



Division Memorandum: No. 174, 2021

TO

: PUBLIC SCHOOLS DISTRICT SUPERVISORS

SCHOOL HEADS (ELEMENTARY AND SECONDARY)

ALL OTHERS CONCERNED

FROM

: MA. LIZA/R. TABILON, CESO V

Schools Division Superintendent

SUBJECT

: CALL FOR APPLICANTS FOR VACANT TEACHING

POSITIONS IN DEPED-ZAMBOANGA DEL NORTE

DIVISION

DATE

: AUGUST 27, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
School Principal III (Secondary)	SP3-570020-2014	BACUNGAN NHS	1	Education: BSED/Bachelor's Degree w/ 18 Prof. units plus 6 units of management; Experience: 2 Years as Principal Training: 40 hrs. Relevant Training Eligibility: RA 1080
Master Teacher II (Elementary)	MTCHR2-570008- 2012	BACUNGAN II	1	Education: BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/appropriate major; & 24 units for Master's Degree in Education; Experience: 1 year as MT-I or 4 years as T-III; Training: 4 Hrs. Relevant Training; Eligibility: RA 1080
Head Teacher III- Secondary	HTEACH3-570009- 2019	KIPIT- AGRO NHS	1	Education: At least 36 MA units in the field of Administration, Supervision, Leadership/Management Experience:Head Teacher for 2 yrs.; Training:32 hrs. Relevant Training Eligibility:RA 1080
Head Teacher III	HTEACH3-570372- 1998	LABASON I	1	Education: At least 36 MA units in the field of Administration, Supervision,
(Elementary)	HTEACH3-570403- 1998	KATIPUNAN I		Leadership/Management Experience:Head Teacher for 2 yrs.;



Capitol Drive, Estaka, Dipolog City, 7100 Tel No.: (065) 212-5843 e-mail address: zn.division@deped.gov.ph





				Training:32 hrs. Relevant Training Eligibility:RA 1080
Head Teacher II (Elementary)	HTEACH2-570006- 2015	PONOT II	1	Education: At least 24 MA units in the Field of Administration, Supervision, Leadership/ Management; Experience: HT for 1 year; Training: 24 hrs. Relevant Training Eligibility: RA 1080
Teacher III	TCH3-570293-2013	BALIGUIAN NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization;
(Secondary)	TCH3-570146-2015	SNAS	1	Experience: 2 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH3-572217-1998	KATIPUNAN II	1	
	TCH3-570191-2013	KATIPUNAN I	1	Education: BEED/BSED or Bachelor's
	TCH3-572156-1998	LILOY II	1	Degree w/ 18 Prof. units in Educ. major
Teacher III	TCH3-570832-2017 TCH3-570198-2012	TAMPILISAN	2	field of specialization; Experience: 2 Year Relevant Experience
(Elementary)	TCH3-572180-1998	BACUNGAN I	1	Training: None Required Eligibility: RA 1080
	TCH3-570148-2011	BACUNGAN II	1	Eligibility: RA 1080
	TCH3-572061-1998	ROXAS I	1	
	TCH2-570755-2016	SIRAWAI	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major
Teacher II (Elementary)	TCH2-572040-1998	SINDANGAN CENTRAL	1	field of specialization; Experience: 1 Year Relevant Experience Training: None Required
,	TCH2-571998-1998	SIBUCO II	1	Eligibility: RA 1080
Teacher 1 (Secondary)	TCH1-570423-2009	SNAS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-570431-2016	MANUKAN I	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major
Teacher I	TCH1-596507-1998	GODOD I	1	field of specialization; Experience: None Required
(Elementary)	TCH1-594817-1998	SIAYAN III	1	Training: None Required
28	TCH1-594688-1998	SIBUCO	1	Eligibility: RA 1080
Administrative Assistant III	ADAS3-570070- 2018	DIVISION	2	Education: Completion of 2 Year College Studies Incl. or Supplemented w 12 units in Accounting
(Division Office)	ADAS3-570072- 2018	OFFICE		Experience: 1 Year Relevant Experience Training: 4 hrs. Relevant Training Eligibility:CS Sub Prof

2. Teacher I positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.









- 3. All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office Personnel Section on or before **September 10, 2021.** (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- 4. Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- 5. The skills test and interview will be on **September 15-17, 2021**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
- 6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- 7. For information, guidance and compliance.

PERSONNELjrab/Division Memorandum/DM0017-2021/08272021









Enclosure No. 1 of DM No. <u>434</u> s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS (Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of	Teacher: School/District:		
Instructi	on: Initial assessment of documents should be done by the DSC/SSC in the presence of the application. A photocopy of this accomplished checklist should be provided to the applicant.	ant	
for the po	osition. A photocopy of this accomptished checklist should be provided to any officers		check (/)
			the
	BASIC REQUIREMENTS	appro	opriate umn.
	DASIC REQUIREMENTS	C	NC NC
A. Omn	ibus Certification (CSC Form 212, revised 2017)		
B. Fully	Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017)		
and wor	k experience sheet which can be downloaded at www.csc.gov.ph		
C. One	(1) Authenticated PRC License		
D. Perfo	ormance Rating for the Last Three Years duly signed by Administrative Officer Helen		
Tangon	(SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Lates	st Service Record signed by HRMO		
F Duly	Authenticated Copy of Transcript of Records		
G Ann	roved General School Program or SF 7		
D. App	MENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		
DOCU.	Introduced any of the following which has been ADOPTED or USED by the school or		
eee.			
	district. Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification		
	of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with		
	attachments (lesson plans, pictures, outputs, instructional materials, etc.)		
fff.	Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year,		
	or as adviser of school publication or organization for 2 years.		
•	Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school		
	auditation advisor)		
999	Served as chairman of a special committee* such as curriculum study committee, committee		
888	to prepare instructional materials, committee to prepare school program**, and discharged		
	the work efficiently		
	Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)		
hhi	h Ini		
1	tigted or headed an educational research activity duly approved by the educational authorities		
	oither for improvement of instruction, for community development or teacher welfare.		
•	A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.		
iii.	Coordinator of community project or activity or of a program of another agency or		
	coordinator of a rural service improvement activity in a community such as feeding,		
	nutrition agra-industrial fairs, etc. at least two years.		
•	Deport signed by the head where said project/activity was conducted corroborated by at least three members of the		
	agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.		
2,11	2 . It I improve activity on other similar activity at least on the school level.		
J.J.	(Note: pax should be teachers or other school personnel)		
	Activity Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with		
	attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)		

N-avigating O-pportunities to R-eengineer for T-ransformation& E-mpowerment



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kk •	k. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities. Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.	
III.	Authorship A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or	
•	A copy of newspaper/magazine of wide circulation where authored article on education was published.	
DEMO.	ONSTRATION TEACHING Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)	

DEMONSTRATION TEAC	HING	· MON A	Ditilized in the demonstration teaching	
Certificate of Recognition	on as Demo Teacher with es during the demo, atten	other MOVs (Lesson	Plan utilized in the demonstration teaching,	
C (Complied) – documents meet the NC (Not complied) – documents documents do	he requirements in terms	of veracity, authentic	ity and completeness. ty, authenticity and completeness.	
		AGREEME	ENT	
All lacking/required doc documents on the agreed date,	uments shall be subm non-compliance shall	itted on or before	September 10, 2021 . If applicant fails to	submit the lacking
Signed on this day	of	_, 2021.		
Signature over Pri	nted Name of Applica	nt	Signature Over Printed Name of DSC/SS Chair or Representative	С
		CERTIFICATION	<u>N</u>	
To the HRMPSB: This is to certify that	the documents of the	above-named appli	icant for MT have been screened by this	
committee and have been forw	arded as :		OMPLETE (failed to comply on the agreed da	
Signed on this	_day of	, 2021.		
		OSC/SSC Chairpers	son	
Members:				
C			Date:	×.
Conformé:Applicant's Sig	gnature Over Printed N	Name		

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. 454 s. 2021

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL (Reference: DO No. 42, s. 2007)

Name	of Teacher:School/District:		
of the	applicant for the position. A photocopy of this accomplished checklist should be the applicant.	ould be	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	BASIC REQUIREMENTS	(/) or appro colu	a check n the opriate umn
		С	NC
I. Omn	ibus Certification		
II. Full	ly Accomplished PDS with recent passport-sized picture (CSC Form 212, revised		
2017) a	and work experience sheet which can be downloaded at www.csc.gov.ph		
III. On	e (1) Authenticated PRC License		
	REQUIRED DOCUMENT/S PER CRITERION		
A. Perj	formance Rating		
•	Certification of Performance Rating for the Last Three Years duly signed by		
	Administrative Officer Helen Tangon		
	(SY 2017-2018; SY 2018-2019; 2019-2020)		
B. Exp	perience		
•	Latest Service Record signed by HRMO		
0	Latest Approved Appointment		
C. Out	standing Accomplishments		
a. Out	standing Employee Award		
•	Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.		
•	Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)		
c. Res	earch and Development Projects		
•	A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.		
d. Pul	blication/Authorship		
•	A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on		
	education was published. nsultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia		
0	Certificates (Authenticated by School Principal or PSDS	1	_ 1

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D.a Ed	lucation	
•	Authenticated Transcript of Records (at least MAED-CAR)	
D.bTre	aining, any of the following	
•	3 certificates of participation in a training of at least 3 days in a district or division or region level	
•	1 certificate of participation in a training of at least 3 days in a national or international level	
0	Certificate of Recognition as chair or co-chair in a technical/planning committee	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

AGREEME	INT
All lacking/required documents shall be submitted on or be the lacking documents on the agreed date, non-compliance shall of	efore September 10, 2021 If applicant fails to submi
Signed on the day of, 2021.	
Signature over Printed Name of Applicant	Signature Over Printed Name of DSC/SSC Chair or Representative
CERTIFICATION	
To the HRMPSB: This is to certify that the documents of the above-named applic committee and have been forwarded as: COMPLETEINCO	cant for HT/SP have been screened by this OMPLETE (failed to comply on the agreed date)
	Will EBIB (Mariod to comply on the agree and)
Signed on this day of, 2021.	Mil BBTB (Milled to compty on the agreed and)
Signed on this day of, 2021. DSC/SSC Chairperson	
DSC/SSC Chairperso	

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 3 of DM No. 434 s. 2021

CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3, RELATED-TEACHING and NON-TEACHING POSITIONS (Reference: DO 66, s. 2007)

Name	of Teacher:School/District:		
of the	action: Initial assessment of documents should be done by the DSC/SSC in the perapplicant for the position. A photocopy of this accomplished checklist should be done by the DSC/SSC in the perapplicant of the applicant.	ould be	
	BASIC REQUIREMENTS	Mark a (/) or appro colu	the priate mn
I Om	nibus Certification	С	NC
II. Ful 2017)	ly Accomplished PDS with recent passport-sized picture (CSC Form 212, revised and work experience sheet which can be downloaded at www.csc.gov.ph		
III. Or	ne (1) Authenticated PRC License		
A D	REQUIRED DOCUMENT/S PER CRITERION		
A. Pei	formance Rating Certification of Performance Rating for the Last Three Years duly signed by		
	Administrative Officer Helen Tangon		
	(SY 2017-2018; SY 2018-2019; 2019-2020)		
•	perience		
•	Latest Service Record signed by HRMO		
•	Latest Approved Appointment		
	tstanding Accomplishments		
a. Out	standing Employee Award		
•	Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.		
b. Inn	ovations		
•	Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable,		
	stating the positive impact of the innovation in the performance of the school with		
	attachments (project proposal, pictures, sample output of the innovation, etc)		
c Ros	earch and Development Projects		
0	A copy of the completed research evaluated/accepted by School/District/Division		
	Research Committee, whichever is applicable.		
d. Pul	plication/Authorship		
•	A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area		
	Supervisor; or		
•	A copy of newspaper/magazine of wide circulation where authored article on education was published.		

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e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia





Republic of the Philippines Department of Education Region IX, Zamboanga Peninsula

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

•	Certificates (Authenticated by School Principal or PSDS)	
D.a Ea	iucation	
•	Authenticated Transcript of Records (at least MAED-CAR)	
D.bTra	nining, any of the following	
•	3 certificates of participation in a training of at least 3 days in a district or division or region level	
•	1 certificate of participation in a training of at least 3 days in a national or international level	
•	Certificate of Recognition as chair or co-chair in a technical/planning committee	
010		

	AGREEMEN	NT
All lacking/required documents shall be the lacking documents on the agreed date, non-	submitted on or bef compliance shall co	ore <u>September 10, 2021</u> . If applicant fails to submit nstitute waiver/withdrawal of application.
Signed on the day of	, 2021.	
Signature over Printed Name of App	licant	Signature Over Printed Name of DSC/SSC Chair or Representative
	CERTIFICATION	
To the HRMPSB:		
This is to certify that the documents of the	above-named applicar	nt for T have been screened by this
committee and have been forwarded as: COMPLETE		PLETE (failed to comply on the agreed date)
Signed on this day of		a 22/2 (tailed to comply on the agreed date)
organica on this day of	, 2021.	
	OSC/SSC Chairperson	
Members:		

itted with the folder of the applicant.

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To: CIVIL SERVICE COMMISSION (CSC)



Electronic copy to be submitted to must be in MS Excel format the CSC FO

Republic of the Philippines SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE Request for Publication of Vacant Positions

This is to request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

MA. LIZA R/TABILON EdD, CESO V
SCHOOLS DIVISION SUPERINJENDENT OF ZAMBOANGA DEL NORTE
DATE: 08/27/2021

KATIPUNAN I		RA 1080	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570191-2013	TEACHER III	10
KATIPUNAN II		RA 1080	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-572217-1998	TEACHER III	9
SNAS		RA 1080	2 YEARS REL. EXP.		BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC, MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570146-2015	TEACHER III	8
BALIGUIAN NHS		RA 1080	2 YEARS REL. EXP.		BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	ТСН3-570293-2013	TEACHER III	7
PONOT II		PBET/LET	HT-I FOR 1 YEAR		AT LEAST 24 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	33,575	15	HTEACH2-570006-2015	HEAD TEACHER II	6
KATIPUNAN I		RA 1080	HT FOR 2 YRS/TEACHER FOR 5 YRS	32 HRS. REL. TRAINING	AT LEAST 36 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	35,106	16	HTEACH3-570403-1998	HEAD TEACHER III	σ
LABASON I		RA 1080	HT FOR 2 YRS/TEACHER FOR 5 YRS	32 HRS. REL. TRAINING	AT LEAST 36 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	35,106	16	HTEACH3-570372-1998	HEAD TEACHER III	4
KIPIT- AGRO NHS	4.0	RA 1080	HT FOR 2 YRS/TEACHER FOR 5 YRS	32 HRS. REL. TRAINING	AT LEAST 36 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	35,106	16	HTEACH3-570009-2019	HEAD TEACHER III	ω
BACUNGAN II		RA 1080	1 YEAR AS MT-I OR 4 YEARS AS T-III	4 HRS. RELEVANT TRAININGS	BEED/BSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	48,313	19	MTCHR2-570008-2012	MASTER TEACHER II	2
BACUNGAN NHS		RA 1080	2 YEARS AS PRINCIPAL	40 HRS. REL. TRAINING	BSED/ BACHELOR'S DEGREE W/ 18 PROF. UNITS PLUS 6 UNITS OF MANAGEMENT	60,901	21	SP3-570020-2014	SCHOOL PRINCIPAL III	1
	able)				Education					
Place of Assignment	Comp etenc y (if applic	Eligibility	Experience	Training	Qualification Standards	Monthly Salary	Salary/ Job/ Pay Grade	Plantilla Item No.	Position Title	No.

CS SUB PROF	1 YEAR REL. EXP.	4 HRS. REL. TRAINING	INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	18,784	9	ADAS3-570072-2018	ADMINISTRATIVE ASSISTANT III	122
	1 YEAR REL. EXP.	4 HRS. REL. TRAINING	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	18,784	9	ADAS3-570070-2018	ADMINISTRATIVE ASSISTANT III	122
1	NONE REQUIRED		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-594688-1998	TEACHER I	24
1	NONE REQUIRED		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	23,877	Ħ	TCH1-594817-1998	TEACHER I	23
	NONE REQUIRED		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	23,877	Ħ	TCH1-596507-1998	TEACHER I	22
	NONE REQUIRED		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-570431-2016	TEACHER I	21
	NONE REQUIRED		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	23,877	11	TCH1-570423-2009	TEACHER I	20
	1 YEAR REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	26,052	12	TCH2-571998-1998	TEACHER II	19
	1 YEAR REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	26,052	12	TCH2-572040-1998	TEACHER II	18
	1 YEAR REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	26,052	12	TCH2-570755-2016	TEACHER II	17
	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-572061-1998	TEACHER III	16
	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570148-2011	TEACHER III	15
	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-572180-1998	TEACHER III	14
	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570198-2012	TEACHER III	13
	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	TCH3-570832-2017	TEACHER III	12
	2 YEARS REL. EXP.		BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	28,276	13	ТСН3-572156-1998	TEACHER III	11

Interested and qualified applicants to include persons with disability (PWD's), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _______.

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
- 2. Performance rating in the last rating period (if applicable);
- 3. Photocopy of certificate of eligibility/rating/license; and
- Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA. LIZA R. TABILON EdD, CESO V

SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE

CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

zambonortedeped@yahoo.con

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.