



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Region IX, Zamboanga Peninsula  
Pagadian City

**RECEIVED**

Name/Signature

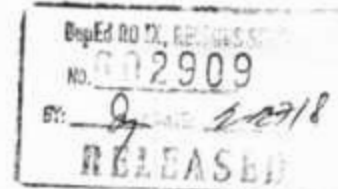
Date/Time

**RECEIVED**

MAR 01, 2018

February 27, 2018

To: Schools Division Superintendents  
This Region



Enclosed is Memorandum OM-PFO-2018-0263 from DepED

Undersecretary Jesus L.R. Mateo dated February 6, 2018 subject of which "National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties Organized by the Teachers' Dignity Coalition on March 16-18, 2018". for information.

For the Regional Director:

*for: [Signature]*  
CRISOLOGO L. SINGSON  
Chief Administrative Officer

Incl.: as stated

/rjt




# Department of Education

**Tanggapan ng Pangalawang Kalihim**  
Office of the Undersecretary

MEMORANDUM  
OM-PFO-2018 0243

TO: Regional Directors  
School Division Superintendents

FROM:   
JESUS L.R. MATEO  
Undersecretary

SUBJECT: *National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018*

DATE: 6 February 2018

The Teachers Dignity Coalition (TDC) will hold the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties with the theme *Empowered Schools, Better Education* on March 16 to 18, 2018 at the Romulo Hall, Baguio Teachers' Camp, Baguio City.

The specific objectives of the seminar are as follows:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC, and GSIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate policy recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations, and school heads are invited to attend and participate to this event. To regulate the number of participants, the TDC shall send the list of expected attendees to the respective Regional and Division offices. A minimum contribution of **Two Thousand Five Hundred Pesos (P 2,500.00)** shall be charged to each participant to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds.

For more information, all concerned may contact Darlene Loro, TDC Secretariat, at telephone number (02) 444-6564 or mobile number (0935) 3279359, or Mr. Benjo Basas, National Chairperson, at (0927) 3356375 and (0999) 9744612.

Thank you very much.

CLIPFO/SM/gaw

DepEd Complex, Meralco Ave., Pasig City 1600 ☎ 633-7206/636-6549 ☎ 631-8494

[www.deped.gov.ph](http://www.deped.gov.ph)



# Department of Education

**Tanggapan ng Pangalawang Kalihim**  
Office of the Undersecretary

MEMORANDUM  
OM-PFO-2018 \_\_\_\_\_

TO: Regional Directors  
School Division Superintendents

FROM: JESUS L.R. MATEO  
*Undersecretary*

SUBJECT: *National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018*

DATE: 6 February 2018

The Teachers Dignity Coalition (TDC) will hold the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties with the theme *Empowered Schools, Better Education* on March 16 to 18, 2018 at the Romulo Hall, Baguio Teachers' Camp, Baguio City.

The specific objectives of the seminar are as follows:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC, and GSIS particularly those related to teachers' rights and duties;
2. To serve as consultation and feedback mechanism that would formulate policy recommendations and proposals for the policies related to teachers' rights and duties;
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations, and school heads are invited to attend and participate to this event. To regulate the number of participants, the TDC shall send the list of expected attendees to the respective Regional and Division offices. A minimum contribution of **Two Thousand Five Hundred Pesos (P 2,500.00)** shall be charged to each participant to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds.

For more information, all concerned may contact Darlene Loro, TDC Secretariat, at telephone number (02) 444-6564 or mobile number (0935) 3279359, or Mr. Benjo Basas, National Chairperson, at (0927) 3356375 and (0999) 9744612.

Thank you very much.

OLUPFCSAlogao

DepEd Complex, Meralco Ave., Pasig City 1600

633-7206/636-6549

631-8494

[www.deped.gov.ph](http://www.deped.gov.ph)

National Executive Committee  
**BENJO BASAS**  
 Chairperson

**MA. CRISTINA ENCINA**  
 National Vice Chairperson

**JESUS MERCADO**  
 Vice Chairperson for North Luzon

**GUICERIO CRESPO**  
 Vice Chairperson for South Luzon

**ANNABELLE DELA CIERNA**  
 Vice Chairperson for Visayas

**FELIPE DEGAMO, JR.**  
 Vice Chairperson for Mindanao

**OLIVIA DE GUZMAN**  
 Secretary-General

**DANIEL TAMETA**  
 Deputy Secretary-General

**FERDINAND LAGARDE**  
 Treasurer

**GIL CASEÑAS**  
 Assistant Treasurer

**DR. EMELANDO AREVALO**  
 Auditor

**RAMON MIRANDA**  
 PIO

National Council Members

**JAIME ALBIZA**  
 Cebu City

**ROSALIA BENITEZ**  
 Iloilo City

**JHO-ANN BUNAG**  
 Lucena City

**JACQUELINE DAGUIAO**  
 Taguig City

**RENATO DE JESUS**  
 Palawan

**DOMINGA DOMACYON**  
 Benguet

**MARCELINA DUMAQUING**  
 Malabon City

**ANNE EBALLES**  
 Leyte

**ILDEFONSO ENGUERRA III**  
 Manila

**MARIAN FAMORCAN**  
 Marikina City

**JOCELYN GARBOSA**  
 Cagayan

**LEO GUINTO**  
 Baguio

**DR. SAHUMAT LAGBAS**  
 Zamboanga City

**ALAWI MAJAD**  
 Marikina City

**ALVIN MARIANO**  
 Cebu City

**CONRADO REFUERZO**  
 Baguio

**RICHIE SALUBRE**  
 Cebu

**MELVIN SAVIO**  
 Davao City

**RICARDO SECO**  
 Iloilo City

**RICOTANESA**  
 Marikina City

**EDDIE TENIZO, JR.**  
 Cebu

Sectoral Representatives

**FELIXITA ESTOESTA**  
 Cebu, Retirees

**PROF. ROGER BASAS**  
 DRILL, State Universities and Colleges

**DR. NANCY DOLOROSA**  
 Public, Elementary School Heads

**ERLINDA DAYA**  
 Private, Secondary School Heads

**PURISIMA POLINAR**  
 Cebu, Private School Teachers

**DR. ANIANO OGAYON**  
 Local, City, School Superintendents

**JAYSON CRUZ**  
 Mandating City, Educators Group

**JUANITO DONA, JR.**  
 Private, Private School Teachers

**EMMA CUARESMA**  
 Pangasinan, Non-teaching Personnel

05 February 2018

**HON. JESUS L.R. MATEO**  
 Undersecretary  
 Department of Education  
 DepEd Complex, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will be holding the **National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties** on March 16-18, 2018 at the Romulo Hall of Baguio Teachers' Camp. With the theme "**Empower Schools, Better Education**," the seminar aims to educate our teachers and school administrators on the pertinent education policies and deepen the knowledge of teachers on the promotion of people's right to education and the wider advocacy for education reforms.

The specific objectives of the seminar are:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC and GSIS particularly those related to teachers' rights and duties
2. To serve as consultation and feedback mechanism that would formulate policy recommendations and proposals for the policies related to teachers' rights and duties
3. To facilitate the formation of teachers' organizations in the grassroots that will closely coordinate with DepEd management to ensure the protection of teachers' rights and welfare.

Teacher-leaders, heads of teachers' organizations and school heads are invited to attend seminar.

*In this light, we would like to invite you to become our speaker to discuss the proposed changes in DepEd policies and to highlight the importance of partnership of DepEd management and teachers' organizations in attainment of common goals. Being at the forefront of DepEd engagement with other agencies and the teachers, we believe that your knowledge and experience on the said topic would be of great help to enlighten teachers.*

The said topic falls on the morning of second day, March 17. However, we would be more than willing to adjust the program to suit your best schedule. For confirmation and details, your office may communicate with Ms. Darlene Loro of TDC Secretariat at telephone number (02)4446564 and 0935-3279359 or with the undersigned at 0927-3356375 and 9744612. Attached is the tentative program for your reference.

Thank you very much and we anticipate your continued support!

For teachers' dignity.

  
**BENJO G. BASAS**  
 National Chairperson

Door F, Gen. T. De Leon cor. Davao St., Gen. T. De Leon Valenzuela City  
 Hotline: (02)3853437 • Telefax (02) 444-6564 • Mobile: 0927-3356375  
 Email: [teachersdignity@yahoo.com.ph](mailto:teachersdignity@yahoo.com.ph) • Website: [www.teachersdignity.com](http://www.teachersdignity.com)

# Teachers' Dignity Coalition (TDC)

National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties  
March 16-18, 2018, Romulo Hall, Baguio Teachers' Camp

Theme: "Empowered Schools, Better Education"

## PROGRAM OF ACTIVITIES (TENTATIVE)

### DAY 1, March 16, Friday

TIME	ACTIVITY	SPEAKER / IN-CHARGE
1:00-2:00PM	Registration and Billing Assignment	Secretariat
2:00-2:10PM	OPENING PROGRAM Preliminaries a. Ecumenical Prayer and National Anthem b. TDC Hymn c. Recognition of Participants	<b>SINAG-Sinling ng Atling Guro</b> (TDC Cultural Group)  Masters of Ceremonies
2:10-2:20PM	Welcome Remarks	<b>MS. OLIVIA DE GUZMAN</b> TDC Secretary-General
2:20-2:30PM	Rational and Opening Remarks	<b>MR. BENJO BASAS</b> TDC National Chairperson
2:30-3:30:PM	Keynote Message	<b>DR. LEONOR-MAGTOLIS BRIONES</b> Secretary of the Department of Education
3:30-4:00PM	TDC Organizational Presentation/ Presentation of TDC National Leaders Present	<b>MS. EMMALYN B. POLICARPIO</b> TDC Spokesperson
4:00-5:30PM	Pertinent DepEd Rules Involving Teachers' Rights and Welfare	<b>ATTY. TONISITO M.C. UMALI</b> Undersecretary, Department of Education
5:30-6:00PM	House Rules and Reminders/Regional Caucus/	<b>REGIONAL LEADERS</b>
6:00PM - Onward	Rest, Welcome Dinner, Socialization	

**DAY 2, March 17, Saturday**

TIME	ACTIVITY	SPEAKER/ IN-CHARGE
7:00-8:00AM	BREAKFAST	Participant
8:00- 8:10AM	Recap and Unfreezing Activity	
8:10-10:00AM	GSIS Policies	MR. EDUARDO V. FERNANDEZ VP for North Luzon, GSIS
10:00AM-12:00NN	DepEd and Teachers' Partnership and other Proposed Changes in DepEd Policies	HON. JESUS LORENZO R. MATEO Undersecretary for Regional Operations
12:00NN-1:00PM	LUNCH	
1:00-3:00PM	The Common Legal Issues of Teachers and School Heads in DepEd	ATTY. WADE A. LATAWAN Legal Officer, DepEd SDO Quezon City
3:00-4:00PM	CPD Law and Other PRC Rules	PRC Representative
4:00-5:00PM	Rules on Public Sector Unions and other CSC Policies	MR. ALAN ALEGRIA PIO, Civil Service Commission
5:00-6:00PM	Regional Caucuses	Regional Leaders
6:30-7:30PM	DINNER	
7:30PM- Onward	Solidarity and Cultural Night	Presentation per Region

**DAY 3, March 18, Sunday**

TIME	ACTIVITY	SPEAKER/ IN-CHARGE
7:00-8:00AM	BREAKFAST	
8:00-8:10AM	Recap and Unfreezing Activity	Participant
8:10-9:30AM	The DepEd Budget for 2016 and the Provision for Addressing Teacher's Needs	DepEd Undersecretary for Finance
9:30-10:30AM	Synthesis and Recommendations	
10:30-11:00AM	Closing Ceremonies	