



DEPARTMENT OF EDUCATION  
DIVISION OFFICE - ZAMBOANGA DEL NORTE

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Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Zamboanga Peninsula, Region IX  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Dipolog City 7100

**DIVISION MEMORANDUM**

No. 458 s. 2016

To: Public Schools District Supervisors Concerned  
Elementary School Heads Concerned  
Teachers Concerned

From: **NATIVIDAD P. BAYUBAY, CESO VI**  
Officer-In-Charge  
Office of the Schools Division Superintendent

Subject: **TWO-DAY ENHANCEMENT TRAINING ON BEGINNING LITERACY AND  
NUMERACY FOR K TO 3 TEACHERS AMONG SELECTED SCHOOLS**

Date: December 6, 2016

The Schools Division of Zamboanga del Norte in strong partnership with the Zamboanga del Norte Federation of Parents Association (ZNFPePA), a non-government organization will conduct a Two-day Enhancement Training on Beginning Literacy and Numeracy for K to 3 Teachers among Selected Schools on December 15-16, 2016 at Hotel Camila 2, Turno, Dipolog City.

The objectives of the activity are:

1. To enhance the pedagogical knowledge, skills, and attitudes on early literacy and numeracy;
2. To improve ability to assess learner's literacy and numeracy skills;
3. To sustain commitment in mentoring/sharing of teaching experiences to improve instruction and outcomes during School Learning Action Cells (SLACs).

The participants to this activity are the K to 3 Teachers from each of the following schools of the two (2) municipalities:

Municipalities	Schools	No. of Participants (K to 3 Teachers)
PRES. MANUEL ROXAS	Denoman ES	4
	Piñamar ES	4
	Ma. Adaza ES	4
	Labakid ES	4
	Upper Irasan ES	4
	Capasi ES	4
SINDANGAN	Malubog ES	4
	John H. Roemer ES	4
	Malubog ES	4
	La Concepcion ES	4
	Mandih CS	4
	Gusa ES	4

Training supplies and materials, meals and accommodation for the participants shall be chargeable against ZNFPePA funds while travel and other incidental expenses relative to the conduct of this activity shall be chargeable against School MOOE subject to the usual accounting and auditing rules and procedures.

Immediate and wide dissemination of this memorandum is desired.