

JEPARTM NT OF EDUCATION IVISION OF ZAMBO. DEL NORTH

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DEPARTMENT OF EDUCATION
Region, IX, Zamboanga Peninsula 84:

SCHOOLS DIVISION OF ZAMBOANGA DEL NORJEENATURE

7100 Dipolog City

Division Memorandum No. 244, s. 2017

To:

All Concerned Personnel

This Division

From: The Office of the Schools Division Superintendent

Subject: Composition of the Division Personnel Selection Board (PSB)

Date: July 18, 2017

1. Pursuant to DepEd Order No. 66, s. 2007, "Revised Guidelines on the Appointment and Promotion of Other Teaching Related and Non-Teaching Positions," which shall apply to the appointment and promotion of Teaching and Related Teaching Group such as: Teacher II and II; Education Supervisor I, II and III; Chief Education Supervisor, Education Program Specialist I and II, Senior Education Program Specialist, Chief Education Program Specialist; Guidance Counselors, Guidance Coordinators and other teaching and related teaching positions indicated in the Magna Carta for Public School Teachers, except School Heads, Principals and Head Teachers, and all Non-Teaching Group, the Personnel Selection Board (PSB) of this Division shall be composed of the following:

Chairperson: Co-Chairperson: Virgilio P. Batan, Jr., CESE Filma B. Catalan, Ed.D.

OIC - Assistant Schools Division Superintendents

Members:

- 1. Head of School where the vacancy exists
- 2. Helen E. Tangon, Administrative Officer V
- 3. Heidi D. Salac, Administrative Officer IV Personnel
- 4. President of the Division DepEd Employees' Union/Non-Teaching Association/Faculty Association, as the case may be

2. The Board shall have the following functions:

- A. Evaluate and deliberate the qualifications of those listed in the selection line up en banc;
- B. Make a systematic assessment of the qualifications and competence of candidates for appointment to the vacant position;
- C. Conduct further assessment such as written explanation, skills tests, interview and others of qualified candidates

- D. Submit to the appointing authority the short list of five ranking candidates, whenever possible, whose over-all point scores are comparatively at par with each other based on the comparative assessment of the determinant factors cited in DepEd Order 66, s. 2007.
- 3. To further achieve the principles of merit and fitness, objectivity and uniformity in evaluation, and strengthening of the selection process for other teaching, related teaching and non-teaching personnel in this Division, the PSB is directed to strictly abide by the guidelines stipulated in the aforecited DepEd order.
- 4. For information, guidance and strict compliance.

PEDRO MELCHOR M. NATIVIDAD, CSEE

Office of the Schools Division Superintendent

Reference: DepEd Order No. 66, s. 2007