



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
REGIONAL OFFICE IX, ZAMBOANGA CITY

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March 28, 2018

DR. ISABELITA M. BORRES, CESO III
Regional Director
Department of Education
Regional Office IX
Pagadian City

Dear Director Borres:

We are pleased to inform you of the issuance of Notice of Organization, Staffing and Compensation Action (NOSCA) No. 0902018-03-029 effective March 28, 2018 and the attached "Annex A" in favor of the Schools Division of Zamboanga del Norte – Secondary Education effecting staffing modifications based on Plantilla Allocation List (PAL) and approved Evaluation Sheets.

The corresponding funds to cover the compensation adjustments has been already released comprehensively under the Lump Sum for Equivalent Record Form (ERF), Conversion of Master Teacher (MT) and Reclassification of Positions of DepEd RO IX under the FY 2018 General Appropriations Act.

The above staffing modifications shall be reflected in the 2018 Personal Services Itemization and Plantilla of Personnel (PSIPOP). Appointment papers to be issued subsequently shall be effective not earlier than the effectivity date of the NOSCA herein issued.

Please be guided accordingly.

Very truly yours,

Annabelle C. Echavez
ANNABELLE C. ECHAVEZ
Regional Director

Cc: Division of Zamboanga del Norte

**SUMMARY OF POSITIONS WITH INCUMBENTS ACCOMPANYING NOSCA FOR APPROVED
PLANTILLA ALLOCATION LISTS (PALs) ON THE IMPLEMENTATION OF APPROVED EQUIVALENT RECORD FORMS (ERFs),
CONVERSION TO MASTER TEACHER (MT) AND RECLASSIFICATION OF POSITIONS
EFFECTIVE MARCH 28, 2018**

Item No./FY 2015 PSIPOP	Name of Incumbent	Old Position			New Position			Remarks
		From	Salary Grade	Step	To	Salary Grade	Step	
Conversion to MT Position								
DIVISION OF ZAMBOANGA DEL NORTE								
NOSCA No. 0902018-03-029								
SECONDARY EDUCATION								
Sibuco National High School								
1 OSEC-DECSB-TCH1-597082-1998	FLAVIROSE P. NAING	Teacher I	11	8	Master Teacher I	18	1	
Gutalac National High School								
1 OSEC-DECSB-TCH2-570064-2000	ELVIE A. PASIL	Teacher II	12	6	Master Teacher I	18	1	
Kanim National High School								
1 OSEC-DECSB-TCH3-570274-2013	DIOSDADO B. REDILLAS	Teacher III	13	2	Master Teacher I	18	1	
Sebaka National High School								
1 OSEC-DECSB-TCH3-570001-2001	MARILOU A. SAMSON	Teacher III	13	7	Master Teacher I	18	1	
Siayan National High School								
1 OSEC-DECSB-MTCHR1-570042-2013	SAGRADA C. GADAYAN	Master Teacher I	18	2	Master Teacher II	19	1	
2 OSEC-DECSB-MTCHR1-570087-2011	GINA J. ASCABANO	Master Teacher I	18	3	Master Teacher II	19	1	Step Increment per PSIPOP
Siocon National High School								
1 OSEC-DECSB-MTCHR1-570001-2010	LUISITA M. PASAFORTE	Master Teacher I	18	2	Master Teacher II	19	1	Step Increment per PSIPOP
Total reclassification: 7 items								