



Republic of the Philippines
DEPARTMENT OF EDUCATION
Zamboanga Peninsula, Region IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Dipolog City 7100



MEMORANDUM

TO : Public Schools District Supervisors
Concerned Elementary and Secondary School Heads
This Division

FROM : The Office of the Schools Division Superintendent

SUBJECT : CONDUCT OF THE DIVISION SHDP COLLOQUIUM

DATE : November 14, 2017

The DepEd NEAP School Heads Development Program: Foundational Course aimed to improve the capacity of the full- fledged school heads in managing their schools and prepare acting school heads to dutifully perform the responsibilities of the former. Apparently, the conclusion of the SHDP Training necessitates an Application Project as a final requirement from each participant as a proof of learning. Consequently, a colloquium will be conducted to provide a venue for School Heads to report the implementation and initial gains of their Application Project.

In this connection, this division will conduct the Division SHDP Colloquium on the following schedule found below. The venue will be announced later.

Date	Districts
November 27- 28, 2017	Mutia, Rizal, Pinan, La Libertad, Sibutad, Polanco I, Polanco II, Sergio Osmena I, Sergio Osmena II, Katipunan I and Katipunan II
November 29- 30, 2017	Roxas I, Roxas II, Manukan I, Manukan II, Ponot, Sindangan Central, Sindangan North, Sindangan South, Siayan
December 1-2, 2017	Bacungan, Salug I, Salug II, Godod, Liloy , Liloy II, Kalawit, Tampilisan and Labason
December 4-5, 2017	Gutalac I, Gutalac II, Baliguian, Siocon, Sirawai, Sibuco

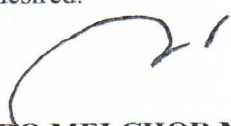
Attached are the list of participants, panel and working groups and the guidelines for the colloquium.

All participants are required to bring a Hard Copy of their approved implementation projects during the Registration Day and to prepare a *3- minute Video Presentation* highlighting **only** the accomplishment of the project. School heads are also tasked to deliver a *2- minute Live Speech* focusing on the milestones and gains along the implementation of the project.

Expenses incurred during the activity which includes meals and accommodation shall be chargeable against Division HRTD Funds while travel and other incidental expenses of the participants shall be charged to School MOOE subject to the usual accounting and auditing rules and regulations.

For any inquiries, please contact the Human Resource Development Unit of this division at (065) 212 5131 or at mobile number 09175072793.

Widest dissemination of this memorandum is desired.


PEDRO MELCHOR M. NATIVIDAD, CSEE
Officer In-Charge
Office of the Schools Division Superintendent



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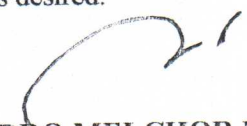
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DIVISION SHDP COLLOQUIUM

**LIST OF OBSERVERS/ PANELS, TAs, DOCUMENTERS,
MEDICAL TEAM AND SECRETARIAT**

		Observers/ Panels	Technical Assistance/ Documenters	Medical Team	Secretariat
November 27- 28, 2017	Mutia, Rizal, Pinan, La Libertad, Sibutad, Polanco I, Polanco II, Sergio Osmena I, Sergio Osmena II, Katipunan I and Katipunan II	1. SDS 2. ASDS 3. Chief ES, CID & SGOD 4. Assigned PSDS 5. EPS Juliet Velasco 6. EPS Arcelita Zamoras 7. EPS Anita Subebe 8. EPS Fe Jebone	1. Jessie Elacan 2. Nicollette Ria E. Tangon 3. Marvin Barrientos 4. Eunice Janolino 5. Maripil Gregorio 6. Joseph Pantoja 7. Jolibee Inclan 8. Robert I. Poculan III	1. Dr. Sonia Uy 2. Horlita Balais 3. Ramon Suarez 4. Jessica Caburatan 5. Gina Chiong	1. Rosamie Bongcac 2. Vincent Daymiel 3. Karen Almirol 4. Kristine Zamoras
November 29- 30, 2017	Roxas I, Roxas II, Manukan I, Manukan II, Ponot, Sindangan Central, Sindangan North, Sindangan South, Siayan	1. SDS 2. ASDS 3. Chief ES, CID & SGOD 4. Assigned PSDS 5. EPS Mickrel Duller 6. EPS Ismael Yusoph 7. EPS Grace dela Cruz 8. EPS Antonio Liao	1. Jessie Elacan 2. Nicollette Ria E. Tangon 3. Marvin Barrientos 4. Eunice Janolino 5. Maripil Gregorio 6. Joseph Pantoja 7. Jolibee Inclan. 8. Robert I. Poculan III	1. Dr. Cheryl Ocupe 2. Horlita Balais 3. Ramon Suarez 4. Jessica Caburatan 5. Gina Chiong	1. Rosamie Bongcac 2. Vincent Daymiel 3. Karen Almirol 4. Kristine Zamoras
December 1-2, 2017	Bacungan, Salug I, Salug II, Godod, Liloy , Liloy II, Kalawit, Tampilisan and Labason	1. SDS 2. ASDS 3. Chief ES, CID & SGOD 4. Assigned PSDS 5. EPS Juliet Velasco 6. EPS Arcelita Zamoras 7. EPS Anita Subebe 8. EPS Fe Jebone	1. Jessie Elacan 2. Nicollette Ria E. Tangon 3. Marvin Barrientos 4. Eunice Janolino 5. Maripil Gregorio 6. Joseph Pantoja 7. Jolibee Inclan 8. Robert I. Poculan III	1. Dr. Sonia Uy 2. Horlita Balais 3. Ramon Suarez 4. Jessica Caburatan 5. Gina Chiong	1. Rosamie Bongcac 2. Vincent Daymiel 3. Karen Almirol 4. Kristine Zamoras
December 4-5, 2017	Gutalac I, Gutalac II, Baliguian, Siocon, Sirawai, Sibuco	1. SDS 2. ASDS 3. Chief ES, CID & SGOD 4. Assigned PSDS 5. EPS Mickrel Duller 6. EPS Ismael Yusoph 7. EPS Grace dela Cruz 8. EPS Antonio Liao	1. Jessie Elacan 2. Nicollette Ria E. Tangon 3. Marvin Barrientos 4. Eunice Janolino 5. Maripil Gregorio 6. Joseph Pantoja 7. Jolibee Inclan 8. Robert I. Poculan III	1. Dr. Cheryl Ocupe 2. Horlita Balais 3. Ramon Suarez 4. Jessica Caburatan 5. Gina Chiong	1. Rosamie Bongcac 2. Vincent Daymiel 3. Karen Almirol 4. Kristine Zamoras



ASDS Day Monday
Gen. J. Elips



**GUIDELINES FOR THE COLLOQUIUM
Division Level**

A. Guidelines for the Preliminary Activity:

1. Topics for Discussion: INPUTS ON LEADERSHIP TRAINING AND LEADERSHIP ENHANCEMENT	Division Level (Key Speakers: SDS, ASDS, PSDS)
2. There shall be groupings of School Heads by Class (1-2-3)	Division Level
3. School Heads must bring a Hard Copy of their Implementation Projects approved and duly signed by SDS during Registration Day	

B. Guidelines for the Presentation of the Implementation Project

Course of Presentation	Adherence to the Principles Set in the GUIDELINES for the Presentation of the IMPLEMENTATION PROJECT
1. During the presentation of the Implementation Project, the highlights must be focused on the accomplishments of the project and it shall be done through video presentation	School Heads are given a maximum of 3 minute presentation
2. No showcasing of his/her school activities, facilities and the like, thus all activities are correlated to the Implemented Project.	Project Implemented was certified approved and shall be used as baseline or standards of Accomplishment
3. Presenters of the Implementation Project can be done through draw lots or computer random selection	
4. A Time Keeper per class shall be assigned during the presentation for the Implementation Project	During the presentation of the Implementation Project Division offices must observe and conduct an online QAME and to include HRDD as collaborators Tools to be prepared by the SDO, HRD, Monitoring and Evaluation.
5. A Documenter shall be assigned also to every class during the presentation	After the Colloquium each division shall submit a Hard Copy of an Activity Completion Report (ACR) to the Regional Office attention to the HRDD office together with a CD of all the video presentations activity.
6. There shall be an Observer during the presentation of the Implementation Project.	Preferably SDS, ASDS, Supervisors may be tapped

C. Guidelines for LIVE SPEECH

Course of Presentation LIVE SPEECH	Adherence to the Principles Set in the GUIDELINES for the Presentation of the IMPLEMENTATION PROJECT
1. School Heads are to deliver LIVE SPEECH . This will focus on the milestones and gains along the Implementation of the Project.	A maximum of 2 minute , this will include the Implemented Project that was approved and duly signed by SDS as baseline of accomplishment
2. Presenters of the LIVE SPEECH on Implementation Project can be done through draw lots or computer random selection	
3. A Time Keeper per class shall be assigned during the LIVE SPEECH .	During the LIVE SPEECH division offices must observe the conduct of online QAME and to include HRDD as collaborators Tools have to be prepared by SDO, HRD, Monitoring and Evaluation
4. A Documenter shall also be assigned to every class during the LIVE SPEECH .	After the Colloquium division Office shall submit a copy of a CD (a voice record during Live Speeches) to the Regional Office attention to the office of HRDD.



D. Guidelines for the SELECTION for BEST PRESENTER

1. Selection of **BEST PRESENTER** must be done by Division Committee and **PANEL of OBSERVERS**

Basis for awarding after validation by the division and Technical Assistance, Identification where necessary.

Outputs of the Implemented project must accumulate great impact, gains that were able to address the needs and improvement of the school and increases the performance of the learners.

E. Guidelines for the COMPLETION CEREMONY

SCHOOL HEADS must be on a CORPORATE ATTIRE

Note: Shall be charged to **HRE P FUNDS/LOCAL FUNDS** subject to the usual accounting and auditing rules and regulations.

MATRIX

SCHEDULE	ACTIVITIES	TIME
DAY 1	Leadership Enhancement	8:00-5:00
DAY 2 (Morning Session)	MOL	7:45-8:00
	3 minute Video Presentation Milestones, Gains and Challenges	8:00-12:00
	LUNCH	12:00-1:00
(Afternoon Session)	2 minute LIVE SPEECH Impact of the Project Implementation	1:00-3:00
	BREAK	3:00-3:30
	Synthesis	3:30-4:30
	Reflections	4:30-5:00
DAY 3 (Morning Session)	MOL	7:45-8:00
	2 Best Presenters/Class to deliver the LIVE SPEECH	7:45-8:00
(Afternoon Session)	COMPLETION CEREMONY	1:00-5:00

Prepared by:


EVA G. HADJIMUDDIN
ES-II

RECOMMENDING APPROVAL:


JUDITH V. ROMAGUERA
Chief-HRDD

APPROVED:

ISABELITA M. BORRES, CESO III
Regional Director

LIST OF SCHOOL HEADS WHO ATTENDED SHDP MODULE COURSE 1, 2, AND 3

MUTIA	
NAME	SCHOOL
RAMELITA J. PAALISBO	MUTIA NHS- TUBAK ANNEX
EVA S. CINCHEZ	ALVENDA ES
LUCY B. VALE	BUENA SUERTE ES
BERNARDINA R. SUMAGANG	DILAND ES
NOEL B. SUMALPONG	JUAN C. DUMAOG SR. ES
JULIETO T. ALINGAL	NEW SIQUIJOR ES
MARILOU R. NARVACAN	SAN MIGUEL ES
RIZAL	
NAME	SCHOOL
YOLANDA A. LAQUIO	SEBACA NHS
LEO C. SANTIAGO	LA ESPERANZA ES
HENRY A. BONGCAWIL	MABUHAY PS
BEVERLY A. ALBON	NANGCA ES
WILVIC R. BUGAS	NASIPANG ES
PINAN	
NAME	SCHOOL
VIVIAN J. RICARDO	PIÑAN CS
EVABEL B. ICAO	DESIN ES
ROSELA M. FRAYNA	DILAWA NHS
CELSO C. OVERA	ADANTE ES
JUANITA O. VIADO	BACUYONG ES
SHIELA MAE F. MARAGUINOT	BAGONG SILANG PS
EUFRACIO T. SAMUYAG	DAAN TIPAN ES
PERLITA T. MACALAT	DILAWA ES
CRISTINA V. CAGAANAN	DIONUM ES
FELIMARIE G. PUSTA	GUMAY ES
ELENA B. MERAL	LOWER GUMAY ES
RICHARD A. ABERA	NAPUYAN ES
ADELA D. CAINTA	SIKITAN ES
JESSICA D. ESTOQUE	TINAYTAYAN ES
LA LIBERTAD	
NAME	SCHOOL
ALI T. QUARISMA	SINGARAN ES
REY P. JUMAWAN	EL PARAISO ES
DAYLINDA J. BULAJAO	LA UNION ES
LUCINDA G. SERAÑA	LA VICTORIA ES
ESTRELLA S. FERNANDEZ	MAUSWAGON ES
ROSEWELYN C. ESIC	MERCEDES ES
MA. FATIMA P. LANIT	STA. CRUZ ES
SIBUTAD	
Name	School
JOSEPH H. OBNIMAGA	KANIM/SAWANG NHS
CONCHITA T. SAGARIO	CALILIC ES

VINA C. DAGPIN	CALUBE ES
MELINDA E. LABISIG	DELAPA ES
LYDIA D. MALICAY	LIBAY ES
FERNANDO N. BAUTISTA	MARAPONG ES
GUILLERMA G. OBNIMAGA	MINLASAG ES
RAZUL S. NECESARIO	OYAN ES
RICARDO T. PANTOJA	SINIPAY ES
SHERLITA A. DAMAS	KANIM ES
POLANCO I	
NAME	SCHOOL
RUBEN C. ENOY	LINGASAD ES
JOSEPHINE P. CRISOSTOMO	ISIS ES
RAUL B. DIMASUHD	BANDERA ES
EUGENIO C. MORANDARTE JR.	CRISOLOGO ES
JOSEPHINE P. CRISOSTOMO	POLANCO NHS- ISIS EXT.
REYNELDA C. GADAYAN	POLANCO NHS- LINGASAD EXT.
TITA P. PATANGAN	ANASTACIO ES
ALBERTO J. REFUGIO	GUINLES ES
JAMES J. DUTERTE	LABRADOR ES
JOERIX P. ATEs	MAGANGON ES
ALEX L. EMPEYNADO	SAN ANTONIO ES
SHEENA C. AGUSTIN	SAN MIGUEL ES
JOSE DAN MERCADO	STO. NIÑO ES
VAL R. GABUCAN	VILLAHERMOSA ES
POLANCO II	
NAME	SCHOOL
DESIERE C. CABIL	MALIGAYA ES
BRIGIDA CABILIN	SILAWÉ NHS
CRISTINA D. GUMAPON	POLANCO NHS- SIANIB ANNEX
JULIETA L. MALIGRO	SAN PEDRO NHS
DIOSDADO P. LAGRIMAS	DANGI ES
VIRGINIA R. SALAVERIA	DANSULLAN ES
HERMOGENES B. REGENCIA JR.	DE VENTA PERLA ES
EDUARDO V. FONTANILLA	LAPAYANBAJA ES
ALFREDO C. CABATANG	LETAPAN ES
OFELIO D. NASALA	MILAD ES
EULOGIO A. YSA-AL	BALUBUHAN ES
ELMERA M. CAMPOS	DAMASING ES
SERGIO OSMENA I	
Name	School
LINDY P. VILLANUEVA	SAN JOSE NHS
MARK M. UY	SERGIO OSMENA NHS- BAGONG BAGUIO EXT.
ROMY M. SUMANDURAN	SAN JUAN ES
HERMISA B. ALMIRANTE	SITUBO ES
ADONIS B. BARBASO- TUBURAN ES	TUBURAN ES
ELIAS C. SAMPAGA	SINAI ES
EFREN S. HECHANOVA	LABIRAY ES
DEQUE B. SECOSANA	ANTONINO ES
BENJAMIN M. ULLA	BAGONG BAGUIO ES
EDGARDO P. SANICO	BUENAVISTA ES
EDSEL C. MAYORMITA	DAMPALAN ES
FIDEL G. JAUCULAN	DANAO ES
MARVIN C. ELOPRE	LIWANAG ES

GERRY P. SALMERON	SAN JOSE ES
SERGIO OSMENA II	
Name	School
GENES E. BALAGOT	SERGIO OSMENA NHS- MARAPONG
GLYNES G. GUEVARA	SAN FRANCISCO ES
CHITO V. BAUTISTA	MACALIBRE ES
EBENEZER D. DIMAGNAONG	MABUHAY ES
GINA M. CORDOVA	MABUHAY ES
AIDA A. GORION	MAHAYAHAY ES
OSCAR D. MESARIO	NAZARETH ES
ELMER T. MONDIJAR	NEBO ES
GENE G. AGANOS	NEW RIZAL ES
EVANGELINE MAGALONG	NUEVA VISTA ES
EDITO C. EGUIA	PEDAGAN ES
ARMANDO E. SAMANTE SR.	P. FRESHIA ES
RHEX Z. TAMPARONG	SAN ANTONIO ES
VIRGINIA C. PEDROLA	SINAAD ES
KATIPUNAN I	
NAME	SCHOOL
JOVITO M. GUMIGUIN	MIAS ES
RYSA A. INTIC	KATIPUNAN CS
LEO A. CUDAS	BULAWAN INTEGRATED SCHOOL
VIRGINIA T. PASCO	DR. JOSE RIZAL ES
SILVANO S. ANDIG	BALOK ES
MAURITO A. ESTILLORE	DABIAK ES
NOEL P. AGUSTIN	BINIRAY ES
PRINCESS MAE B. PALON	DANAO PS
RUSKIE T. GUMANGCAM	GULAPA ES
LUIS A. FEROLINO	JOSE GAYAPA JR. ES
EMMANUEL A. ACAYLAR	JOSE OCHOTORENA ES
CRISTOPHER R. ALMEDILLA	MATAM ES
JOSEPH S. RENDON	MIATAN ES
AMADOR P. ABAMO	NEW TAMBO ES
AIMEE T. ACAYLAR	JOSE OCHOTORENA ES
MARIA REALIZA R. BALLADARES	SAPA RALUM ES
KATIPUNAN II	
NAME	SCHOOL
HARRY LETRADA	SIBAYOG ES
JEANNY LADERA	SERES ES
MARCHEL I. ABELLERA	SERES NHS
LEONORA L. VENEZUELA	DON TEOTIMO Z. OCHOTORENA NHS
BERNADETTE DAHILI	KATIPUNAN NHS- BASAGAN ANNEX
ANASTACIA S. CASALTA	KATIPUNAN NHS- SINUYAK ANNEX
GENEVIEVE B. MIRANDA	KATIPUNAN NHS- SITOG ANNEX
VICTORINO S. NADELA	MATAM NHS
ELMER P. CASTILLON	BASAGAN ES
DIOSDADO C. CEPRADO	GUISOKAN ES
ELSIE A. PARAME	LUYORAN ES
GINA C. CEPRADO	MALUGAS ES
ELMER I. BANAL	NEW DAPITAN ES
FLAVIANO S. AJO	PATIK ES
JOEVANI S. MATIAS	SALUWAGAN ES
LYDIA AJERO	SAN VICENTE ES
CESAR J. OXINIO	SANAO ES
JESSAN T. MACAM	SERABOC ES

ROXAS I	
Name	School
GILBERT S. POSTIGO	MARUPAY NHS
MARIFE G. BULOSAN	NABILID ES
ROGER S. GERZON	BANBANAN ES
ANTONIO G. BARTONICO JR.	CAPASI ES
DAISY D. QUINTERO	DENOMAN ES
JOHN MICHAEL BULOSAN	MARUPAY ES
CYRUS L. MAGCANTA JR.	MATEO DENOYO ES
ANECITA M. PALUCA	PANGULOGON ES
INOCENCO G. FLORES JR.	PIAO ES
CELSO R. SIALON	PINALAN ES
WARLY C. CALUNSAG	PONGOLAN ES
DAMACINO V. BAGTASOS III	SIBATOG ES
ROXAS II	
Name	School
ENGRACIA CARREON	LANGATIAN NHS- LIPAKAN EXT.
JUSTINIANO P. TOMOGON	UPPER IRASAN ES
DARIO E. TIEMPO	LIPAKAN ES
WILBUR M. MAGSAYO	MA. ADAZA ES
MONALISA Y. ANINON	GOV. JOSE ASENIERO ES
HEIDI B. DAGPIN- BALUBO	SUNGGAY EXT.
JEANETTE N. AMINGNAN	GUBAT ES
JENNIFER A. RENGQUIJO	JOSE BAEI ES
NICANOR B. RENDON	LABAKID ES
AUDREY NIÑA G. JUAREZ	MOLITON ES
MA. AIDA B. SUMAMBOD	SITUBO ES
PABLITA L. ERAT	TANYAN ES
JOSEPH F. MANINGO	TAPESA ES
ALFREDO P. CAYLALUAD JR.	VILLAHERMOSO ES
ADOR PALACIO	MOLITON NHS
JUDITH P. QUEZON	DOHINOB NHS
MANUKAN I	
NAME	SCHOOL
ANESITA R. RABANAL	PANGANDAO ES
HELCONIDA R. PANGILINAN	BARTOLOME ARIPAL MNHS
JOEL B. ISOLANA	JESUS A. RAMOS NHS
EDWIN M. BADLON	MANUKAN NHS- SERONGAN ANNEX
MARY JANE B. DALOGDOG	BARTOLOME ARIPAL ES
ERLINDA D. CULATON	LIBUTON ES
CHARLEMAGNE O. TAYKO	MATE ES
ELEAZAR E. DENOLAN	PALARANAN ES
RAUL P. DINOPOL	PATAGAN ES
ARNEIL M. SY	SERONGAN ES
LOLITA B. LEGARA	SITTOY ES
MANUKAN II	
NAME	SCHOOL
ROLANDO B. EGUIA	SALUYONG ES
FRANKLIN M. SAGARIO	DON JOSE AGUIRRE ES
FERLISA R. EGUIA	LINAY CS
ROY M. ANTIQUINA	LOQUILOS ES
MARY FACE M. EGUIA	LINGATONGAN ES
MARLON G. BATALUNA	SALUYONG NHS
CRISTITUTO N. ANTIQUINA	DIPANE ES

ROGELIO A. LANGCAMON	GUPOT ES
MICHELLE N. ANTIQUINA	LUPASANG ES
LORDJETA P. LADEZA	SAN ANTONIO ES
PONOT	
NAME	SCHOOL
CATALINO M. ESTRADA SR.	DINASAN NHS
LINDA BYRD G. SEGUNDO	MANAWAN NHS
RUEL A. PUJANES	BALATAKAN ES
BRIGIDO T. TEMONIO	DINASAN ES
NESTOR R. RECOSOSA	DIONGAN ES- DIWAIT EXT.
LINDO S. LECERA	ILIHAN ES
ELVIRA B. CABILIN	LABAKID ES
LISA S. CENAS	LITALIP ES
DANILO B. CABRERA	MAJESUBAJA ES
SINDANGAN NORTH	
NAME	SCHOOL
ROUEL A. TARIGA	SIARI JOHN H. ROEMER NHS
CIRILO MACATUAL	LAPERO NHS
MARITES D. AMOLO	DONA NATIVIDAD L. MACIAS MNHS
ARIEL B. CRAMPATANTA	UPPER NIPAAN ES
CIRILO A. MACATUAL	LAPERO ES
TERESITA D. SALVAME	BAGO ES
REY D. SARITA	GUISOKAN ES
MENCHU T. JAMAR	LUMBIA ES
ELEVITO E. SENCIO	MALUBOG ES
PATRICIA A. CASTILLON	MISOK ES
NATHANIEL H. ABAN	STO. ROSARIO ES
SINDANGAN CENTRAL	
NAME	SCHOOL
ALMA C. LAPINIG	LAGAG ES
EVELYN A. TAJADA	APOLONIO MOLINA ES
JOSEPHINE S. MASAMAYOR	BALOK ES
GILE B. RUSIANA	BITOON ES
FERMIN C. CABABAT	DAGUM ES
EDUARDO E. PACURE	FATIMA ES
JUSTINO L. TULABING	GOPEK ES
ESMERALDO B. MANAYA	LA CONCEPTION ES
GETTA A. GALO	LAYAWAN ES
THELMA G. SIASICO	NATO ES
VIRGIL F. DUMAJEL	STO. NINO ES
SINDANGAN SOUTH	
NAME	SCHOOL
ARMANDO V. RIZADA	TINAPLAN ES
JOEVIL T. SOLOMON	KALAWIT ES
WILVEN D. GREJALDO	BATO ES
NELIA M. BOLIVAR	BARTOLOME C. LIRA SR. NHS
MARISSA A. CANASTRA	DUMALOGDOG NHS
RICGLOR V. MACALISANG- DAGOHOY ES	DAGOHOY ES
FELICIA C. ONGGOCAN- DIPODOG ES	DIPODOG ES
SHIRLEY T. CANTON- MARAS WEST ES	MARAS WEST ES
SIAYAN	
NAME	SCHOOL
NOEL EMELDEN M. BALLANO	BALOK ES
JUNMAR B. MATTA	BALONOKAN ES
NARCISA O. ABREA	BULANAO ES

ALGLENN L. ANDUS	DATAGAN ES
FRELITO V. ESPARAGUERA	DENUYAN ES
HENRY R. EGUIA	DOMOGOK ES
NELSON L. DABLEO	DUMPILAS ES
JULIUS B. MANGILA	DUMUYOG ES
JAMES SOCRATES C. ABAPO	GONAYEN ES
JUNEBERT I. LUMILES	GUIBO ES
JESTONI L. PASTIAS	GUIGANG ES
JAZEL C. UNABIA	LITOLET ES
EDGARDO P. TESTA	MACASING ES
ULDARICO B. CRAMPATANTA JR.	MANGILAY ES
LLOYD L. ALON	MOYO ES
REAGAN M. BAYLON	PANGE ES
DIOLIE C. INSAG	PASE ES
ALLAN G. CAGBABANUA	POLAYO ES
JOEMIL A. LUMANOG	SAYAW ES
MARILYN B. MIGUEL	DIONGAN NHS
JALDERITA A. DUBLICO	MANGILAY NHS
RONALO L. EUCOGCO	SERAC ES
MARY M. CABIL	SUMINALUM ES
ARTEMIO S. ARANDIA JR.	SUMINOGOD ES
OSCAR N. TIJAMO	TAGUE ES
SENBEN B. PALOSO	TULOHON ES
LIBRADO O. IDIAS	PARANGLUMBA ES
BACUNGAN	
NAME	SCHOOL
RICHARD G. DADAN	CILAGO ES
LEONARDO S. DADAN	BIWA ES
SABENIANA A. SUMANDIG	DELUSOM ES
RENANTE L. ABELLANA	BACUNGAN NHS- TINUYOP ANNEX
YOLANDA S. CANTON	BACUNGAN NHS- PALANDOC ANNEX
FRETZIE V. BERMUDEZ	BACUNGAN NHS- TALINGA ANNEX
DIONESIO L. TAGARO	LOWER TINAPLAN ES
SHIRLEY L. ROSALES	MAWAL ES
ARTURO F. ANTIPUESTO	SAN ISIDRO ES
MARITESS P. JANDAYAN	TINIGUIBAN ES
SALUG I	
Name	School
SEJOR E. TAMALA	TAMBALANG ES
ELDA L. EVANGELISTA	SALUG CS
SETCHERY T. ESTEBAT	PACUHAN ES
EVRO NASIR M. MULOC	MUCAS ES
HILARIO M. CAVAN	LIGUAC ES
TAMMY G. OLIHE	KALUCAP ES
MARINO C. TOMARONG	DINUAN ES
DIOMEDES C. DABODABO	DANAO ES
ELIZABETH L. TABILIRAN	BALAKAN ES
EUDILA R. HECHANOVA	BALAKAN NHS
SALUG II	
NAME	SCHOOL
MARION V. BENSULAN	TAPALAN ES
YOLANDO M. BARCENILLA	RAMON MAGSAYSAY ES
JOEL Q. DICHOSA	PUKAY ES
ARNOLD D. LUBRIDO	LIPAKAN ES
LOURDES A. TIGOL	IPILAN ES

DULCITA H. GALLEPOSO	FATIMA ES
AMELITA G. SAPPAL	DIPOLOD ES
BELINDA G. BENIGA	CARACOL ES
BENEDICTO S. BERNALDEZ	CANAWAN ES
JOEL E. BORONGAN	BINONI ES
ANGELITA T. GALLEPOSO	BACONG CS
JOEJEL DAYONOT	BACONG NHS
ROLANDO R. REYES	BINONI NHS
DIONISIO C. MONTALLA	RAMON MAGSAYSAY NHS
GODOD	
Name	School
RENATO C. BARBARONA	GODOD CS
SILVA A. GALLEPOSO	BUNAWAN ES
NOR- ANA R. LAPUT	RABA NHS
ERNESTO R. LOMOLJO	GODOD NHS- SIANAN EXT.
ZOSIMO C TUMANGOB	MAUSWAGON ES
HYDEE A. FUENTES	REBE ES
JOSE A. ABARCA	SARAWAGAN ES
RICO G. DAGPIN	SIPIT ES
MAGENCIO M. SAGARIO SR.	BALUNO ES
ARMANDO G. MANOSA	BANUANGAN ES
LYNBERT C. MALOLOY-ON	DELUCOT ES
ALBERTA D. PINGKIAN	DIPOPOR ES
MARLITA D. BORLING	GUISAPONG ES
MARHOMSAR M. GUMANDOL	LIMBONGA ES
HEIDI M. HAMILI	LOMOGOM ES
LILOY I	
Name	School
AIREN T. PATROCINIO	SILUCAP ES
ZOSIMO S. CASTILLO	SAN MIGUEL ES
MICHAEL C. BULANON	PUNTA ES
HERMENIGILDO Y. TAPIS	NEW BETHLEHEM ES
MARIETTA F. GIMOLATAN	MAIGANG ES
ISABEL P. OTONG	MABUHAY ES
ANDRES C. GAMIL	LILOY CS
VICTOR C. GAMIL	GOIN ES
IMELDA C. DIONSAY	GOAW ES
SELENE E. ONGCOL	GAYAM ES
JESSENT M. BAWING	GANASE ES
RUEL G. ANDILAB	COMUNAL ES
LOIDA J. GIMANG	COMPRA ES
VICTORINO G. ESCUADRO	CAUSWAGAN ES
FELICISIMA V. GAMIL	BANIGAN ES
ERLINDA M. ORILLA	COMPRA NHS
MR. SECRETO JR.	LILOY NHS- PATAWAG EXT.
LILOY II	
Name	School
JULIUS C. NAONG	STO. NINO ES
NINITA T. OMANDAM	SAN ROQUE ES
JOEY ALDREN H. BUSTAMANTE	SAN ISIDRO ES
ARNOLD M. NAPIGKIT	PANABANG ES
EVANGELINE F. QUITARA	OVERVIEW ES
ARTEMIO D. MAGOLTA	MAUSWAGON ES
CELSA S. MALANOG	LAMAO ES
JHUREN R. DAAROL	DELA PAZ ES

BONIFACIO G. CATUGAL JR.	CANDELARIA ES
ROMULO B. SAGOT	CANAAN ES
LUZMINDA R. LAPEZ	CABANGCALAN ES
POLICARPO T. DIONALDO	BAYBAY CS
KALAWIT	
Name	School
ISABEL C. LUGSANAY	TUGOP ES
RENANTE M. PONGASI	BAYANIHAN ES
LEVY L. AGUILAR	PARAISO ES
JOVERT R. CARNAL	SAN ROQUE ES
ANNIE B. DUMAJEL	BATAYAN NHS
RIGEL A. PAMUNAG	GATAS NHS
SANTIAGO B. BUCO	KALAWIT NHS- PIANON ANNEX
URLANDO B. OROG	KALAWIT NHS- TUGOP ANNEX
JOEMARIE A. CLEOFAS II	KALAWIT NHS- PARAISO ANNEX
ROGELIO P. PINGKIAN- BOTONG ES	BOTONG ES
DOMINADOR M. ATE- FATIMA ES	FATIMA ES
JOEL N. CAL- MARCELO ES	MARCELO ES
TAMPILISAN	
NAME	SCHOOL
LUCILA B. PATAGOC	ZNAC ES
MARIA FE T. VALERA	TUBOD ES
FE P. HANDUMON	TININGGAN ES
EVA M. SUMALPONG	TILUBOG ES
TEOFISTA C. BARBARONA	TAMPILISAN CS
ESTRILLA N. FAELDIN	STO. NINO ES
LORNA A. MANCAO	SITUBO ES
JESSIE C. MAPULA	SANDAYONG ES
BRAULIO R. WINES	NEW DAPITAN ES
GEOMIL S. ZAPANTA	NEW BARILI ES
JOSELITO P. GUMIRAN	MOLOS ES
LILIBETH B. REFUGIO	MALILA "T" ES
BASILIDES T. ANTAWAG	LUMBAYAO ES
EMMA C. MAPULA	LAWAAN ES
EDUARDO T. MANCAO	GALINGON ES
ROGELIO B. CANDELANZA	FARMINGTON ES
IVAN R. NAPIGKIT	CAMUL ES
HERBERT H. DUTERTE	CABONG ES
VIRGILIO T. ESPERANZA	BANBANAN ES
RAYMUND A. BESTES	BALACBAAN ES
FLORENCIO S. LUCHANA	GALINGON NHS
RENATO L. PACULBA	NEW DAPITAN NHS
SATURNINO M. GUMANSING	TAMPILISAN NHS- SITUBO ANNEX
RECHIE B. GENERALAO	TININGGAAN NHS
LABASON	
Name	School
TEODORA S. ANTOLIN	SAN ISIDRO ES
JIMMY F. MANABA	PATAWAG ES
HYSTER S. HALASAN	OSUKAN ES
CELESTINO M. MONTAÑO JR.	NEW SALVACION ES
FRANCISCA E. UY	MALINTUBUAN ES
LARRY VINCENT S. BALAIS	LAWIGAN ES
BENECIO A. SANTISAS	LAWAGAN ES
HELEN V. MEJARES	LAPATAN ES
CHERRY C. AMPLAYO	LABASON CS

TEODORO B. FOLGO JR.	KIPIT ES
RONALD G. ANTIQUINA	IMMACULADA ES
DOMINGO T. CANDA JR.	IMELDA ES
NENETH S. ROLEDA	GABU ES
MENGELYN A. FEROLIN	FELIX QUIMBO MEM. ES
ERLINDO M. BUAGAS	DANSALAN ES
MELVIN F. DULUTALIAS	ANTONINO ES
JADE D. NAMIT	BALAS ES
RAMIL B. BANGAY	BOBONGAN ES
MARILYN D. PARREÑO	BALAS NHS
LAURENCIANA V. MANAYON	UBAY NHS- MALINTUBUAN ANNEX
VICTORIA DORIMON	UBAY NHS- LAWIGAN EXT
GUTALAC I	
Name	School
ROSENDA G. MIRANDA	CANUTO ENERIO ES
MERLY LAZO	GUTALAC NHS- CANUTO ENERIO ANNEX
RUDINILO B. SALMORIN	GUTALAC NHS- SAN JUAN EXT.
ROLANDO L. PLANTERAS	BANGANON ES
CHARLITO L. IGUANA	LUX ES
ARLYN G. CRUZ	MATUNOY ES
ARLENE A. REBECCA	SAN ISIDRO ES
POLICARPA E. RAMIREZ	SAN VICENTE ES
GUTALAC II	
Name	School
RAMON S. ENSENDENCIA	PITAWES ES
ALFREDO G. MERCADO	IMMACULADA CONCEPTION ES
REZVE M. SAEL	GUTALAC NHS- PANGANURAN EXT.
TRACY KRISTINE T. PENASO	GUTALAC NHS- MAMAWAN ANNEX
JONARD B. OMANDAM	GUTALAC NHS- TIPAN EXT.
MICHAEL P. CADELINA	BACONG ES
SANIE S. EPAT	BAGONG SILANG ES
HAROLD A. FLORES	BAYANIHAN ES
ROMAN P. ALBERASTINE	BUENAVISTA ES
JOVEN C. MANDAG	CANUPONG ES
WILLIAM M. CALASANG	COCOB ES
HELEN O. PENASO	MAMAWAN ES
JOCELYN C. LEMOSNERO	SAS ES
ELEGIO Q. BUNTAG	TIPAN ES
BALIGUIAN	
Name	School
CRISTINA A. BANGUIH	ALAM MUDJA SAI NHS
REY M. BIAJE	ALEGRIA ES
ROLITO P. JATICO	BALIGUIAN ES
LLOYD C. CULANCULAN	DICULOM ES
RAFAEL K. LUANG JR	GUIMOTAN PS
WILFREDO T. MONTINA	KAUSWAGAN ES
JACINTO C. CABABAT	KILALABAN ES
JAKE D. BORLING	LINAY ES
FLORO M. MONTINA	LUMAY ES
THELMA T. TOMBOC	MAMAD ES
ROLANDO S. PA-A	MILIDAN ES
MILAGROSA B. HADJAL	NONOYAN ES
LESLIE T. INDANGAN	SITIO OTSO ES
JERRY J. DUMAJEL	TAMAO ES
MELIETO S. SUSON	TAN- AWAN PS

SIOCON	
Name	School
ALFRED C. DESCALLAR	STA. MARIA ES
RUBILITA M. TOLENTINO	SIOCON CS
MARIO ONTANAN	SIAY INTEGRATED SCHOOL
MILA D. GALLEGO	PISAWAK ES
ROLITO O. TOLENTINO	MAKIANG ES
EDGAR Y. BATTAD	LU TIAN PO ES
ROSES R. RINGCONADA	LITUBAN ES
CYNTHIA A. DELA CERNA	CUYAN ES
RODOLFO J. RAMAYLA	CANDIZ ES
REUEL A. MARAVILLAS	CANATUAN ES
RODOLFO N. GARCIA	C. CALLAO ES
MARCELINO T. MEJOS	BULACAN ES
ANNIE I. BILLONES	BUCANA ES
UMBRA L. JUHARA	BLISS ES
BENEDICTO TABILIRAN	STA. MARIA NHS
MOMAR D. MAGASA	BALAGONAN ES
SIRAWAI	
Name	School
NECITAS T. TRASMONTE	SIRAWAI CS
CECILIA A. MAGHANOY	LAMBOG JUBAEL ES
CLARIBEL M. DELASAS	DOÑA CECILIA ES
AMENA M. LUMANDONG	DANGANON ES
JUANITO D. CABAÑOG	DACON LEARNING CENTER- SAHARA
RUBYLYN B. OTAP	DACON LEARNING CENTER
JULIOUS P. BOLAY- OG	BITUGAN ES
JOCELYN B. MONTIMOR	SIRAWAI NHS- GUBAN ANNEX
SIBUCO	
Name	School
JILAM A. AMALISAN	LIPUNO ES
BATARASA A. DATUABAS	LINGAYON ES
FLORENCIA L. GUMOTOD	LANOTE ES
MONTANO T. REQUILME JR.	LAMBAGUAN ES
BEN FAIZAL S. HUSSIN	LAKIKI ES
JOEL E. GUMOTOD JR.	GUIMBA PARANG ES
VICTOR C. LLUISMA III	DUMINATAG ES
ROGER G. BARSUBIA	DINOLAN PS
ROMIE G. BARSUBIA	CUSIPAN ES
TOM- TOM A. MAHAMOD	CAWIT- CAWIT ES
REBECCA I. PAMALISON	CAMP OFELIA ES
EMMAN G. LUMPAPAC	BINAWING ES
PETER G. BARSUBIA	ANUNGAN ES
MAJEL M. SUMACAY	STA. MARIA ES
CHRISTOPHER C. LLUISMA	SIBUCO CS
LUZMINDA T. GARCIA	PANIRAN ES
DORONG J. UTU-ALIH	PANGIAN ES
GERARDO G. BESA	PANGANURAN ES
DELFIN M. LUIS	MALAYAL COMMUNITY SCHOOL
AZMABETH U. LUZA	LUBAY ES
ANNIE GRACE A. TUBAT	LITAWAN ES
NYMPHA O. DOMINGO	SIBUCO NHS- LUNDAY ANNEX
JOCELYN S. LALIAN	SIBUCO NHS- PANGIAN ANNEX
HAIPA M. INSAIL	CAWITCAWIT NHS



Republic of the Philippines
DEPARTMENT OF EDUCATION
Zamboanga Peninsula, Region IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Dipolog City 7100



MEMORANDUM

TO : **Public Schools District Supervisors**
Concerned Elementary and Secondary School Heads
This Division

FROM : The Office of the Schools Division Superintendent

SUBJECT : **CONDUCT OF THE DIVISION SHDP COLLOQUIUM**

DATE : November 14, 2017

The DepEd NEAP School Heads Development Program: Foundational Course aimed to improve the capacity of the full- fledged school heads in managing their schools and prepare acting school heads to dutifully perform the responsibilities of the former. Apparently, the conclusion of the SHDP Training necessitates an Application Project as a final requirement from each participant as a proof of learning. Consequently, a colloquium will be conducted to provide a venue for School Heads to report the implementation and initial gains of their Application Project.

In this connection, this division will conduct the Division SHDP Colloquium on the following schedule found below. The venue will be announced later.

Date	Districts
November 27- 28, 2017	Mutia, Rizal, Pinan, La Libertad, Sibutad, Polanco I, Polanco II, Sergio Osmena I, Sergio Osmena II, Katipunan I and Katipunan II
November 29- 30, 2017	Roxas I, Roxas II, Manukan I, Manukan II, Ponot, Sindangan Central, Sindangan North, Sindangan South, Siayan
December 1-2, 2017	Bacungan, Salug I, Salug II, Godod, Liloy , Liloy II, Kalawit, Tampilisan and Labason
December 4-5, 2017	Gutalac I, Gutalac II, Baliguian, Siocon, Sirawai, Sibuco

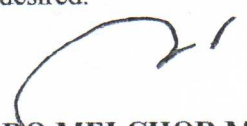
Attached are the list of participants, panel and working groups and the guidelines for the colloquium.

All participants are required to bring a Hard Copy of their approved implementation projects during the Registration Day and to prepare a *3- minute Video Presentation* highlighting **only** the accomplishment of the project. School heads are also tasked to deliver a *2- minute Live Speech* focusing on the milestones and gains along the implementation of the project.

Expenses incurred during the activity which includes meals and accommodation shall be chargeable against Division HRTD Funds while travel and other incidental expenses of the participants shall be charged to School MOOE subject to the usual accounting and auditing rules and regulations.

For any inquiries, please contact the Human Resource Development Unit of this division at (065) 212 5131 or at mobile number 09175072793.

Widest dissemination of this memorandum is desired.


PEDRO MELCHOR M. NATIVIDAD, CSEE
Officer In-Charge
Office of the Schools Division Superintendent