



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Capitol Drive, Estaka, Dipolog City 7100



**MEMORANDUM**

**TO :** Public Schools District Supervisors  
Elementary and Secondary School Heads  
Elementary and Secondary Teachers  
All Other Concerned


**FROM :** **Office of the Schools Division Superintendent**

**SUBJECT :** **ENHANCEMENT TRAINING OF TEACHERS IN ENGLISH, SCIENCE, MATH, FILIPINO, SOCIAL STUDIES AND MAPEH**

**DATE :** September 9, 2019



1. It's a Nationwide reality that there are teachers handling subjects not their majors due to the shortage of teachers per specialization. With this, the Schools Division of Zamboanga del Norte in partnership with Jose Rizal Memorial State University (JRMSU) will conduct Enhancement Training in English, Science, Math, Filipino, Social Studies and MAPEH, effective SY 2019-2020. This is a Division intervention to address the content and pedagogical needs of Elementary and Secondary Teachers handling subjects not their majors. In this training the teachers will specialized in one identified learning area which they are presently handling and is offered in the partner institution.
2. The Enhancement Training will officially commence on September 14, 2019 and expected to conclude on January, 2020. This will simultaneously be conducted at JRMSU Campuses (Dipolog, Katipunan, Tampilisan and Siocon). All those who chose Dapitan City JRMSU Campus will report to Dipolog City JRMSU Campus.
3. Teachers under this program are entitled to service credits based on the attendance to the Saturday and Sunday classes and upon verification of this office through the CID.
4. Attached is the list of teachers who signified their intent to participate such program with their respective preferred JRMSU Campus. Teachers **not** in the list but now are willing to participate in the program will be accommodated and are to report to the JRMSU Campus of his/her choice.
5. Widest dissemination of this memorandum is hereby enjoined.

  
**PEDRO MELCHOR M. NATIVIDAD, Ph. D, CSEE**  
Schools Division Superintendent