



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
7100 Dipolog City

RELEASED

27 JUL 2017

DATE

Division Memorandum
No. 260s. 2017

To: **All Concerned Personnel
This Division**

From: **The Office of the Schools Division Superintendent**

Subject: **Composition of the Division Performance Management Team**

Date: **July 17, 2017**

1. In compliance with DepEd Order No. 2, 2015, Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, this Office hereby announces the Composition of the Division Performance Management Team (PMT), to wit:

Chairperson: Virgilio P. Batan, Jr., CESE
OIC - Assistant Schools Division Superintendent

Vice-Chairperson: Filma B. Catalan, Ed.D.
OIC - Assistant Schools Division Superintendent

Members:

1. Giparel B. Elumba - Planning Officer III
2. Arvie S. Ompoy, CPA - Accountant III
3. Helen E. Tangon - Administrative Officer V
4. Lilia E. Abello, Ed.D. - Chief Education Program Supervisor, CID
5. Joy E. Letran-Singson, Ed.D. - Chief Education Program Supervisor, SGOD
6. _____ - Elementary School Principal (PESPA)
7. _____ - Secondary School Principal (NAPPSSHI/NAPSSPHIL)
8. _____ - Representative from Elementary and Secondary Teachers' Association
9. _____ - Representative from the NEU - Division Chapter

Observer:

Secretariat:


1. PTA Division Federation Representative
1. Administrative Office

2. The Division PMT shall have the following functions and responsibilities:

- A. Evaluate and deliberate the qualifications of those listed in the selection line up *en banc*;
- B. Make a systematic assessment of the qualifications and competence of candidates for appointment to the vacant position;
- C. Conduct further assessment such as written explanation, skills tests, interview and others of qualified candidates
- D. Submit to the appointing authority the short list of five ranking candidates, whenever possible, whose over-all point scores are comparatively at par with each other based on the comparative assessment of the determinant factors cited in DepEd Order 66, s. 2007.

3. To further achieve the principles of merit and fitness, objectivity and uniformity in evaluation, and strengthening of the selection process for other teaching, related teaching and non-teaching personnel in this Division, the PSB is directed to strictly abide by the guidelines stipulated in the aforecited DepEd order.

4. For information, guidance and strict compliance.


PEDRO MELCHOR M. NATIVIDAD, CSEE
Officer-In-Charge
Office of the Schools Division Superintendent

Reference: DepEd Order No. 66, s. 2007