



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Dipolog City 7100



MEMORANDUM

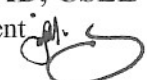
TO : SDO Personnel
All Other Concerned

FROM : Office of the Schools Division Superintendent

SUBJECT : Three-Day Live-in Seminar on Ethical Standards, Values Integration & Moral Recovery with Team Building Activities for Work Attitudes and Values Enhancement (W.A.V.E.) Level 2

DATE : March 12, 2019

1. The Schools Division of Zamboanga del Norte will conduct a **Three-Day Live-in Seminar on Ethical Standards, Values Integration & Moral Recovery with Team Building Activities for Work Attitudes and Values Enhancement (W.A.V.E.) Level 2** this coming March 20-22, 2019 at Mibang Hotel, Dipolog City. The activity aims to:
 - 1.1 Allow the participants to learn the importance and how proper values contribute to the overall transformation of the organization.
 - 1.2 Develop and manifest indispensable character qualities as a Values Enhancement Officer ^{how} know how it plays a key role in becoming influential with others.
 - 1.3 Acquire the necessary training skills to competently conduct VEP;
 - 1.4 Implement properly and effectively the Values Enhancement Program to their respective department/school;
2. Training and all incidental expenses of SDO personnel, Professional Fee relative to the conduct of this activity shall be charged against SDS Funds subject to the usual accounting and auditing rules and regulations.
3. SDO Personnel who attended last year's W.A.V.E. Level 1 are required to attend the W.A.V.E. Level 2 Training. Please see attached for the List of Participants.
4. Immediate and widest dissemination of this memorandum is desired.


PEDRO MELCHOR M. NATIVIDAD, CSEE
Schools Division Superintendent 

**Three-Day Live-in Seminar on Ethical Standards, Values Integration & Moral Recovery with
Team Building Activities for Work Attitudes and Values Enhancement (W.A.V.E.) Level 2**

SDO List of Participants

Division Office		
No.	Name	Section
1	PEDRO MELCHOR M. NATIVIDAD	SDS
2	FILMA B. CATALAN	ASDS
3	JUN LEONARD U. ROMARATE	SDS Office
4	JULIUS O. BELAGANTOL	SDS – ICT
5	SHEILAMAE E. DAYAPDAPAN	SDS - Legal
6	HELEN E. TANGON	Admin
7	ELENA A. NIEVES	Admin-Cashier
8	MARYLYNNE B. BAYRON	Admin-Personnel
9	ARNEL C. MASION	Admin-Records
10	NARLYN Z. MENDOZA	Admin-Supply
11	CASEMERA V. LUNJAS	Budget & Finance
12	ARVIE M. OMPOY	Budget & Finance
13	LILIA E. ABELLO	CID
14	ARCELITA B. ZAMORAS	CID
15	EVELYN C. LABAD	CID
16	ISMAEL K. YUSOPH	CID
17	GRACE T. DELA CRUZ	CID
18	MICKREL N. DULLER	CID
19	ANTONIO R. LIAO	CID
20	FE G. JEBONE	CID
21	ANITA D. SUBEBE	CID
22	DANILO O. LABISIG	CID
23	ERVIE A. ACAYLAR	CID
24	LEYNIE BOY BELLINO	CID-ALS
25	GRACE KIM	CID-ALS
26	RAMON AMADO	CID-ALS
27	RORICH SAURA	CID-ALS
28	YUSOPH A. DAUH	CID-ALS
29	SARAKIYA HAMIN	CID-ALS
30	JOY E. LETRAN-SINGSON	SGOD
31	BEZER B. CRAMPATANTA	SGOD-Sports
32	JESSIE ELACAN	SGOD-SocMob
33	DAVE A. PATIGAYON	SGOD-EFS
34	ROBERT I. POCULAN III	SGOD-HRD
35	LEONIDO PAMPILO	SGOD-Planning
36	WILSON H. INDING	SGOD-SMM&E
37	SONIA Y. UY	SGOD-SHN
38	CHERYL V. OCUPE	SGOD-SHN
39	HORLITA D. BALAIS	SGOD-SHN
40	VICENTE RAMON C. SUAREZ	SGOD-SHN
41	JESSICA L. CABURATAN	SGOD-SHN
42	MARIA GINA CHIONG	SGOD-SHN
43	JOSEPHINE U. DANO	SGOD-SHN
44	NEORIENTE FERRER	SGOD-SHN

45	JOY MARIE O. LABOG	SGOD-SHN
46	GLINDA OCA	SGOD-SHN
47	SANDRA LIMSI	SGOD-SHN
48	NANCY HINAMPAS	SGOD-SHN
49	MARY ANAVEL OLVIS	SGOD-SHN

Public Schools District Supervisor		
No.	Name	Assignment
1	NESTOR A. LANIT	LA LIBERTAD
2	JOSEPHINE P. CRISOSTOMO	MUTIA
3	GLENDA B. GUDMALIN	PIÑAN
4	ANTONINA D. GALLO	POLANCO I
5	REGIL B. BENDAÑO	POLANCO II
6	CARINA C. PIAMONTE	RIZAL
7	REY TEOTIMO B. TAMBOLERO	SERGIO OSMEÑA 1&2
8	REYNALDO C. MAGTUBA	SIBUTAD
9	FE G. SUMAYLO	KATIPUNAN I
10	CELSA J. FERAS	KATIPUNAN II
11	REMEGIO G. LUY	MANUKAN I
12	BENEDICTO TOMALES	MANUKAN II
13	ANTONIO T. ACEDO	ROXAS I
14	NELMA A. OCHOTORENA	ROXAS II
15	MERILYN L. TABARNO	PONOT
16	MELECIO E. ASENTISTA	SIAYAN
17	MA. THERESA M. IMPERIAL	SINDANGAN CENTRAL
18	JUDITH L. PEPITO	SINDANGAN NORTH
19	ROSEMINDA B. VALERA	SINDANGAN SOUTH
20	ROSELLER I. MURRO	BACUNGAN
21	SIMLO A. LOMARDA	GODOD
22	EDDIE E. REFUGIO	KALAWIT
23	ANTONIO S. GUMELA	LILOY I
24	SERINA B. BARRERA	LILOY II
25	REYNALDO S. ALCALA	Salug I & 2
26	LECITA F. TUBAL	TAMPILISAN
27	DANILO B. ALGA	BALIGUIAN
28	JULIA R. OIDI	GUTALAC I
29	ELDA L. EVANGELISTA	GUTALAC II
30	MARY JANE P. ACEDO	LABASON
31	ELISAR M. GAPOL	SIBUCO
32	SUSAN M. FELIZARTA	SIOCON
33	ARACELI C. TOMBOC	SIRAWAI