-572237-1998	MANUKAN II	3	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 2 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH3-571244-2019			
	TCH3-570200-2012			
Teacher II (Secondary- Senior High)	TCH2-570227-2016	TAMPILISAN NHS- SHS	2	Education: Bachelor's Degree majoring in fields under the track; or any Bachelor's Degree plus 15 units of specialization in the strand Experience: 1 Year Relevant Experience Training: 4 hrs. Training Relevant to The Courses in the strand Eligibility: RA 1080
	TCH2-570255-2020	DON TEOTIMO Z. OCHOTORENA NHS- SHS		
Teacher II (Secondary)	TCH2-570174-2016	SALUG NHS	3	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH2-570036-2000	TAMPILISAN NHS		
	TCH2-570291-2000			
Teacher I (Secondary)	TCH1-570067-2011	JULIAN SORIANO MCHS	5	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-570147-2017	MANUKAN NHS		
	TCH1-570069-2011	SIRAWAI NHS		
	TCH1-570563-2016	SERGIO OSMEÑA NHS		
	TCH1-571679-2012			
Teacher I (Secondary- SHS)	TCH1-570067-2011	TAMPILISAN NHS- SHS	21	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-570901-2016	DIVISION OFFICE- SHS		
	TCH1-570987-2016			
	TCH1-570982-2016			
	TCH1-570917-2016			
	TCH1-570969-2016			
	TCH1-570963-2016			
	TCH1-570966-2016			
	TCH1-570996-2016			
	TCH1-570951-2016			
	TCH1-570925-2016			
	TCH1-570960-2016			

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	TCH1-570941-2016			
	TCH1-570931-2016			
	TCH1-570989-2016			
	TCH1-570994-2016			
	TCH1-570986-2016			
	TCH1-570906-2016			
	TCH1-570979-2016			
	TCH1-570913-2016			
	TCH1-570956-2016			
Teacher I (Elementary)	TCH1-596736-1998	LA LIBERTAD	4	Education: BEED/BSed or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-589956-1998	LILOY I		
	TCH1-570951-2015	SIAYAN III		
	TCH1-570877-2015	SIAYAN II		

- Teacher I and Teacher II (Senior High) positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
- All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office - Personnel Section on or before **October 21, 2021**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- The skills test and interview will be on **October 27-29, 2021**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
- This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- For information, guidance and compliance.

PERSONNEL/rab/Division Memorandum/DM0019-2021/10062021

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Enclosure No. 1 of DM No. _____ s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: _____

School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (✓) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		
Int iiiii. Reduced any of the following which has been ADOPTED or USED by the school or district. <ul style="list-style-type: none">Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.)		
vvv. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years. <ul style="list-style-type: none">Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser)		
Se wwww. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently. <ul style="list-style-type: none">Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)		
xxx. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare. <ul style="list-style-type: none">A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.		
yyy. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years. <ul style="list-style-type: none">Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.		
zzz. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel) <ul style="list-style-type: none">Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)		

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<p>aaaa. <i>edited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</i></p> <ul style="list-style-type: none"> • Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or • Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers. 	Cr	
<p>bbbb. <i>thorship</i></p> <ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 	Au	
<p>DEMONSTRATION TEACHING</p> <ul style="list-style-type: none"> • Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc) 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before **October 21, 2021**. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this ____ day of _____, 2021.

Signature over Printed Name of Applicant

Signature Over Printed Name of DSC/SSC
Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for MT ____ have been screened by this committee and have been forwarded as :
____ COMPLETE ____ INCOMPLETE (failed to comply on the agreed date)

Signed on this ____ day of _____, 2021.

DSC/SSC Chairperson

Members:

Conformé: _____
Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. _____ s. 2021

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL
(Reference: DO No. 42, s. 2007)

Name of Teacher: _____ School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating		
<ul style="list-style-type: none"> Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020) 		
B. Experience		
<ul style="list-style-type: none"> Latest Service Record signed by HRMO Latest Approved Appointment 		
C. Outstanding Accomplishments		
a. Outstanding Employee Award		
<ul style="list-style-type: none"> Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 		
b. Innovations		
<ul style="list-style-type: none"> Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects		
<ul style="list-style-type: none"> A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship		
<ul style="list-style-type: none"> A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia		
<ul style="list-style-type: none"> Certificates (Authenticated by School Principal or PSDS) 		

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D.a Education		
<ul style="list-style-type: none"> Authenticated Transcript of Records (at least MAED-CAR) 		
D.b Training, any of the following		
<ul style="list-style-type: none"> 3 certificates of participation in a training of at least 3 days in a district or division or region level 1 certificate of participation in a training of at least 3 days in a national or international level Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before October 21, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2021.

Signature over Printed Name of Applicant

Signature Over Printed Name of DSC/SSC
Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for HT ____/SP ____ have been screened by this committee and have been forwarded as:

____ COMPLETE

____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2021.

DSC/SSC Chairperson

Members:

Conformé: _____
Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

Enclosure No. 3 of DM No. _____ s. 2021

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D.a Education		
<ul style="list-style-type: none"> Authenticated Transcript of Records (at least MAED-CAR) 		
D.b Training, any of the following		
<ul style="list-style-type: none"> 3 certificates of participation in a training of at least 3 days in a district or division or region level 1 certificate of participation in a training of at least 3 days in a national or international level Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before **October 21, 2021**. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2021.

Signature over Printed Name of Applicant

Signature Over Printed Name of DSC/SSC
Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for T _____ have been screened by this committee and have been forwarded as:
_____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2021.

DSC/SSC Chairperson

Members:

Conformé: _____
Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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To: CIVIL SERVICE COMMISSION (CSC)

Request for Publication of Vacant Positions

This is to request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

By: Atty. JERRY M. MAYORIMITA
Director II

MA. LIZA R. TABLON EDD, CESO V
SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE
DATE: 10/6/2021



RECORDS SECTION
DepEd, Division of Zambo. Norte
No. _____
By: _____
Date: _____
Electronic copy to be submitted to the CSC FO must be in MS Excel format

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards	Education	Training	Experience	Eligibility	Comp etenc y (if applic able)	Place of Assignment
1	MASTER TEACHER I	MTCHR1-570006-2010	18	43,681	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080 (TEACHER)		DIVISION OFFICE (FOR ALS RANKING)
2	MASTER TEACHER I	MTCHR1-571539-1998	18	43,681	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080 (TEACHER)		SLAYAN III
3	MASTER TEACHER I	MTCHR1-570037-2007	18	43,681	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080 (TEACHER)		TAMPILISAN NHS
4	HEAD TEACHER IV	HTEACH4-570037-2020	17	39,986	COMPLETED ACADEMIC REQ. IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP OR MANAGEMENT	COMPLETED ACADEMIC REQ. IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP OR MANAGEMENT	32 HRS. REL. TRAINING	HT-III FOR 2 YEARS	PBET/LET		DOHINOB NHS
5	HEAD TEACHER II	HTEACH2-570040-2020	15	33,575	AT LEAST 24 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/MANAGEMENT	AT LEAST 24 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/MANAGEMENT		HT-I FOR 1 YEAR	RA 1080 (TEACHER)		VILLARAMOS NHS
6	TEACHER III	TCH3-570198-2021	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		TAMPILISAN NHS
7	TEACHER III	TCH3-572237-1998	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		MANUKAN II
8	TEACHER III	TCH3-571244-2019	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		MANUKAN II
9	TEACHER III	TCH3-570200-2012	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080 (TEACHER)		MANUKAN II

10	TEACHER II	TCH2-570227-2016	12	26,052	BACHELOR'S DEGREE MAJORING IN FIELDS UNDER THE TRACK; OR ANY BACHELOR'S DEGREE PLUS 15 UNITS OF SPECIALIZATION IN THE STRAND	4 HRS. TRAINING RELEVANT TO THE COURSES IN THE STRAND	1 YEAR REL. EXP.	RA 1080 (TEACHER)		TAMPILISAN NHS- SHS
11	TEACHER II	TCH2-570255-2020	12	26,052	BACHELOR'S DEGREE MAJORING IN FIELDS UNDER THE TRACK; OR ANY BACHELOR'S DEGREE PLUS 15 UNITS OF SPECIALIZATION IN THE STRAND	4 HRS. TRAINING RELEVANT TO THE COURSES IN THE STRAND	1 YEAR REL. EXP.	RA 1080 (TEACHER)		DON TEOTIMO Z. OCHOTORENA NHS- SHS
12	TEACHER II	TCH2-570174-2016	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET		SALUG NHS
13	TEACHER II	TCH2-570036-2000	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET		TAMPILISAN NHS
14	TEACHER II	TCH2-570291-2000	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET		TAMPILISAN NHS
15	TEACHER I	TCH1-570067-2011	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		JULIAN SORIANO MCHS
16	TEACHER I	TCH1-570067-2011	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		TAMPILISAN NHS- SHS
17	TEACHER I	TCH1-570901-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
18	TEACHER I	TCH1-570987-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
19	TEACHER I	TCH1-570982-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
20	TEACHER I	TCH1-570917-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
21	TEACHER I	TCH1-570969-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
22	TEACHER I	TCH1-570963-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
23	TEACHER I	TCH1-570966-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS

24	TEACHER I	TCH1-570996-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
25	TEACHER I	TCH1-570951-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
26	TEACHER I	TCH1-570925-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
27	TEACHER I	TCH1-570960-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
28	TEACHER I	TCH1-570941-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
29	TEACHER I	TCH1-570931-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
30	TEACHER I	TCH1-570989-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
31	TEACHER I	TCH1-570994-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
32	TEACHER I	TCH1-570986-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
33	TEACHER I	TCH1-570906-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
34	TEACHER I	TCH1-570979-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
35	TEACHER I	TCH1-570913-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
36	TEACHER I	TCH1-570956-2016	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		DIVISION OFFICE- SHS
37	TEACHER I	TCH1-570147-2017	11	23,877	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		MANUKAN NHS

38	TEACHER I	TCH1-570069-2011	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		SIRAWAI NHS
39	TEACHER I	TCH1-570563-2016	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		SERGIO OSMEÑA NHS
40	TEACHER I	TCH1-571679-2012	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		SERGIO OSMEÑA NHS
41	TEACHER I	TCH1-596736-1998	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		LA LIBERTAD
42	TEACHER I	TCH1-589956-1998	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		LILY I
43	TEACHER I	TCH1-570951-2015	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		SIAYAN III
44	TEACHER I	TCH1-570877-2015	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	RA 1080 (TEACHER)		SIAYAN II

Interested and qualified applicants to include persons with disability (PWD's) , persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _____.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
2. Performance rating in the last rating period (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA. LIZA R. TABILON EDD, CESO V

SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE

CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

zambonortedeped@yahoo.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

Atty. JERRY N. MAYORMITA
DIRECTOR II