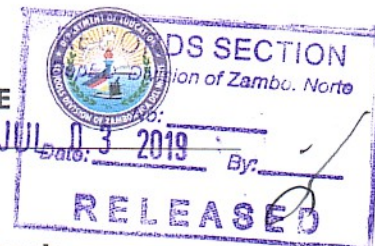




Republic of the Philippines
DEPARTMENT OF EDUCATION
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Capitol Drive, Estaka, Dipolog City 7100



MEMORANDUM

TO : Public Schools District Supervisors
School Heads, Elementary and Secondary Schools
2018 Newly- Hired Elementary and Secondary Teachers
All Others Concerned
This Division

FROM : Office of the Schools Division Superintendent

SUBJECT : Three- Day Live- In Orientation on the Teacher Induction Program (TIP) for Newly- Hired Elementary and Secondary School Teachers

DATE : July 3, 2019

1. The Department of Education upholds the hiring of quality employees through thorough recruitment, selection and evaluation. Successful teacher- applicants become part of the department's strong implementers of quality education which will benefit our end- users, the children. Thus, the Schools Division of Zamboanga del Norte will conduct a *3- day Orientation on the Teacher Induction Program (TIP) for Newly- Hired Elementary and Secondary School Teachers* on July 10- 12, 2019. Registration starts at 7:30 AM. Venue will be announced.
2. The objectives are the following:
 - a. Generate a sense of urgency on the importance of responsive commitment among teachers and an in-depth understanding of the DepEd Vision, Mission and Core Values so as to recognize essential roles and responsibilities expected of them as government employees;
 - b. Familiarize themselves with Results-based Performance Management System (DO 2, s. 2015) and related performance standards in their work;
 - c. Understand the benefits and increments provided by DepEd, GSIS, Philhealth, Pag- Ibig Fund, and the Civil Service Commission; and,
 - d. Increase one's awareness on their respective duties equipped with the latest innovations of the K to 12 program.
3. The participants of this orientation are the newly- hired Elementary and Secondary School teachers of SY 2018. Please see attached for the list of names.
4. Food, accommodation, travel and incidental expenses are chargeable against local funds/ MOOE subject to the usual auditing rules and procedures.
5. For clarifications, kindly contact the Human Resource Development Unit through SEPS Robert I. Pocalan III at 09998842496 or EPS II Nicollette Ria E. Tangon at 09454131561.
6. Widest dissemination of this memorandum is hereby enjoined.


PEDRO MELCHOR M. NATIVIDAD, Ph. D, CSEE
Schools Division Superintendent





Republic of the Philippines
DEPARTMENT OF EDUCATION
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Capitol Drive, Estaka, Dipolog City 7100



Orientation of Newly-hired Elementary and Secondary School Teachers 2018 (3rd Batch)

ELEMENTARY

1	RENATO V. BAYLON	MANTIVOH E/S, SIBUCO D.	8/8/2018
2	PEREZ, LINDA B.	MANTIVOH E/S, SIBUCO D.	8/8/2018
3	DINOY, DANILO O.	MANTIVOH E/S, SIBUCO D.	8/8/2018
4	MANANSALA, FRANCISCO A.	PANGANURAN E/S, SIBUCO D.	8/8/2018
5	RODRIGUEZ, MARIA LICZEL R.	ANUNGAN E/S, SIBUCO D.	8/8/2018
6	RODRIGUEZ, IRIS	TANGARAK E/S, SIBUCO D.	8/8/2018
7	LLIDO, MIKE JOHN F.	BALOK ES, SIAYAN D.	8/8/2018
8	CARLON, CLAUDETTE B.	ALS MOBILE TEACHER IN SIAYAN D.	8/8/2018
9	VELASCO, JENNE V.	ALS MOBILE TEACHER IN POLANCO II D.	8/8/2018
10	CAMASURA, BRYAN M.	ALS MOBILE TEACHER IN BACUNGAN D.	8/8/2018
11	DANGASE, REYNAN B.	ALS MOBILE TEACHER IN KATIPUNAN II D.	8/8/2018
12	PERAS, RHEA MAE V.	ALS MOBILE TEACHER IN KATIPUNAN I D.	8/8/2018
13	DOMEN. APOLLO N.	ALS MOBILE TEACHER IN SINDANGAN SOUTH D.	8/8/2018
14	MAGWATE, MICHEL Z.	DALONGDONG ES, SINDANGAN NORTH D.	8/14/2018
15	MONTEMAYOR, DIOGENES T.	LAPERO ES, SINDANGAN NORTH D.	8/14/2018
16	ARCELYN C. COMIGHOD	LOWER LUX E/S, GUTALAC I D.	8/14/2018
17	JUNE ELOISE P. LAGARNIA	DALONGDONG ES, SINDANGAN NORTH D.	8/14/2018
18	COMISAS, EUGEN	BINAWING ES, SIBUCO D.	8/22/2018
19	PRES MANE A. CABALLERO	BACUNGAN C/S, BACUNGAN D.	8/28/2018
20	PARAMI, ELSIE M.	CAWIT-CAWIT E/S, SIBUCO D.	8/28/2018
21	KEVIN M. ANIÑON	MADALAG E/S, PONOT D.	8/28/2018
22	RAFFY P. TABANAO	SAN JOSE ES, SERGIO OSMEÑA I D.	8/28/2018
23	DEGIE D. BANTILAN	SEROAN E/S, KATIPUNAN II D.	8/28/2018
24	ELAIZA A. RECAPENTE	BITOON ES, PONOT D.	8/28/2018
25	JANE T. MORENO	DANIEL MAING ES, KALAWIT D.	8/28/2018
26	LECCIONES, REMELYN T.	DALONGDONG ES, SINDANGAN NORTH D.	9/12/2018
27	CLARIÑO, VALENTIA B.	MABUHAY E/S, RIZAL D.	9/12/2018
28	YBARSABAL, EVANGELINE A.	SIRAWAI C.S., SIRAWAI DISTRICT	9/12/2018
29	SANTANDER, MARIDEL P.	KULAGUAN E/S, SIBUCO D.	9/17/2018
30	NOOT, JEHARA MAE G.	TANTINGON E/, ROXAS I D.	9/17/2018
31	MAYORMITA, GLEANA R.	DANGI E/S, POLANCO II D.	9/17/2018
32	CASTRO, MARIFE C.	BITOON E/S, SIND. CENTRAL D.	9/18/2018
33	EDOLSA, SHELLA M.	SPDS, SIND. CENTRAL D.	9/18/2018
34	DINGCONG, AIKO	POLAYO ES, SIAYAN D.	9/18/2018
35	BELOTINDOS, ROWENA	DILAWA E/S, PIÑAN D.	9/18/2018
36	HINGOBESA, CHERRY ROSE L.	PANUBIGAN ES, SIOCON D.	9/20/2018
37	ERIBAL, JERE-ANN M.	MATIAG ES, SIOCON D.	10/1/2018

38	AJERO, HAZEL PAMELA C.	LIMBONGA ES, GODOD D.	10/1/2018
39	SALAZAR, PREMCILYN P.	BANUANGAN ES, GODOD D.	10/1/2018

SECONDARY

1	MASIR U. SAMSON	SIBUCO NHS-CAWIT2X EXT.	6/4/2018
2	LAIZA E. AMMANG	SIBUCO NHS-CAWIT2X EXT.	6/7/2018
3	DIANNE T. SABARICOS	SIBUTAD NHS	7/24/2018
4	KRISALYN L. ANGGAY	SIBUTAD NHS	6/4/2018
5	REME D. BUSCA	SIBUTAD NHS	6/13/2018
6	AIZA S. CABURNAY	DUMALOGDOG NHS	6/19/2018
7	RHENA RIZA S. SOLO	JESUS A. RAMOS NHS	6/4/2018
8	VANESSA JANE Q. SALDIA	JESUS A. RAMOS NHS	6/4/2018
9	HYRTZEL A. BAHIAN	JESUS A. RAMOS NHS	6/4/2018
10	ROWENA B. CABRERA	JESUS A. RAMOS NHS	6/22/2018
11	NOVIE D. DANIEL	DON JOSE AGUIRRE NHS	6/4/2018
12	NESTLE R. LACIDA	DON JOSE AGUIRRE NHS	6/4/2018
13	REMIETH B. SEGOVIA	BARTOLOME C. LIRA SR. NHS - LAWAGAN EXT.	6/4/2018
14	BENJIE S. ANTIPUESTO	BARTOLOME C. LIRA SR. NHS - TINAPLAN EXT.	6/4/2018
15	GRACE S. PATRIMONIO	BARTOLOME C. LIRA SR. NHS - SIASIN EXT.	6/4/2018
16	RHEA JEAN B. DENZON	BARTOLOME C. LIRA SR. NHS - SIASIN EXT.	6/4/2018
17	MARY JANE R. ABORDE	SAN JOSE NHS	6/4/2018
18	RUTH M. ACOPIADO	MANAWAN NHS	6/4/2018
19	AL RAPHNY A. SALIH	MANAWAN NHS	6/4/2018
20	CHEE-DESA E. LUAR	MANAWAN NHS	6/4/2018
21	MARIAFE B. BOLIVAR	MANAWAN NHS	6/25/2018
22	CHRISTILYN M. GUANTERO	MANAWAN NHS	6/4/2018
23	KENITH GAY A. PARAMA	MANUKAN NHS	6/4/2018
24	SAMUEL ABNER E. SALAZAR	MANUKAN NHS	7/2/2018
25	RODEL F. FRANCISCO	MANUKAN NHS	7/3/2018
26	DARLING PEARL FERNANDEZ	MANUKAN NHS	7/3/2018
27	ALBERT P. MOROSCALLO	MANUKAN NHS	8/7/2018
28	JOVELYN T. CUARESMA	GUNYAN NHS	8/31/2018
29	ALMA F. GUMIAL	SERONGAN NHS	6/7/2018
30	APRIL MAE O. MACALES	COMPRA NHS	6/4/2018
31	ROELYN S. NATIVIDAD	COMPRA NHS	7/30/2018
32	GLEN MARK D. REBLEZA	COMPRA NHS	6/4/2018
33	MARILYN B. VILLASAN	COMPRA NHS	6/4/2018
34	ANA MARIE O. ACLAO	COMPRA NHS	6/4/2018
35	FLORA MAE E. DOMABOC	COMPRA NHS	6/4/2018
36	DARYL B. RAGASA	COMPRA NHS	6/7/2018
37	ABDULASIS D. ARANAIN	MALAYAL NHS	6/4/2018

38	NURNISA W. EDDING	MALAYAL NHS	6/7/2018
39	SALAMUDDIN G. TANDIH	SIBUCO NHS - LUNDAY VALLEY EXT.	6/4/2018
40	EDMARIE L. ABARCA	SIBUCO NHS - LUNDAY VALLEY EXT.	6/4/2018
41	MA.PAZ T. MARABULAS	POLANCO NHS	6/4/2018
42	REYBE B. LECAME	POLANCO NHS	6/7/2018
43	JOYCE JINGLE D. CAMPOS	POLANCO NHS	6/4/2018
44	MARIA ESTHER V. MIRAFUENTES	POLANCO NHS - LINGASAD EXT.	6/4/2018
45	ANN MARGARETT A. DUKA	POLANCO NHS - SIANIB EXT.	6/7/2018
46	AILYN B. ENOY	POLANCO NHS - LINGASAD EXT.	6/4/2018
47	JUNAH B. BESARIO	PONOT NHS - ILIHAN EXT.	6/4/2018
48	DIANNE ROSS P. CULANCULAN	PONOT NHS	6/4/2018
49	ANA RAE A. TOLEDO	PONOT NHS	6/4/2018
50	FRED NIÑO C. ENJAMBRE	RAMON MAGSAYSAY NHS	6/4/2018
51	MICHELLE P. LUCHING	RAMON MAGSAYSAY NHS	6/4/2018
52	MARICEL P. HAMILI	SALUG NHS	6/4/2018
53	CORLEDES D. BERMUDO	RAMON MAGSAYSAY NHS	6/4/2018
54	NOREEN S. MERCADO	RAMON MAGSAYSAY NHS	6/4/2018
55	VENJIE L. PATIGAS	RAMON MAGSAYSAY NHS	6/4/2018
56	ELLUNA JANE S. TACONING	SIOCON NHS -MAKIANG EXT.	6/4/2018
57	JESSICA C. PADILLA	SIOCON NHS -MAKIANG EXT.	6/11/2018
58	GLAZEL C. PANER	SIOCON NHS	6/11/2018
59	JENNIFER H. SEVILLA	SIOCON NHS	6/11/2018
60	SADDAM UDDIN	STA. MARIA NHS	7/2/2018
61	MARY ROSE E. HERNANE	STA. MARIA NHS	7/2/2018
62	LAILA L. GUMBA	SIRAWAI NHS - PIACAN ANNEX	6/4/2018
63	ESNIMA B. LAKIM	SIRAWAI NHS - PIACAN ANNEX	6/4/2018
64	LEAH B. DOMINGO	SIRAWAI NHS	6/4/2018
65	NURISA L. GUMBA	SIRAWAI NHS - PIACAN ANNEX	6/4/2018
66	JEFFREY S. LUBIANO	SIRAWAI NHS	6/4/2018
67	ALIA M. KADDAM	SIRAWAI NHS	6/4/2018
68	MCGAY M. SANGGAYAN	SIRAWAI NHS - GUBAN EXT.	7/12/2018
69	EDIZA T. AMANTE	SIRAWAI NHS - DACON ANNEX	6/7/2018
70	NAIDA L. GUMBA	SIRAWAI NHS - PIACAN ANNEX	6/4/2018
71	CHRISLER S. CATING	SIRAWAI NHS	6/13/2018
72	EUNICE A. MAGALLANO	GATAS NHS	6/4/2018
73	CHIMNEY MAE A. PAUSAL	KATIPUNAN NHS	6/4/2018
74	MERCURIE C. ENOMAR	KATIPUNAN NHS	6/19/2018
75	ALVEN R. RAFOLS	KATIPUNAN NHS	7/11/2018
76	THELMA R. ANDES	SITOG NHS - DABIAK EXT.	6/4/2018
77	MA. IVY R. DOMINGUEZ	SITOG NHS	7/26/2018
78	SHEILA MAY A. SARGENTO	BASAGAN NHS	6/4/2018
79	LORADEL T. SINON	SINUYAK NHS	6/4/2018

80	RICHEL JANE E. BAGUIO	BACUNGAN NHS	6/19/2018
81	DANILITO R. LANIOSO	SITOG NHS - SEROAN EXT.	8/1/2018
82	MARY ANN G. SUPAT	SITOG NHS- SEROAN EXT.	6/4/2018
83	CATHERINE O. TAMAYO	GUTALAC NHS - MAMAWAN ANNEX	6/7/2018
84	AILYN JANE O. INION	GUTALAC NHS	6/4/2018
85	MARITES B. PATRIA	CANUTO ENERIO NHS	6/4/2018
86	MARY ANN PAUSAL	GUTALAC NHS - MAMAWAN ANNEX	6/4/2018
87	MARINELLE P. LAMAR	GUTALAC NHS - PANGANURAN EXT.	6/4/2018
88	MARYVILLE O. ACAIN	GUTALAC NHS - SAN JUAN EXT.	6/7/2018
89	ROSELYN N. ACAIN	PITAWA INT. SCH.	7/16/2018
90	EVA MAE L. ANASTACIO	GATAS NHS	7/31/2018
91	DARYL MARIE B. MAING	KALAWIT NHS - PARAISO EXT.	6/4/2018
92	ROVELYN S. MARIANO	KALAWIT NHS - PARAISO EXT.	6/4/2018
93	JANIREY KAYE Y. DAGONDON	KALAWIT NHS	6/4/2018
94	MARY GRACE P. IMBO	KALAWIT NHS	6/4/2018
95	CHERRY MAE T. CAL	BATAYAN NHS	6/4/2018
96	JENNY P. DUMAJEL	BATAYAN NHS	6/4/2018
97	RONIEL G. CORDA	PIANON NHS	6/4/2018
98	EDGAR P. BUTIL, JR.	PIANON NHS	6/4/2018
99	NIEVA MAE P. MARTINEZ	PIANON NHS	6/4/2018
100	SHAINA V. GUANCO	TUGOP NHS	6/4/2018
101	KEZIAH MARIEAH A. LORETO	TUGOP NHS	6/4/2018
102	RENELYN T. SABERON	TUGOP NHS	6/4/2018
103	KAYMA S. TAPSIN	KALAWIT NHS - PARAISO EXT.	6/4/2018
104	NESCIL E. BANDIVAS	BALAKAN NHS	7/2/2018
105	MARVIC JUNE B. CORPUS	BALAKAN NHS	7/2/2018
106	CLARITO M. GABREZA, JR.	BALIGUIAN NHS	6/22/2018
107	DAVID MARK C. BARAZON	BALIGUIAN NHS - NONOYAN EXT.	6/7/2018
108	DENNIS MARTIN C. BARAZON	BALIGUIAN NHS - NONOYAN EXT.	6/7/2018
109	JOCELYN D. PAJUAY	BALIGUIAN NHS	6/29/2018
110	LEA D. LOMOLJO	ALAM MUDJA SAI NHS	6/25/2018
111	JEAN MICHEL D. ORTEGA	BARTOLOME ARIPAL NHS	6/4/2018
112	JUNIFER C. MALAQUE	BARTOLOME ARIPAL NHS	6/4/2018
113	GERALD S. JATICO	BARTOLOME ARIPAL NHS	6/4/2018
114	FRITZEL J. ALCAZAR	BARTOLOME ARIPAL NHS	6/4/2018
115	JOVELYN I. MATEO	BARTOLOME ARIPAL NHS	6/4/2018
116	CRYSTAL MAE G. RECOSOSA	BARTOLOME ARIPAL NHS	6/4/2018
117	JHERARD G. SIMBORIO	GODOD NHS	6/4/2018
118	RINA FEL P. BERMUDEZ	GODOD NHS - SIANAN EXT.	6/19/2018
119	JAQUELYN P. DAGONDONG	BACUNGAN NHS- BIWA EXT.	6/4/2018
120	MICHELLE S. MEJARES	BACUNGAN NHS - MANGOP EXT.	6/4/2018
121	MARY ANN L. RONE	BACUNGAN NHS	6/4/2018

122	JANICE A. FERNANDEZ	BACUNGAN NHS	6/4/2018
123	RECHIE S. TINAPUNAN	BACUNGAN NHS - MANGOP EXT.	6/4/2018
124	ARDJOHARI A. FERNANDEZ	BACUNGAN NHS - MANGOP EXT.	6/4/2018
125	CHRISTIAN MAE B. SAJULAN	BACUNGAN NHS	6/4/2018
126	MA. CARMEL L. TABLADA	BACUNGAN NHS	6/4/2018
127	CRISMARIE A. REBUYAS	BACUNGAN NHS	6/4/2018
128	MARY CHRISTINE B. PAGUICAN	BACUNGAN NHS - PALANDOC ANNEX	6/4/2018
129	RONAFLO B. SUPILANAS	BACUNGAN NHS - PALANDOC ANNEX	6/4/2018
130	EMMA J. DELA CRUZ	BACUNGAN NHS - PALANDOC ANNEX	6/19/2018
131	KATHLEEN KIM A. MARATAS	BACUNGAN NHS - TALINGA ANNEX	6/4/2018
132	ALOHA JOYCE DEIPARINE	TINUYOP NHS	6/19/2018
133	MARY GRACE D. LUBRIDO	BACUNGAN NHS	6/4/2018
134	JOSE MARIE A. CALASANG	BACUNGAN NHS - TALINGA ANNEX	6/4/2018
135	KIM M. BRIGOLE	BACUNGAN NHS - TALINGA ANNEX	6/4/2018
136	MARGIE D. BOGANOTAN	TINUYOP NHS	6/11/2018
137	BELLY E. SUSON	TINUYOP NHS	6/4/2018
138	FITZ GERALD A. ZAMORA	TINUYOP NHS	6/4/2018
139	LIMMUEL B. AGAPAY	MUTIA NHS	7/31/2018
140	MERASOL L. AMOR	MUTIA NHS	7/31/2018
141	BERLEIN ANN E. SURTIDA	BINONI NHS	7/31/2018
142	MARIANNE JOY A. MADRISTA	SIOCON NHS	7/31/2018
143	MARISTEL C. REBUYAS	BALIGUIAN NHS - ALAM MUDJA EXT.	7/31/2018
144	ANITA I. SABEJON	BALIGUIAN NHS - ALAM MUDJA EXT.	7/31/2018
145	MERIAME A. ESCRAMAN	TAMPILISAN NHS - TININGGAAN ANNEX	7/31/2018
146	LEONARD B. AREÑO	DIONGAN NHS	7/30/2018
147	MARY CHRIS L. CRUDA	SNAS	7/16/2018
148	JANNEN S. CALID	DINASAN NHS	7/16/2018
149	AIZA A. NONONGAN	GODOD NHS	7/9/2018
150	ELMA O. CAMION	GODOD NHS - RABA ANNEX	7/9/2018
151	GINA S. BASO	BINONI NHS	7/9/2018
152	AILROSE T. AGAN	SERGIO OSMEÑA NHS	7/9/2018
153	GAY MARIE B. FABILLAR	BINONI NHS	7/9/2018
154	MARIE CRIS M. LAGARE	TAMPILISAN NHS	7/9/2018
155	JOHN IAN J. DECIPOLO	SERGIO OSMEÑA NHS	7/4/2018
156	DARYL P. BUTANAS	SERGIO OSMEÑA NHS	7/4/2018
157	SHARIFA AINEE B. JUMAT	DON TEOTIMO Z. OCHOTORENA NHS	7/3/2018
158	ABBYGAIL R. JALIN	SALUYONG NHS	7/3/2018
159	MARY FAITH N. ALINGAL	SINDANGAN NHS	7/3/2018
160	ALOHAN C. ABALAYAN	SIAY INT. SCH.	6/28/2018
161	ELIZER B. GENERAL	SNAS	6/25/2018
162	LILEBETH S. BALASE	GUTALAC NHS	6/25/2018
163	JODEMARIE N. SUMOG	GODOD NHS - RABA ANNEX	6/4/2018

164	JASMIN M. BUSTILLO	GODOD NHS - RABA ANNEX	7/31/2018
165	RUTCHELLE E. CABASAG	GODOD NHS - RABA ANNEX	6/4/2018
166	CHERLANE S. MAASIN	MUTIA NHS - ALVENDA EXT.	3/26/2018
167	ELISA E. TAMONOG	MUTIA NHS	3/26/2018
168	RYAN Y. OTOS	MUTIA NHS - TUBAK ANNEX	6/4/2018
169	NOLAN C. TUIZA	SIAYAN NHS	3/26/2018
170	IRISH R. CATAYAS	SIAYAN NHS	3/26/2018
171	FARHAN A. SAHABI	SIRAWAI NHS	6/4/2018
172	ALBINA L. WAHAB	SIRAWAI NHS	6/4/2018
173	NORIDJA K. MUSTAPA	SIRAWAI NHS	6/4/2018
174	INSIRA T. ABDURAJAK	SIRAWAI NHS	6/4/2018
175	MARICEL M. UBAY	SIRAWAI NHS	6/4/2018
176	HASSEL M. BAID	SIRAWAI NHS	6/4/2018
177	NORIDJA M. LUMUNGKAL	SIRAWAI NHS	6/4/2018
178	ARLENE R. REMOLANO	SIRAWAI NHS	6/4/2018
179	RELYN P. OBNIMAGA	SIBUTAD NHS	5/28/2018
180	ALBERT P. MOROSCALLO	MANUKAN NHS	8/7/2018
181	MARIBEL L. SEVILLA	PIÑAN NHS	8/14/2018
182	EDDIE M. RUNE, JR.	SALUG NHS	8/14/2018
183	SAIRENE S. CAUSIN	GUNYAN NHS	8/14/2018
184	JHONREY M. BUHISAN	GODOD NHS	8/20/2018
185	JULIET A. BAGOR	MUTIA NHS	8/23/2018
186	ELIEN JANE M. PORFERIO	BALAS NHS	8/22/2018
187	MARCELA T. MAYOLA	STA. MARIA NHS	8/28/2018
188	VINCEE JANE C. DELA TORRE	DUMALOGDOG NHS	8/28/2018
189	MARCIALIZA P. BOKINGKITO	BALAS NHS	9/14/2018
190	MENCHAVEZ, MIRAMAY D.	GUTALAC NHS	8/28/2018
191	MARY JOY E. SALINDO	LA LIBERTAD NHS	9/18/2018
192	RECKY B. TAMPONG	GALINGON NHS	9/18/2018
193	AMY ROSE S. TORLAO	DINASAN NHS	9/17/2018
194	JOSEPH S. ONSING	SINDANGAN NHS	8/10/2018
195	JEFF PIO PRY P. BAYAWA	TINUYOP NHS	9/20/2018
196	LORIE CRIS B. VIDAL	TINUYOP NHS	9/20/2018