



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum

No. 18 s, 2021

To : Public Schools District Supervisors
School Heads, Public Elementary and Secondary Schools
All Others Concerned
This Division

From : **MA. LIZA R. TABILON EdD, CESO V**
Schools Division Superintendent

Subject : **Guidelines on the Implementation of the Results- Based
Performance Management System for SY 2020- 2021**

Date : January 20, 2021

1. This is in reference to Memorandum DM- PHROD- 2021- 0010 to provide comprehensive guidelines to all DepEd schools in the implementation of the SY 2020- 2021 RPMS in the time of COVID- 19. An orientation for the implementation of the system shall be conducted in this division and will be announced in a separate memorandum.
2. For the meantime, it is advised that the School Heads, as Raters, examine in advance Memorandum DM- PHROD- 2021- 0010 *Guidelines on the Implementation of the Results-Based Performance Management System (RPMS) for School Year 2020- 2021* which is available through this link bit.ly/ZNRPMSPST20202021.
3. For any assistance, kindly contact the Human Resource Development Unit at 09998842496 or 09176335061 and/or email at depedzn.hrd@deped.gov.ph.
4. Widest dissemination of this memorandum is desired.

SGOD-HRD/ nret/RIPIII/Guidelines on RPMS SY 2020- 2021/DM01-2021/1212021

N-avigating
O-pportunities to
R-eengineer for
T-ransformation &
E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100
Tel No.: (065) 212-5843
e-mail address: zn.division@deped.gov.ph



"Be and Do Much Better Each Day
with a
Sense of Urgency"