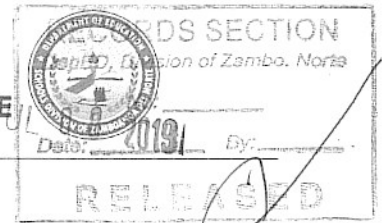




Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Capitol Drive, Estaka, Dipolog City 7100



**MEMORANDUM**

**TO :** Public Schools District Supervisors  
School Heads, Elementary and Secondary Schools  
2018 Newly- Hired Elementary and Secondary Teachers  
All Others Concerned  
This Division

**FROM :** Office of the Schools Division Superintendent

**SUBJECT :** Addendum re Three- Day Live- In Orientation on the Teacher Induction Program (TIP) for Newly- Hired Elementary and Secondary School Teachers

**DATE :** July 8, 2019

1. The Schools Division of Zamboanga del Norte will conduct a 3- day Orientation on the Teacher Induction Program (TIP) for Newly- Hired Elementary and Secondary School Teachers (whose names are identified in the previous memorandum) on July 10- 12, 2019 at Mibang Hotel, Dipolog City. Registration starts at 7:30AM until 8:00 AM on July 10, 2019.
2. Participants from Baliguian, Siocon, Sirawai and Sibuco Districts may check-in at the venue on July 9, 2019 at 12:00 noon.
3. This division considers the utmost welfare of our participants. Teachers who are pregnant, and with medical condition should take precautionary measures in attending this activity. Participants whose conditions are at risk may be excused from this orientation per endorsement from the School Head.
4. Food, accommodation and supplies used in this activity are charged to Division HRTD funds, while travel and incidental expenses are chargeable against local funds/ School MOOE subject to the usual auditing rules and procedures.
5. For clarifications, kindly contact the Human Resource Development Unit through SEPS Robert I. Pocular III at 09998842496 or EPS II Nicollette Ria E. Tangon at 09454131561.
6. Widest dissemination of this memorandum is hereby enjoined.

**PEDRO MELCHOR M. NATIVIDAD, Ph. D, CSEE**  
Schools Division Superintendent