



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Dipolog City 7100



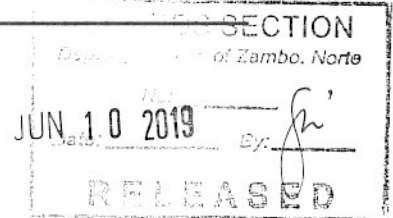
MEMORANDUM

To : **Public School District Supervisors
District TIP Management Team
All Others Concerned**

From : **Office of the Schools Division Superintendent**

Subject : **Implementation of 3-Year Teacher Induction Program for
Newly-hired Teachers for S.Y. 2019-2020 onwards**

Date : June 3, 2019



1. Pursuant to Section 7 of R.A. 10533 known as the “*Enhanced Basic Education Act of 2013*”, Section 7 of R.A. 7784 or “*An Act to Strengthen Teacher Education in the Philippines by Establishing of Center of Excellence and Creating a Teacher Education Council*”, and DepEd Order No. 43 series of 2017 “*Teacher Induction Program Policy*”, we are mandated to implement the Teacher Induction Program for newly-hired teachers which aims to strengthen teacher commitment and retention, teachers’ instructional practices, and student achievement.
2. In view hereof, beginning June of School Year 2019-2020 and onwards, all District TIP Management Teams of this division shall schedule the roll-out of the six (6) TIP modules during the schools or district LAC sessions as per approved and submitted District TIP Implementation Plan. TIP modular session shall be allotted time and at a pace of 2 modules per quarter.
3. Public school district supervisors shall ensure the successful implementation of the TIP. District TIP Management Team shall prepare and submit accomplishment report every 3rd of October and February and send to the online link:
bit.ly/districttip2019-2020
4. Division Human Resource Development Unit shall be tasked to monitor the full implementation of TIP and provide necessary technical assistance to the districts and schools.
5. Expenses incurred in the TIP implementation shall be charged to the respective school MOOE/ local funds, and for the monitoring expenses of the Division HRD Unit shall be charged to Division MOOE/local funds subject to the usual government accounting and auditing rules and regulations.
6. For guidance and compliance.

PEDRO MELCHOR M. NATIVIDAD, CSEE
Schools Division Superintendent

[Signature]